



IAGA INTERNATIONAL GAMING SUMMIT

BERLIN, GERMANY • JUNE 10-12, 2025



is a 45 year old organization that provides a forum for discussing key issues that affect global gaming today. Supported by a diverse membership that includes leading attorneys, senior executives, financial advisors, regulators, compliance professionals, consultants, academics and sport representatives, **IAGA's purpose is to connect expert advisors through shared experiences and education to influence the advancement of global gaming.** To support this mission, we host numerous conferences and special events each year where attendees participate in discussion about industry topics and trends, benefit from valuable networking opportunities and gain vital education.

To learn more or become a member, visit theiaga.org.

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Proud to sponsor the 2025 IAGA Summit

Phelps has been a proud supporter of IAGA for over 30 years. We honor the organization's commitment to fostering collaboration, education and innovation across the global gaming community.

With more than 425 lawyers across 17 offices, our team provides strategic counsel to those navigating gaming regulatory and other complex business landscapes.

Jeff Barbin, Partner and 2025 IAGA President

400 Convention Street
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PRESIDENT'S MESSAGE

On behalf of the officers and trustees of the International Association of Gaming Advisors, I want to welcome each of you to Berlin, a beautiful, culturally rich city with a thriving arts scene. In the spirit of creativity and innovation for which this city is known, we embark on this year's annual summit. Over the next three days we will blend thought-provoking discussions about issues facing global gaming with exceptional networking events including one atop the historic Reichstag building where the German Parliament meets.

As the premier annual conference which brings together leaders representing all segments of global gambling and betting, our 42nd International Gaming Summit provides an unparalleled opportunity to participate in compelling discussions about important issues we collectively face complemented by exceptional networking events designed to deepen relationships with global colleagues. We are very proud of the agenda we have developed this year. With topics ranging from the growing illegal market to issues that arise when navigating due diligence in M&A transactions, our 2025 agenda also highlights numerous issues unique to sports betting. These include a look at the current state of advertising restrictions, growing conflicts of interest and challenges, and a session focused on lessons learned from the recent Olympic Games and Rugby World Cup in France and the UEFA Euro Cup in Germany.

In addition, we are particularly pleased to announce the inaugural meeting of the Sports and Wagering Integrity Coalition working group this Wednesday, which brings together global regulators and sport governing authorities to address the growing threats to sports integrity and sports wagering. The Coalition adds an additional dimension to the association while highlighting our thought leadership throughout the world. I want to thank those who have joined us for the first time to attend this important meeting. Your involvement is critical to our success.

As the gambling and betting industry becomes more diverse and far reaching and faces an increasing number of challenges and threats, our mission becomes even more critical. So, our work continues outside this year's Summit. Already this year, we have held important meetings at ICE in Barcelona and G2E Asia. We are busy preparing for G2E in Las Vegas. We have set new records in membership and attendance at our events. Our committees are hard at work looking for new ways to engage and increase our membership among the industry, its advisors, regulators and third-party partners. I encourage you to take full advantage of everything IAGA offers by becoming more involved. To learn more about IAGA's purpose and how you can help support our annual initiatives, please contact me, any of my fellow board members and officers, or our Executive Director Kirsten Clark and join us in our efforts to expand our reach through future IAGA events around the globe.

I hope you will join me in thanking our officers, board members, the Conference Planning Committee members and all the other committee members who have volunteered their time and expertise to develop this Summit and the other programming this year. Special thanks are also due to our sponsors, who have enhanced our mission by participating. I also want to recognize our Executive Director, Kirsten Clark, without whom none of our work could be done.

I hope you can enjoy some of what this beautiful city has to offer. Take a stroll in the Tiergarten, tour the amazing Museum Island, enjoy a Berliner Weisse or a Riesling at an outdoor café along the Spree, buy a piece of art at one of the many local art galleries, and meet new colleagues in the global gaming industry.

Safe travels,


Jeff



AGENDA AT A GLANCE

MONDAY, JUNE 9

9 a.m.	Shuttle Bus leaves for Optional Potsdam Tour	Hotel Lobby
5 p.m.	IAGA Board of Trustees Meeting	Grand Ballroom
7 – 9 p.m.	Welcome to Berlin Opening Reception	Grand Ballroom

TUESDAY, JUNE 10

9 a.m.	Summit Welcome	Grand Ballroom
9:10 – 11:45 a.m.	Summit General Sessions	Grand Ballroom
11:45 – 12:30 p.m.	Lunch	Grand Ballroom III & Foyer
12:30 – 1:15 p.m.	Afternoon Fireside Chat: Kevin Mullally	Grand Ballroom
1:15 – 5 p.m.	General Sessions	Grand Ballroom
7 – 9 p.m.	Welcome to Germany Reception <i>A shuttle bus will operate to / from the Reichstag from 6:30 – 9</i>	Kafer @ the Reichstag
	Welcome to Germany BBQ at Pots	Ritz-Carlton Pots Restaurant

WEDNESDAY, JUNE 11

9 a.m.	Welcome & Morning Fireside Chat: Andrew Rhodes	Grand Ballroom
9:45 – 11:45 a.m.	Summit General Sessions	Grand Ballroom
11:45 a.m. – 12:30 p.m.	Lunch	Grand Ballroom III & Foyer
12:30 – 5 p.m.	Summit General Sessions	Grand Ballroom
3 – 5:30 p.m.	Regulator / Sport Governing Body Workshop <i>By invitation only</i>	Grand Ballroom III

THURSDAY, JUNE 12

9 a.m. – 12 p.m.	Welcome & Summit General Sessions	Grand Ballroom
12 – 1 p.m.	Lunch	Grand Ballroom III & Foyer
1 – 5:30 p.m.	General Sessions	Grand Ballroom
7 – 10 p.m.	President's Cocktails & Dinner <i>A shuttle bus will operate to / from Café am Neuen See from 6:30 – 10:30</i>	Café am Neuen See

RITZ-CARLTON FLOORPLAN



Level 1

Ritz-Carlton Grand Ballroom I & II – General Sessions

Grand Ballroom III – Lunch Seating / Sports Betting / Sport Integrity Working Group

Salon Bellevue

Salon Tiergarten

Salon Rehgarten

Salon Charlottenhof

Salon Pfingstberg

Salon Pfaueninsel



IGT is proud to sponsor IAGA's 42nd International Gaming Summit

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MARQUETTE, IA • ROCK ISLAND, IL • SHREVEPORT, LA • TIVERTON, RI • VICKSBURG, MS



Sunday, October 5 • 6 - 8 p.m.

Cocktails & Conversation at Tableau at Wynn Las Vegas

Beginning on Sunday evening, join us at Tableau at Wynn Las Vegas for cocktails and catch-up to kick off G2E. This elegant setting provides you with a perfect opportunity to catch up with your colleagues and industry friends ahead of the busy week to come! Watch for your invitation to participate beginning in August.

Monday, October 6 • 9 a.m. - 5 p.m.

IAGA Best Practices Institute

On Monday, join us at the Sands Convention Center for a full-day of panel discussions focused on key gaming industry issues. Watch theiaga.org and globalgamingexpo.com for details on registration and session details.

GAMING CONVERGENCE



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WAGERING



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GAMING



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Our Global Gaming Practice has attorneys experienced in various aspects of gaming, who are skilled in the many facets of business, allowing us to help in areas of laws that converge within the gaming industry.

We counsel gaming operators, manufacturers, suppliers/vendors, and investors in all areas of gaming, including those noted above.

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Watch for these and
other topics coming
later this year:

Current fraud challenges for online gambling operators: a conversation on how bad actors are attacking online sports books, the impact on the operators, and insights on how to mitigate these risks.

Gaming industry M&A evolution: using GenAI to drive deal value in complex gaming transactions: the panel will provide insight into how artificial technology can help facilitate a more seamless, efficient M&A process.

Do advertising bans contribute to responsible gaming initiatives: a look at the impact wagering advertising bans have on problem gambling and harm reduction measures that are part of responsible gaming initiatives.

TOGETHER WE CAN REDEFINE WHAT'S POSSIBLE

At GLI, we believe in the strength of collaboration. A global network of integrated services ensures all of our clients receive the same reliable, world-class experience. Together, we can drive innovation and growth across the gaming industry.

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Located a short walk from The Ritz-Carlton, Berlin's "Museum Island" is a UNESCO World Heritage-honored grand work of art that includes five world-famous museums housed in buildings designed to accentuate the art contained within. Built between 1824 and 1930 by renowned Prussian architects, its Alte, Neue, Alte Nationalgalerie, Bode and Pergamonmuseum museums are a must-visit for art lovers while in Berlin.

MUSEUM ISLAND

OUR SPONSORS

The International Gaming Summit and other events IAGA hosts each year would not be possible without the generous support we receive from our sponsors. We are proud to once again recognize their generosity as IAGA Annual and International Gaming Summit Sponsors.



Our **Annual Sponsors** play a critical role in IAGA's purpose of connecting expert advisors through shared experiences and education to influence the advancement of global gaming. Their commitment helps support our efforts throughout the year and they receive continuous exposure to recognize their generosity.

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KPMG Global Legal Business Services helps gaming companies navigate the increasing complexity of legal and contracting challenges while optimizing efficiency and controlling costs. Our Legal Managed Services offer scalable support for high-volume contract lifecycle management, licensing agreements, and compliance-driven projects, ensuring smoother operations in a rapidly evolving industry.

Leveraging advanced legal technology, including GenAI and contract automation, we enhance accuracy, extract key insights, and accelerate deal flow. With a global delivery network spanning 85 jurisdictions, we provide the gaming industry with tech-enabled contracting and compliance support. KPMG LLP, the U.S. firm of the KPMG global organization, operates in 142 countries and territories and has more than 275,000 professionals working in member firms around the world.

PLATINUM ANNUAL SPONSORS



Fox Rothschild LLP is a full-service law firm serving businesses and individuals domestically and internationally. With 1,000 attorneys and more than 70 practice areas in 302 offices nationwide, we understand clients' issues, industries, priorities, need for practical and cost-effective advice, and the way they think. Fox professionals are as committed to your success as you are. Fox has one of the largest gaming law practices in the U.S. and attorneys ranked among the top worldwide in this field by Chambers Global. We advise clients in myriad gaming industry sectors on complex regulatory, licensing, compliance, financing and operational issues.



With offices in key gaming jurisdictions, state capitals and financial centers throughout the United States and around the world, **Greenberg Traurig** brings local knowledge and global resources to each of our gaming clients. This enables us to provide legal counsel supported by the business-focused experience of our attorneys and governmental affairs professionals, keeping you informed about evolving laws, regulatory issues and business trends, while also identifying potential opportunities across the ever-changing business and legal landscape.



IGT is the global leader in gaming. We enable players to experience their favorite games across all channels and regulated segments, from Gaming Machines and Lotteries to Interactive and Social Gaming. Leveraging a wealth of content, substantial investment in innovation, in-depth customer intelligence, operational expertise and leading-edge technology, our gaming solutions anticipate the demands of consumers wherever they play. We have a well-established presence and relationships with governments and regulators in 100+ countries and create value by adhering to the highest standards of service, integrity and responsibility.



Wynn Resorts, Limited is a U.S.-based global company traded on the Nasdaq Global Select Market (WYNN) and is part of the S&P 500 Index. Wynn Resorts designed, owns and operates Wynn Las Vegas, Encore Boston Harbor, Wynn Macau, and Wynn Palace, Cotai. Each of our properties include exquisite rooms and suites, dining experiences and bars, award-winning spas, specialty shopping esplanades, and meeting and convention spaces. Wynn Resorts received more Five-Star awards than any independent hotel company in the world from the 2022 Forbes Travel Guide Awards, and Wynn Resorts' newest experience for discerning guests will premiere when Wynn Al Marjan Island opens its doors in Spring 2027.

BECOMING AN ANNUAL SPONSOR

As an annual sponsor, your company is distinguished for its commitment to supporting ongoing education about critical issues facing global gaming while providing valuable networking opportunities to our members. And, your generous financial support allows us to provide regulator attendees access to our Annual Summit at a reasonable cost. To learn more about becoming an annual sponsor, please contact any of our Officers, our Board members or Executive Director Kirsten Clark at director@theiaga.org.

GOLD ANNUAL SPONSORS



Aristocrat is a global entertainment and content creation company that leverages technology to deliver world-leading mobile and casino games. We have three operating business units, spanning regulated land-based gaming (Aristocrat Gaming), mobile games (Pixel United) and regulated online real money gaming (Anaxi) whose game and product portfolios collectively entertain millions of players worldwide every day. We strive to lead the way in responsible gameplay and sustainability and set the standard in compliance and good governance.



Light & Wonder is the leading cross-platform global games company. Through our three unique, complementary businesses, we deliver unforgettable experiences by combining the exceptional talents of our team with a deep understanding of our customers and players. We create immersive content that forges lasting connections with players, wherever they choose to engage. At Light & Wonder, it's all about the games. The Company is committed to the highest standards of integrity, from promoting player responsibility to implementing sustainable practices.



Sigma is the world's leading hub for everything involving the iGaming industry such as regulation, responsible gambling and even marketing related to the sector. From casino to land-based to even crypto-betting, its events bring together operators, providers, IT experts, innovators, entrepreneurs and investors for three days of panels, discussions, keynote speeches, workshops and a broad variety of fun and engaging networking events.

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We have sector-specific expertise in the gambling industry across financial crime, broader compliance, growth strategy, M&A, and transformation.

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Alvarez & Marsal: In 1983, Tony Alvarez II and Bryan Marsal joined forces in New York with a shared vision to link operations, performance improvement and value creation to help companies turn areas of stagnation into growth. Our focus on client service remains at the center of who we are, as Alvarez and Marsal continues to expand across major markets and deepen our capabilities.



Amazon Web Services (AWS) Since launching in 2006, AWS has provided world-leading cloud technologies that help organizations and individuals build solutions that transform industries, communities, and lives for the better. We work backwards from our customers' problems to provide them with cloud infrastructure that meets their needs, so they can reinvent continuously and push through barriers of what people thought was possible.



Bally's Corporation is a global casino-entertainment company with a growing omni-channel presence of Online Sports Betting and iGaming offerings. It owns and manages 20 casinos across 11 states, a horse racetrack in Colorado and OSB licenses. It also owns Bally's Interactive International, a leading, global, online gaming operator, Bally Bet, a first-in-class sports betting platform and Bally Casino, a growing iCasino platform.



Blake, Cassels & Graydon has one of Canada's leading gaming practices and has been at the forefront of gaming law since its inception in Canada. Our expertise ranges across all forms of gaming and gaming operations and includes a multi-disciplinary team with expertise in casino development, existing and emerging online gaming operations, M&A transactions, intellectual property and IT, gaming regulatory and compliance, player loyalty programs and gaming litigation.



Founded in 1975, **Boyd Gaming Corporation** is one of the largest and most successful casino entertainment companies in the United States, currently owning and operating 289 gaming properties in ten states. One of the most respected names in the gaming industry, Boyd Gaming prides itself on offering guests an outstanding entertainment experience, all delivered with the unrivaled attention to customer service that is known as Boyd Style.



At **Brownstein**, clients get access to the top legal minds in the industry, powerful policy knowledge and best-in-class business acumen. Brownstein is a law and lobbying firm that has been making moves for more than 50 years to stay at the vanguard of its industry – specifically the evolving gaming industry. Brownstein is a longstanding and steadfast legal partner to global gaming companies, with no other firm having the depth and breadth that Brownstein has.



Duane Morris has unparalleled experience representing all participants in the diverse gaming industry. We have the seamless support and vast resources of our full-service international law firm to assist clients in all facets of their businesses and legal needs, and our team has cultivated firm resources to develop extensive experience in regulatory licensing and approvals, corporate transactions, litigation, commercial arrangements, labor and employment and dispute resolution.



Gaming Laboratories International, LLC (GLI®) is committed to delivering the highest quality land-based, lottery, and iGaming testing and assessment services around the world. With a global network of labs on six continents, spanning 480+ jurisdictions, GLI supports suppliers, operators, and regulators in navigating the future of gaming.

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GeoComply provides fraud prevention and cybersecurity solutions that detect location fraud and help verify a user's true digital identity. Our products are based on technologies developed for the highly regulated and complex U.S. online gaming and sports betting market. Beyond iGaming, we provide geolocation fraud detection solutions for streaming video broadcasters and the online banking, payments and cryptocurrency industries, with an impressive list of global customers.



Perkins Coie LLP has more than 1,200 lawyers in 21 offices across the United States and Asia. Our Digital Media & Entertainment, Gaming & Sports attorneys partner with established and emerging media, entertainment, and technology clients to advise on the current as well as the next-generation regulated gaming innovations that are dominating the industry.



At **PwC**, our purpose – to build trust in society and solve important problems – is at the core of everything we do. It guides how we serve our clients, our people and the world. We bring a range of capabilities to help organizations solve faster, achieve more and realize greater value so you can drive to the leading edge. Across our global network of more than 370,000 people in 149 countries, we're committed to bringing you the latest solutions to your biggest challenges.



For over 75 years, **Saiber** has approached the practice of law with a dual purpose: to advocate tenaciously for our clients in times of conflict, and offer guidance and advice in our role as trusted advisors. We continue to uphold this legacy every day, working with a diverse clientele that includes national corporations, closely-held businesses, professional practitioners, families and individuals.



Taft gaming attorneys have substantial experience delivering innovative, comprehensive services to clients involved in all aspects of the gaming industry worldwide. By serving as legal counsel to some of the largest gaming interests in the world, Taft attorneys bring real world, in-depth understanding of the operational side of the gaming industry. Taft also has significant financial structuring experience representing investors, private equity sources, REITs, and lenders involved in gaming projects.

SILVER SUMMIT SPONSORS



Asensi Abogados is dedicated to providing legal services in the gaming and gambling industry, and we serve a significant number of the industry's main online and terrestrial gaming companies. Our clients rely on us to help obtain operating licenses permits, authorizations and concessions in the jurisdictions that we work. From incorporating the corporate vehicle that will be the license applicant to all compliance, legal and strategy requirements, we are there at every step of the journey.



Hambach & Hambach is a boutique law firm based in Munich, Germany, specialising in corporate law consultancy services for telecommunication, internet, media & entertainment. For more than 15 years, we have provided consultancy services for domestic and foreign companies along the entire value-creation chain in the gaming industry. Based on our long-standing work, we have been able to gain the reputation of being one of the leading law firms world-wide specialising in this field.



Harris Hagan is the only City of London law firm dedicated exclusively to the provision of legal services to all sectors of the gambling and leisure industries in the UK and internationally. We were established in 2004, by Julian Harris and John Hagan, and are driven by the long-term sustainability and success of the industry we cherish. The partners alone have over 35 years' experience of advising gambling operators and regulators alike.



As a leading independent provider of risk and financial advisory solutions, **Kroll** leverages our unique insights, data and technology to help clients stay ahead of complex demands. Kroll's team of more than 6,500 professionals worldwide continues the firm's nearly 100-year history of trusted expertise spanning risk, governance, transactions and valuation. Our advanced solutions and intelligence provide clients the foresight they need to create an enduring competitive advantage.



At **Nelson Mullins**, our client relationships are based on a deep understanding of our clients' business worlds and up front communications regarding client objectives. Our Firm's 1,000+ legal and business professionals serve as trusted advisors to clients across a broad range of industry sectors, providing practical legal advice, advocating on their behalf, and working side-by-side towards shared goals.



Companies with business interests across the South turn to **Phelps Dunbar** for counsel on their legal needs. With 16 office locations in the U.S. and in London, we serve clients in the region's major commercial centers. Our more than 400 lawyers focus on six core areas: labor and employment, litigation, business, admiralty, insurance coverage and healthcare. But it's more than our casework that sets our firm apart.



TÜV Rheinland stands for safety and quality in virtually every area of business and life. Our tests, assessments, trainings and certifications set standards in many industries worldwide in a sustainable way. For the last decade, TÜV Rheinland has been committed to establishing the standards of the gaming industry.

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The **Association of Gaming Equipment Manufacturers** (AGEM) is a non-profit international trade association representing manufacturers and suppliers of all forms of gaming equipment.

BAKER DONELSON

Baker Donelson's Gaming Team is a multidisciplinary group of attorneys and advisors who are sensitive to the specialized needs and concerns of gaming clients and leverage our Firm's wide-ranging knowledge and multi-state presence to provide experienced representation in many jurisdictions.



Balch & Bingham LLP is a corporate law firm specializing in the representation of regulated industries, with more than 250 attorneys and lobbyists in Alabama, Florida, Georgia, Mississippi and Washington, D.C.



Butler Snow LLP is a full-service law firm with more than 400 attorneys and advisors collaborating across a network of 26 offices in the United States and London.



Founded in Atlantic City, New Jersey in 1957 with just two attorneys, **Cooper Levenson** has grown to a full-service law firm with 70 attorneys and offices in Atlantic City, Las Vegas, Delaware and Florida.



At **EY**, our purpose is building a better working world. The insights we provide help create value for clients and build trust in the gaming industry. To learn more, visit us online at www.ey.com.



Franssen Tolboom is a law firm located in the heart of Amsterdam. We provide high-quality services to clients who move at the intersection of technology, innovation and regulation. Through a sector approach, we understand what is going on and we can provide effective and practical advice.



Grant Thornton UK delivers world-leading assurance, tax and advisory services globally, combining technical expertise with a personal, proactive and agile service that goes beyond.



Jones Walker provides full-spectrum legal counsel to our gaming clients, representing casinos, tribes, manufacturers and suppliers, pari-mutuels, lottery vendors, sweepstakes, investors and lenders.



Christian **Rapani** specializes in Austrian gaming and betting law, advising national and international clients in licensing procedures, regulatory compliance and representing them before courts and authorities.



Reid, Rubinstein & Bogatz is a Martindale-Hubbell® AV Preeminent™ law firm handling legal issues for a diverse array of clients, with an emphasis on business transactions, gaming licensing and compliance, government affairs and commercial litigation.



At **Rush Street Interactive** we exist to ignite the thrill of winning with players no matter where they find themselves. We pride ourselves on creating amazing integrated experiences that keep players engaged in our games.



Wiggin combines global regulatory expertise with market-leading gaming M&A skills. We are the go-to advisors for the industry's top operators, suppliers, and stakeholders.



The International Association of Gaming Regulators



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IAGR2025

20 – 23 October 2025

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Andrew Rhodes

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Gambling Commission
(Great Britain)



Bashir Are

Chief Executive,
Lagos Lotteries & Gaming Authority
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Danish Gambling Authority
(Denmark)



Karin Schnarr

Chief Executive,
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Your ticket includes the Opening Reception and Gala Dinner – featuring the International Regulatory Awards winners announcement.

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For Always Bringing Your A-Game

We are proud to support the work of our colleagues at
the International Association of Gaming Advisors.

Your Friends at



Berlin's Roaring 20's Opening Reception

Join us to kick off our 42nd International Gaming Summit with a trip back to Berlin in the opulent 1920's when the city reveled in post-World War I prosperity. We'll begin with a champagne reception in the Grand Lobby followed by a flying buffet with food stations in the Grand Ballroom. During the evening, former Vice President of the Bundestag, will welcome us to Germany.



Monday, June 9 • 7 – 9 p.m.

The Ritz-Carlton Berlin

Grand Lobby & Ballroom



Dress code: Business or Cocktail Attire preferred



Wolfgang Kubicki is a prominent German politician and criminal defense lawyer. After earning a diploma in economics and completing a law degree, he became a criminal defense lawyer in 1985. Kubicki's political career began at 19 when he joined the Free Democratic Party (FDP). He has served as the FDP's top candidate in six state elections in Schleswig-Holstein and has been the party's deputy federal chairman since 2013. He returned to the Bundestag in 2017, where he was elected Vice President. Kubicki is known for his rhetorical skills and clear viewpoints.



You Need More Than Good Odds to Keep a Competitive Edge

The Smart Money Is on Fox.

Our gaming lawyers are ranked among the best in the world by Chambers USA and Chambers Global, and the national Gaming Department at Fox Rothschild is one of the largest and most respected in the country.

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Attorney Advertising



Erected by East Germany in 1961, the Berlin Wall is a globally recognized symbol of the Cold War division between East and West and its remnants reflect a complex history, city, and time in our world. Its creation, impact and dismantling have been a source of inspiration for artists, writers, and filmmakers, with locations like the Berlin Wall Memorial and the East Side Gallery drawing millions of visitors each year.

THE BERLIN WALL

SUMMIT AGENDA

Tuesday Sessions	27
Wednesday Sessions	32
Thursday Sessions	36



The IAGA SUMMIT brings together leaders from all industry sectors, providing an unmatched opportunity to discuss the top issues and challenges facing gaming today. We are extremely thankful for our planning committee's efforts in preparing this year's thought-provoking agenda and for their efforts in sourcing each session's topic experts.

Conference Planning Committee

- Brett Abarbanel, Executive Director, UNLV IGI
- Bahar Alaeddini, Partner, Harris Hagan
- Santiago Asensi, Partner, Asensi Abogados
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- Marcus Fruchter, Administrator, Illinois Gaming Control Board
- Bill Gantz, Partner, Duane Morris
- Brian Krolicki, Vice-Chairman, Nevada Gaming Commission
- Rhea Loney, Chief Compliance Officer, BetMGM
- Jonathan Nabavi, Vice President of Public Policy & Government Affairs, National Football League (NFL)
- Pedro Trengrouse, Senior Partner, Trengrouse

TUESDAY AGENDA

9 - 9:10 a.m. **Welcome Address, Summit Opening Remarks**
Jeff Barbin, IAGA President and Partner, Phelps Dunbar

9:10 - 9:45 a.m. **The Growing Threats Posed by Illegal Gambling: A Roundtable**
Our 42nd International Gaming Summit opens with a high-level discussion about the growing threat unregulated gambling and betting presents to the industry's long-term sustainability. To set the stage for our opening panel on the challenges and strategies of combatting illegal gambling, top executives from the American Gaming Association, the Betting and Gaming Council and the European Casino Association will highlight the challenges their respective jurisdictions are facing because of illegal gambling and betting and share their thoughts on what the industry can do to work collaboratively to address the growing illegal market.

Moderator: **Greg Brower**, Shareholder, Brownstein Hyatt Farber Schreck
Panel: **Grainne Hurst**, CEO of the UK Betting and Gaming Council (BGC)
 Erwin van Laambert, CEO - Casinos Austria and Chair, European Casino Association (ECA)
 Bill Miller, President and CEO, American Gaming Association (AGA)

9:45 - 10:45 a.m. **Beyond Regulation: the Challenges and Strategies of Combatting Illegal Gambling**
Despite increased efforts to curb illegal gambling by offering expanded regulated options and taking legal action against unlicensed operators, illegal gambling continues to thrive around the world. No market is immune: a 2023 report from the American Gaming Association (AGA) estimated that Americans bet an estimated USD \$511 billion each year with illegal and unregulated gambling operators. And, in 2024 the International Association of Gaming Regulators (IAGR) established an Illegal Gambling Working Group to address the significant challenges regulators face from illegal gambling and facilitate better collaboration and sharing of information. The panel will first look at the key global issues, sharing insights into recent legal actions taken by regulators against unlicensed gambling and social gaming operators. Next, they will share insights from an illegal gambling study commissioned by the European Casino Association that analyzed legal and illegal gambling across all 27 EU member states, sharing how its results can be used to combat illegal gambling and enhance the reputation of legal operators. Finally, they will talk about what more can be done to fight illegal gambling.

Moderator: **Greg Brower**, Shareholder, Brownstein Hyatt Farber Schreck
Panel: **Antony Gevisser**, Senior Vice President - Legal and Regulatory Affairs, SuperGroup
 Dr. Sven Jung, Director of Economic Analysis / Financial Planning, Handelsblatte Research Institute
 John Pierce, Enforcement and Intelligence Director, Gambling Commission of Great Britain
 Todd Sandstedt, Supervisory Special Agent FBI (Retired), Consultant to Professional and Collegiate Sports Organizations
 Lindsay Slader, Senior Vice President of Compliance, GeoComply

TUESDAY AGENDA

10:45 - 11:45 a.m.

Dealing with the Good, the Bad and the Unknown: C-Suite Roundtable

As anyone whose title begins with a capital C will tell you, industry leaders are constantly faced with a wide range of challenges, opportunities and uncertainties as they navigate the rapidly changing global gambling landscape. Bringing together C-level leaders from multiple gaming stakeholder verticals, our C-Suite panelists will opine on the current issues keeping them awake at night. Covering a wide range of topics including the growing challenges presented by illegal and gray market gambling, different approaches to handling player claims and fraudulent player behavior given the economic impact they each can have on profitability, and growing media and public scrutiny, they will also discuss how to balance the costs associated with increased AML scrutiny and other risk-based concerns, especially as the threats posed by financial crime, fraud and sophisticated cyberattacks grow. With additional insights provided into other "hot topics," this is unique opportunity to hear from industry leaders who help shape public policy and perception about gaming in all its forms.

Moderator:

Panel:

Harper Ko, IAGA Vice President

Anika Howard, President & CEO, WondrNation

Jacqui Krum, Executive Vice President and General Counsel, Wynn Resorts

Erwin van Lambaart, CEO - Casinos Austria and Chair, European Casino Association (ECA)

Raymond Lin, Chief Legal Officer, Mohegan Entertainment

Kip Levin, CEO, GeoComply

11:45 - 12:30 p.m.

Lunch

12:30 - 1:15 p.m.

A Fireside Chat with Kevin Mullally, Chief Executive Officer of the United Arab Emirates (UAE) General Commercial Gaming Regulatory Authority

Since the UAE emerged as a new gaming jurisdiction, all eyes have been on its newly formed General Commercial Gaming Regulatory Authority carefully watching for hints of what was to come. Interviewed by Ellen Whittemore who was instrumental in Wynn Resorts' receiving the UAE's first license, CEO Kevin Mullally will share keen insights into the status of the Emirates' legal framework that was shaped from a blank slate drawing on the Board's and his vast experience. He'll discuss some of the best practices they are implementing to bring strong licensed operators and providers into the market and talk about why it's important for regulators to review and amend regulations to reflect a rapidly changing industry.

1:15 - 2:15 p.m.

Regulatory Frameworks in Focus: Lessons from Established and Emerging Markets

Join us for a dynamic panel featuring distinguished gambling regulators from North America and Europe who will discuss the challenges they face in their jobs as regulators, including when stakeholders on all sides question their impartiality. This panel will explore the evolving landscape of gambling regulation in markets like Canada and Ireland, sharing insights into best practices, challenges, and innovative approaches to ensure fair play, consumer protection, and responsible gambling. The panel will also share their experiences collaborating with other regulators and working with US agencies such as FinCEN and the FBI, provide future predictions and trends, and advice for other regulators.

Moderator:

Panel:

Laura McAllister Cox, Chief Compliance Officer, Rush Street Interactive

Anne Marie Caulfield, Chief Executive Officer, Gambling Regulatory Authority of Ireland

Nicole Marshall, PhD, Executive Director for iGaming Policy and Strategy, Alberta Government

Robert Müller-Oeltz, German Joint Gambling Authority (GGL)

Christopher Schroder, Director, Colorado Division of Gaming

Justin Stempeck, Deputy General Counsel, Massachusetts Gaming Commission

2:15 - 3:15 p.m.

Demystifying AI: Is It a Game Changer for the Gambling Industry

Artificial intelligence (AI) brings with it much cautious excitement and fevered speculation in terms of its potential benefits for the global gambling industry and its stakeholders. Featuring an impressive lineup of technology and legal experts, this session will discuss the dynamics of AI in fraud detection and responsible gaming, security, personalization and game design, emerging trends and capabilities and predictions for the future. Rather than making bold predictions or promising revolutionary changes, the panel will focus on practical, cutting-edge, application of AI in the gambling industry and assessing whether it is, or will be, a game changer and whether more gambling businesses should be adding it to their toolbox, processes and systems. Finally, the panel will consider the legal landscape for AI in the regulated market, sharing insights and updates from Europe and the US.

Moderator:

Panel:

Jason Clairmont, Principal Evangelist - Betting and Gaming, AWS (Amazon Web Services)

Kirsty Caldwell, Founder & Director, Betsmart Consulting

Dr. Stefanie Fuchs-Raicher, Senior Partner, Hambach & Hambach

Nicole Purdy, Advisory Board Member, Griip MotorSport

Atena Reyhani, Chief Product Officer, Contract Pod AI

3:15 - 4 p.m.

Networking Break

4 - 5 p.m.

Beyond the Bets: AML Challenges in Gambling and Strengthening AML Frameworks

Join us for an insightful discussion, and first panel, on the critical issue of anti-money laundering (AML) where our panelists will explore the complexities and challenges that gambling businesses face beyond just accepts bets. This panel will bring together industry experts, stakeholders, and compliance leaders to examine the unique risks associated with retail transactions, online gambling, and high-stakes environments. Our panelists will share best practices for strengthening AML frameworks within the gambling sector, highlighting effective strategies for monitoring, reporting, and compliance. Don't miss this opportunity to engage with thought leaders and contribute to the ongoing dialogue on safeguarding the integrity of the global gambling industry.

Moderator:

Panel:

Erica Okerberg, Shareholder & Gaming Practice Vice-Chair, Greenberg Traurig

Ross Ferguson, Head of AML & Player Protection, Genting UK

Andrés Galiñanes, Associate Director, Forensic, Grant Thornton UK LLP

Rhea Loney, Chief Compliance Officer, BetMGM

Brian Krolicki, Commissioner, Nevada Gaming Commission

Marina Villalonga, Partner, Asensi Abogados

Did you know . . .

Additional information provided by our moderators, panelists and partners in support of this year's topics is available for downloading at <https://iaga.egnyte.com/fl/DfT94Wq6cPPg>. Some of the documents you'll find include information on a variety of issues related to illegal gambling, protecting sport integrity, responsible gaming, anti-money laundering and more. Check it out!

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2025 IAGA INTERNATIONAL GAMING SUMMIT

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2025 IAGA INTERNATIONAL GAMING SUMMIT

Tuesday Evening

With Summit attendance exceeding Reichstag capacity restrictions, unfortunately we are unable to host everyone at Kafer Tuesday evening for drinks and a flying buffet. As such, we will also host dinner for those who registered after our Reichstag capacity limit had been reached at The Ritz-Carlton's lobby level restaurant.

7 – 9 p.m.

Reichstag Reception & Dinner

With 360 degree views of Berlin, our Tuesday evening reception will take place within Kafer atop the Reichstag, the seat of the German Parliament and one of Berlin's most significant historic buildings. To be permitted entry, you must bring your valid passport or other identification: print and / or digital copies are not accepted.

A shuttle will run between the Ritz-Carlton and the Reichstag between 6:30 and 9 p.m. Weather permitting, we recommend walking as the Reichstag is a short 15-minute walk

Attire: Business or Cocktail Attire

7 – 9 p.m.

German Barbecue @ Pots

Join us on the patio at Pots for a lively German barbecue featuring a wide variety of farm-to-table options.

Attire: Business Casual Attire



CLE CREDIT FAQ

We have applied for Continuing Legal Education (CLE) credit in multiple jurisdictions to support our participating attorneys. To ensure you receive credit in the areas where we are / will be approved, **don't forget to sign the attendance sheet** located at the registration desk and note the below:

Q: How do I get CLE credit for my attendance?

A: CLE sign-in sheets are available at the registration table, and to receive credit, you must sign in for each area where you are requesting credit.

Q: When will I receive my credit?

A: The timing for awarding credit is up to each approved jurisdiction. Following the completion of the International Gaming Summit, and upon receiving notification that we have been approved, we will provide attendance information in each jurisdiction where we report attendance directly.

Q: How does IAGA determine where to apply for CLE credit?

A: We apply for CLE credit in each jurisdiction where International Gaming Summit registered delegates have indicated they would like credit. Additional submissions will be made upon request and in conformance with state rules.

Q: Where is credit for the International Gaming Summit already approved?

Colorado #859713: 23 general / 1.2 ethics	Delaware: 6 general
Florida: 21 general / 1 ethics / 2.5 technology	Georgia: 18 general / 1 ethics
Illinois: 18 general	Louisiana #1100250610: 17 general / 1 ethics
Mississippi: 18 general / 1 ethics	Missouri #765354: 22 general / 1.2 ethics
New Jersey: 21.7 general / 1.2 ethics / 1.2 diversity	New Mexico # 235287_30826: 18 general
Nevada #P20250610_50680: 18 general / 1 ethics	North Carolina: 17 general / 1 ethics / 1.25 technology
Pennsylvania: 19 general	Rhode Island: 18 general / 1 ethics
Tennessee #362421: 18.5 general / 1 dual	Texas: 18 general / 1 ethics
Virginia #NMM1086: 4 general	

Q: Where else has IAGA applied for CLE credit?

A: Applications are currently in process in the following jurisdictions:
AL, CA, WI

Q: How is my credit reported to my state / jurisdiction MCLE board?

A: Whether the credit is reported to the state or jurisdiction by us, the course provider, or by you, as a self-reporting attorney, is determined by the rules of the individual state / jurisdiction. We report in all places that allow us to do so. A complete list of provider reported states and self-reported states is included below.

Q: Where can IAGA report attendance?

A: AL, AR, DE, GA, HI, ID, IN, KS, KY, LA, ME, MS, MT, NE, NH, NM, NC, OH, OK, OR, PA, RI, SC, TN, TX, UT, WA

Q: Where are attorneys required to self-report?

A: AK, AZ, CA, CO, FL, HI, IL, MN, MO, NJ, NY, VT, VA, VI, WV, WI, WY

WEDNESDAY AGENDA

9 – 9:05 a.m.	Welcome Address Harper Ko, IAGA Vice President
9:05 – 9:45 a.m.	A Fireside Chat with Andrew Rhodes, CEO of the British Gambling Commission Marking the fourth anniversary of his appointment as CEO, Andrew engages with industry advisors in an open discussion and Q&A on the trials and tribulations of his tenure during an eventful period for gambling, the many learnings and successes along the way and the future direction of gambling regulatory reform in Great Britain. Interviewed by John Hagan , Managing Partner of Harris Hagan, this is a discussion you won't want to miss.
9:45 – 10:45 a.m.	Kicking the Tyres” and Navigating Due Diligence in M&As: Challenges and Best Practices Gambling transactions may present a complex landscape of due diligence challenges, often amplified by complex requirements in mature gambling regulatory frameworks, increased regulatory scrutiny and changing global market dynamics. This panel will delve into the critical issues gambling businesses face during the due diligence process, providing insights into the challenges, mitigating risks and ensuring compliance with established regulatory requirements / guidance (e.g., DOJ Guidance on Corporate Compliance Programs). Key topics will include gray market activity, financial crime risks, dealing with red flags and how to handle emerging markets and geo-political considerations, as well as post-acquisition efforts to address and remediate potential gaps identified during the due diligence process. <i>Moderator:</i> Jeffrey Catanzaro , Partner, KPMG <i>Panel:</i> Barak Cohen , Partner, Perkins Coie Sue Dawson , Senior Vice President and Deputy General Counsel, Light & Wonder Samanda Drewry , Vice President of Regulatory Compliance, Scientific Games Andrew J. Zammit , Managing Partner, GVZH Advocates
10:45 –11:45 a.m.	A View from the Top: Remaining Steadfast in Light of Pushback on DEI Initiatives In recent years, corporate diversity, equity, and inclusion (DE&I) programs have received growing media and public scrutiny as related board and executive decisions have been challenged through litigation and shareholder activism. This panel will explore the current state of DEI in the courts and boardrooms and address how companies are navigating the legal uncertain legal landscape related to DEI initiatives. We will also directly hear how boards, CEOs and DEI leaders are leading and continuing to make progress during the period of scrutiny and uncertainty and what steps can be taken to mitigate risks but remain steadfast in support of DEI. <i>Moderator:</i> Kim Barker , Executive Vice President & Chief Legal Officer, Bally's Corporation <i>Panel:</i> Anika Howard , President & CEO, WondrNation Grainne Hurst , CEO, UK Betting and Gaming Council Noah Kressler , Shareholder, Baker Donelson
11:45 a.m. – 12:30 p.m.	Lunch

12:30 – 1:30 p.m.	Managing AML and Financial Crime Risk: Current Trends and Navigating New Regulatory Requirements On the heels of the European Commission's Fourth Supranational Risk Assessment report, our second panel on AML challenges and risks for gambling businesses will begin with a high-level look at what's happening across the global financial crime spectrum, briefly evaluating recent regulatory developments and trends in the US, Europe and Asia. Next, our financial crime experts will briefly discuss the FATF “grey” list, sharing insights into recent list fluctuations and evaluating how these changes impact existing and new market participants and can curb international investment in emerging markets due to heightened financial crime risk. Next, the panel will discuss emerging financial crime threats that the industry should be on alert for and take a high-level look at the growing impact of sanctions. Finally, the panel will explore ways the industry can leverage insights learned from overall financial risk compliance best practices in industries like banking to enhance their understanding of money laundering risk and issues. <i>Moderator:</i> Vas Chrisos , Financial Crimes Unit Regulatory and AML Leader, PwC US <i>Panel:</i> Shilpa Arora , Head of AFC Products and Solutions, ACAMS Rachel Bezzina , Head of AML, Malta Gaming Authority Omar Khoury , Chief Global Compliance Officer, Wynn Resorts Ed Maguire , Group MLRO & Global Head of Anti Financial Crime, Entain Cem Ozturk , Regional Managing Director & Co-head of APAC Investigations, Diligence and Compliance, Kroll
1:30 – 2:30 p.m.	The Next Horizon: Emerging and Changing Markets Roundtable The global gambling and betting landscape is constantly shifting as new markets open and existing markets make changes to their regulatory structure. Bringing together experts from around the world, our panel will examine current developments taking place in markets like the Americas, Asia Pac and Europe. They will share their insights into the different regulatory approaches being considered, discuss emerging best practice trends, and identify near to long-term challenges and opportunities in evolving jurisdictions. <i>Moderator:</i> Devon Dalbock , Vice President of Government and Regulatory Affairs – EMEIA, GLI <i>Panel:</i> Wil Byrne , CEO, Capital Entertainment and Leisure Co. Lynne Levin Kaufman , Partner, Cooper Levenson Mike Maodus , Partner, Blakes, Cassels & Graydon Rui Pinto Proença , Managing Partner, MdME Alec Thomson , CEO, Arizona Lottery
2:30 – 3 p.m.	Networking Break

WEDNESDAY AGENDA

3 - 4 p.m.

Walking the Tightrope: Balancing the Need for Responsible Gambling While Remaining Competitive

As the global gambling industry expands, the impact on society and players is subject to heightened scrutiny, with certain stakeholders claiming that gambling businesses are not doing enough to protect players and those around them. As media headlines, including the article from The Wall Street Journal titled "A Psychiatrist Tried to Quit Gambling. Betting Apps Kept Her Hooked", continue to dominate debate creating bad publicity for the gambling industry, this session discusses the challenges of walking the tightrope between making money and staying competitive, and preventing gambling harm. This is coupled with the challenges of being licensed in multiple jurisdictions, each with their own framework, competing against other regulated gambling businesses and the threats from the unlicensed market. Our panel will first evaluate responsible gambling across various regulated markets, considering the issues that arise when each has its own approach to RG and when programs are influenced by the risk appetite of operators and varied approaches of regulators. Next, they will discuss how a perceived lack of attention to problem gambling can result in more draconian policies, sharing why getting ahead of the issue is critical. Third, the panelists will consider how the industry can collaborate to establish best practices based on solid data and research that enables more accurate measurement of RG and provide better data to help operators and regulators make informed policy and business decisions. Finally, the panel will consider whether it's ever going to be possible to reconcile commercial success and RG in the context of ever improving standards and continued shifts in public expectations?

Moderator: Alan Feldman, Distinguished Fellow - Responsible Gaming, University of Nevada, Las Vegas
Panel: Katherine Baker, Partner, Nelson Mullins
Chris Hebert, Chair, Louisiana Gaming Control Board
Matt Hill, Senior Vice President, General Counsel - International, Bally's Corporation
Khalid Jones, Executive Director, Virginia Lottery

4 - 5 p.m.

Game Integrity in Esports

While esports might no longer be the topic du jour in gaming, the market continues to experience significant growth and interest, sharing similar opportunities and risks to those of more traditional forms of sports and sports betting. With events like the 2023 Thunderpick World Championships in Berlin that offered a \$1,000,000 USD prize pool and the International Olympic Committee's recent announcement that inaugural Olympic Esports Games will be held in Saudi Arabia in 2025, our esports experts will first discuss how existing game developers and operators are dealing with global growth, particularly when it comes to ensuring game and betting integrity. Next, the panel will evaluate betting-related manipulation, how data is used to solve these issues, and share the best practices that are being tested. Finally, they will take a global look at what the future might hold for esports and its cross-over into regulated gaming. In this rapidly changing digital field of play, they will discuss how esports can learn from the many lessons taught by historical sports betting corruption scandals. Simultaneously, they will share how traditional approaches to combatting betting-related sports manipulation can learn from esports and the multitude of ways data in digital games can be used to fight match-fixing and other forms of fraudulent competitor behavior in games.

Moderator: Dr. Brett Abarbanel, Ph.D., Executive Director, UNLV International Gaming Institute
Panel: Anna Baumann, eSports Law Attorney
Thomas Konermann, Senior Vice President Sales BS A People & Business Assurance
TÜV International GmbH - Unternehmensgruppe TÜV Rheinland
Dr. Nepomuk Nothelfer, Esports Law Expert
Dr. Christian Rapani, Founder, Rapani Law

Sports & Wagering Integrity Coalition

We are pleased to announce that we will hold the inaugural meeting of the Sports and Wagering Integrity Coalition working group on Wednesday afternoon during the Summit. Focused on building relationships between global gambling and betting regulators and major sports governing bodies, the Coalition will focus on identifying collaborative ways that regulators and sport governing authorities can address growing threats to sports integrity and sports wagering and identify ways to build stronger relationships to confront these threats.

Some of the topics that will be discussed are included below, and participation is by invitation only. To learn more, contact IAGA at director@theiaga.org.

1

The importance of fair, transparent sports matches amid concerns about betting on sports by involved parties, growing threats from match fixing and other forms of corruption in sport.

2

Prioritizing consumer confidence and appropriate consumer protections amid growing unregulated market threats and rapidly expanding wagering options through harm minimization measures.

3

The growing problem athlete harassment presents to sport integrity and how stakeholders can work together to reduce bettor-initiated aggression toward athletes and other involved parties.

4

Understand how data privacy and data sharing issues impact investigations, monitoring and enforcement to identify potential ways to make it easier to address integrity and other related threats.

THURSDAY AGENDA

9 – 9:05 a.m.	Opening Remarks Santiago Asensi, IAGA Treasurer and Managing Partner, Asensi Abogados
9:05 – 10 a.m.	Sports' Biggest Stages: What the 2024 Olympics, UEFA Euro Cup, and 2023 World Rugby Cup Taught Us Confirming predictions released ahead of the 2024 Olympic games in Paris and the UEFA Euro Cup in Germany, both events garnered record interest and action from sports bettors. A report released by Entain in August 2024 indicated that the Paris Olympics saw double the betting volumes compared to the Tokyo Olympics in 2021, and OpenBet reported that more than 104 million bets totaling more than £850m across all channels were wagered during the UEFA Euro Cup. With at least one major global sports tournament taking place each year in addition to regional tournaments for football, American football, basketball, rugby, tennis and more, sports betting volume across regulated markets continues to climb. Featuring representatives from the International Olympic Committee, the Union of European Football Associations and the World Rugby Association who will share insights from the 2023 World Cup, our esteemed panelists will share insights into the steps they respectively took ahead of each event to protect competition integrity, elaborate on issues that occurred during each event relative to legalized sports betting, discuss thoughts about how sport and sports betting operators and regulators can better work together to fight illegal betting, and discuss how they're approaching a new requirement requiring mega sporting events to have anti-corruption programs in place. <i>Moderator:</i> Diane Mullenex , Partner, Pinsent Masons <i>Panel:</i> Dieter Braekeveld , Intelligence and Investigations Manager, Olympic Movement on the Prevention of the Manipulation of Competitions (OM Unit PMC) Angela Celestino , Intelligence Manager, Anti-Match-Fixing Unit, Union of European Football Associations (UEFA) Stephan Smith , Senior Counsel, World Rugby
10 – 11 a.m.	The Hot Topics, Concerns and Challenges Facing Sports and Sports Betting Stakeholders Betting on sports has long been a favorite pastime of sports enthusiasts, conducted across legal, regulated markets and by illegal bookmakers and operators. And, in the seven years since PASPA was repealed, opening the door for US sports betting expansion, the US market alone is projected to reach over \$16 billion in 2024, growing by more than 30% year on year as additional markets come online. Our panel will explore a wide range of hot topics, concerns and challenges facing sports betting stakeholders including the importance of strong collaboration between regulated gaming operators, regulators and sport governing bodies. They will talk about regulatory restrictions designed to safeguard sports integrity including prohibitions on certain wager types and markets and consider the growing negative consequences of athlete harassment related to lost sports bets. They will discuss the ongoing threats presented by illegal sports betting and consider various issues arises from athlete and team staff wagering prohibitions and the “black eye” that results from player bans due to gambling on their sport. Finally, the panel will explore ways that gaming regulators and leagues/governing bodies/teams can best work together to perform their respective integrity preservation responsibilities. <i>Moderator:</i> David Highhill , General Manager of Sports Betting, National Football League (NFL) <i>Panel:</i> Khalid Ali , CEO, International Betting Integrity Association (IBIA) Lara Hayes , Assistant Director – Sports Wagering and Competition Manipulation, Sport Integrity Australia Abiskar Mitra , Senior Vice President - Business Affairs, Major League Soccer (MLS) Karen Moorhouse , CEO, International Tennis Integrity Agency (ITIA) Carlos Schneider , Director of Judicial Bodies, Federation Internationale de Football Association (FIFA) Joseph Solosky , Managing Director of Sports Betting, NASCAR

11 a.m. – 12 p.m.	Emerging Sports Betting Conflicts of Interest and Other Challenges In the never-ending race to gain a competitive advantage against others in the rapidly growing sports betting market, potential conflicts of interest and other challenges continue to emerge at a quickening pace. While age-old prohibitions like those preventing players and team staff from wagering on their sport still exist, thorny questions about the intersection of sports team and sports betting operator ownership and whether it is appropriate for current or retired athletes to have ownership stakes in sports teams still arise. What about sports leagues, individual teams and media companies having ownership interests or profit-sharing arrangements with sports wagering operators beyond promotional and marketing deals, especially where the ownership and profit-sharing deals are not publicly disclosed? Do sports books housed in stadiums represent an inherent conflict of interest, or are they an important way to encourage placing wagers through regulated markets instead of illegal ones? And, what are the proper regulatory and sports industry responses to new forms of betting, such as so-called sports prediction markets, that seek to operate outside the boundaries and safeguards of traditional gambling regulations and want to be treated like financial products? Where should the lines be drawn to ensure public trust in sports and sports betting are not compromised? The panel will discuss these issues and more. <i>Moderator:</i> Marcus Fruchter , Administrator, Illinois Gaming Board <i>Panel:</i> Steve Bainbridge , Co-Managing Shareholder (UAE) – Head of Sports & Entertainment (Middle East), Greenberg Traurig Dubai Dan Hartman , Former Regulator & Associate Partner, GMA Consulting David Rader , Director & Sports Advisory Leader, Strategy&, PwC US Antonio Abdilla Zerafa , Regulatory Affairs, International Betting Integrity Association (IBIA)
12 –1 p.m.	Lunch
1 – 2 p.m.	To Ban or Not to Ban: the Current State of Sports Advertising Restrictions and the Potential Implications for the Rest of the Industry With Australia considering an advertising ban, popular belief in the UK suggesting that the proliferation of advertising has led to anti-gambling sentiment, and sports betting ads blanketing the US and backlash growing, existing and potential sports advertising restrictions continue to be front of mind for operators. Proponents claim that advertising is critical to identify legal operators from illegal ones, while those opposing gambling advertising claim that it fuels gambling problems and addiction. Our panelists will take a deep dive into the current state of gambling advertising bans, debating issues like whether bans and / or tighter restrictions have a positive impact on reducing problem gambling, whether they represent failure of the industry to implement appropriate self-controls and customer safeguards, and consider the role that sports teams, leagues and sport governing bodies should play in the discussion about the frequency and content of sports wagering advertising. They will also consider whether the advertising issues that arise relative to sports betting have lasting consequences for remote gambling in general, discuss the positive and negative effects that excessive gambling advertising could have on the industry's reputation, and evaluate steps the industry could take proactively to mitigate the chances of such bans being introduced where they are not yet on the table. <i>Moderator:</i> Alan Littler , Legal Director, Franssen Tolboom <i>Panel:</i> Sarah Brennan , Vice President of Compliance, BetMGM Luís Portela de Carvalho , Partner, Lektou Alan Heuston , Partner, McCann FitzGerald Wes Himes , Senior Adviser, Betting & Gaming Council

THURSDAY AGENDA

2 – 3 p.m.

Fighting the Fix: United by One Purpose - Betting Integrity and its Challenges

Betting integrity is a growing issue within sports and gambling industries, with increasing instances of match-fixing, cheating and fraudulent conduct, all of which severely impact the credibility of both industries and the entire ecosystem's sustainability. As betting becomes more accessible and fast-paced, including the emergence of micro markets—focused, real-time betting opportunities on specific game events—maintaining oversight grows more complex. This panel will explore the critical issues and challenges internationally in protecting integrity in sports and betting, including privacy issues with the distribution of data into foreign markets, and the importance of collaboration and education.

Moderator: **Julian Hoskins**, Principal, Senet Advisory
Panel: **Tom Mace**, SVP Product & Strategy, Integrity & Regulatory Services, SportRadar
David Matthews, Chief Integrity Officer, The Football Association (The FA)
Ketil Nielsen, Chief Adviser, Betting, Online Casino and Market Analysis, Spillemyndigheden (Danish Gambling Authority)
Eirik Tysse, Special Adviser to Sports Betting, Regulations & Match Fixing, Norwegian Gambling and Foundation Authority
Leo Villalobos, Senior Counsel on Sports Betting & Compliance, Major League Baseball

3 – 3:30 p.m.

Networking Break

3:30 – 4:30 p.m.

The Convergence of Entertainment, Media and Sports Betting

The intersection of entertainment, media, and sports betting is reshaping the landscape of how fans engage with their favorite sports and entertainment properties. This panel will explore the dynamic convergence of these sectors, highlighting innovative and collaborative ways to enhance the consumer experience, providing a recreational, immersive and interactive product, and ensuring responsible gambling. This panel of experts will consider how sports broadcasters are incorporating live betting odds and information during games, media companies are partnering with sports betting operators to produce content focused on betting, the role of social media platforms and influencers, sponsorship and advertising, and cross-promotions. These converging elements create a more immersive and interactive landscape for sports fans, where entertainment, media, and sports betting are intertwined and enhance one another, leading to new opportunities for engagement and revenue across the industries.

Moderator: **Tom Lee**, Partner, Nelson Mullins
Panel: **Amie Biros**, Vice President - Strategic Initiatives, Rush Street Interactive
Alfredo Lazcano, Chair, Lazcano Samano
Sarah MacDonald, Partner, Wiggin
Shayan Sanyal, Global Games Industry BD Leader, AWS – Media, Entertainment, Gaming and Sports

4:30 – 5:30 p.m.

The Evolution of Online Sports Betting: Adapting to a Digital Era

The world of sports betting has experienced a seismic shift with the advent of digital technology, transforming the way fans engage with their favorite sports. This panel will explore the evolution of online sports betting, highlighting the rapid advancements and innovations that have defined this dynamic industry.

Industry leaders, technology experts, and regulatory representatives will come together to discuss the major milestones in online sports betting, including the rise of mobile betting apps, in-play wagering, and the use of big data analytics to enhance user experiences. Participants will examine how these developments have not only increased accessibility for bettors but have also changed the landscape of how sportsbooks operate in a highly competitive market.

Moderator: **Steve Ketteley**, Partner, Wiggin
Panel: **Rick Arpin**, Office Managing Partner, Las Vegas, US Gaming Leader, KPMG
Jessica Feil, Vice President - Regulatory Affairs & Compliance, OpenBet
Ashley Padgett, Director of Compliance & AML, Flutter UK&I
Carrie Torrisi, Chief of Sports Wagering Division, Massachusetts Gaming Commission

Let Them Play

Our Digital Media & Entertainment, Gaming & Sports industry group proudly sponsors the International Association of Gaming Advisors, supporting the dynamic landscape of regulated gaming with innovative legal guidance.

- Social Gaming
- Land-Based Casino Gaming
- Mobile Gaming and iGaming
- Blockchain Gaming
- Sports Wagering and Esports
- Online Lotteries and Sweepstakes
- Payments
- Registration and Licensing
- Enforcement, Investigations, and Compliance
- Gaming Industry Litigation

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2025 President's Reception & Dinner in the Tiergarten

We will close our 2025 Summit with a festive evening in Berlin's historic Tiergarten at Café am Neuen See. We will begin with a cocktail reception where you can roam alongside the lake at your leisure, followed by dinner underneath the stars (weather permitting). Located adjacent to one of the city's most popular biergarten, this relaxing evening will be a great way to end our 2025 Summit.

Thursday, June 12 • 7 – 10 p.m.

Shuttles will operate between 6:30 – 10 p.m., departing from the Ritz-Carlton Berlin main entrance. Weather permitting, we recommend walking as the Café is easily accessible via a 30-minute walk through the historic Tiergarten

Attire: Smart Casual



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One of Berlin's most significant historical buildings, the Reichstag is the seat of the German Parliament. Completed in 1894, the original building was modeled after Memorial Hall in Philadelphia and was used until 1933 when it was badly damaged by fire and subsequently fell into neglect. After being restored and redesigned after the unification of East and West Germany, the new government convened at the Reichstag for the first time on April 19, 1999.

REICHSTAG

DISTINGUISHED SPEAKERS

We are fortunate to have a wide range of exceptional moderators and panelists supporting this year's International Gaming Summit and are appreciative of the time and effort they have collectively spent preparing for each sessions.

SPEAKER BIOGRAPHIES



Dr. Brett Abarbanel, Ph.D.

Dr. Brett Abarbanel is Executive Director of the University of Nevada, Las Vegas, International Gaming Institute and an Associate Professor in UNLV's William F. Harrah College of Hotel Administration. She has a research affiliate appointment at the University of Sydney School of Psychology's Gambling Treatment and Research Clinic. Her research explores the intersection of gambling with esports, video games and traditional sports and she has extensive experience in gaming operations and technology, responsible gambling and community relations, and gaming history. She is the Executive Editor of the UNLV Gaming Research & Review Journal, an editorial board member at International Gambling Studies, and Harvard's Division on Addiction's Brief Addiction Science Information Source and recently completed a term on the International Advisory Panel for Singapore's National Council on Problem Gambling.



Khalid Ali

Since joining the International Betting Integrity Association (IBIA) in 2008, Khalid has been a driving force behind its rise to prominence as a global authority on betting integrity. Through his leadership, IBIA's membership has expanded to over 125 betting brands, which monitors over \$300bn per annum in betting turnover (handle) globally. Khalid's commitment to upholding the highest standards in sports betting is evident in his spearheading of numerous research and education initiatives designed to promote integrity and transparency. His expertise has been recognized in various forums, where he has represented the regulated betting industry. He remains dedicated to setting benchmarks and fostering collaboration across the industry.



Shilpa Arora

Shilpa Arora is Head of Anti-Financial Crime Products and Solutions for the Association of Certified Anti-Money Laundering Specialists (ACAMS) where she is accountable for the performance, content and strategy of anti-financial crime training solutions across all channels and client segments. Shilpa represents ACAMS by speaking at select major industry events and conferences, participating in think tanks and engaging proactively with industry leaders across the globe. Previously, Shilpa was the Head of Financial Crime Prevention for the Retail and Business Bank in Santander UK and was accountable for all areas of financial crime prevention including KYC/CDD, sanctions screening, transaction monitoring, customer risk assessment and assurance. She held leadership roles at Barclays in financial crime prevention, governance, and controls, and led large transformation programs.



Rick Arpin

Rick Arpin is the KPMG Las Vegas Office Managing Partner. He is a recognized gaming expert, and has worked in the industry for 30 years. He has been an auditor and consultant serving the largest gaming companies and spent 15 years at MGM Resorts in a variety of finance capacities and as the leader of the Company's sports and entertainment function, where he led the development and opening of T-Mobile Arena. Rick joined KPMG in 2020 to lead the Las Vegas office and build the firm's capabilities and leadership in the gaming industry. Rick is a frequent speaker and writer on gaming-related subjects. He serves on the Gaming Conference Committee (and has been Chair of the planning committee three times) for the Nevada Society of CPAs and was a member of the task force for a major re-write of the AICPA's Gaming Audit Guide.



Steven Bainbridge

Steven Bainbridge is Co-Managing Shareholder of the Greenberg Traurig United Arab Emirates (UAE) office and Co-Chair of the Sports Business Industry Group. He has deep experience in the sports sector, advising clients on matters including governance issues, athlete endorsement agreements, player contracts, regulatory issues, broadcasting, anti-ambush marketing strategies, merchandising and licensing regulations and agreements, disciplinary issues, and sports-specific venue management agreements. He advises clients, including foreign law firms, corporate entities, government bodies, individuals, and institutions related to sports including motorsports, horseracing, triathlons, mixed martial arts (MMA), rugby and football, cycling, golf, tennis, cricket, and others.



Katherine Guarino Baker

Katherine Guarino Baker is the Chair of the Gaming Industry Group at Nelson Mullins. She is a gaming regulatory attorney and litigator who assists casino gaming, igaming, sports betting, and fantasy sports operators, vendors, and entrepreneurs to navigate the state and federal, commercial and tribal gaming landscape. In addition, Katherine is one of a small group of attorneys with expertise in all aspects of the Massachusetts initiative petition process, from drafting ballot questions to campaign finance compliance to constitutional challenges before the Supreme Judicial Court.



Kim M. Barker

Kim M. Barker is Executive Vice President and Chief Legal Officer at Bally's Corporation, overseeing Bally's global legal, privacy, and compliance functions. Prior to joining Bally's Kim served as General Counsel and Vice President, Legal and Regulatory Affairs for Northstar Lottery Group, LLC. Kim also served as IGT's inaugural Vice President, Diversity and Inclusion. She is a graduate of Yale College and New York University School of Law and is Board chair of the Community College of Rhode Island. She also serves on the board of American Gaming Association and is co-chair of African Americans in Gaming. Kim was named one of iGB's Most Influential Women in 2022, a Top 100 Diversity Officers by the National Diversity Council in 2020 and 2021, one of Global Gaming Business's 25 People to Watch for 2020 and 2024 and the Rhode Island Black Business Association 2023 DEI Champion Award.



Anna Baumann

Anna Baumann is a lawyer and executive with over a decade of leadership in esports. In 2014, she founded Europe's first law practice focused solely on the industry, advising top players, teams, and publishers. From 2018 to 2023, she was Managing Director of Rogue, leading the team to three World Championship appearances and an LEC title, while building a unique brand strategy with Steve Aoki, Imagine Dragons, and Twitch star Ibai Llanos. Since 2024, Anna has returned to legal practice and continues to shape the industry through public speaking and honorary roles. She is a co-founder of the Esport Bund Deutschland (ESBD), serves on the Disciplinary Panel of the Esports Integrity Commission (ESIC), and is a member of the Equal Esports Council of the Esports Player Foundation (EPF).

SPEAKER BIOGRAPHIES



Rachel Bezzina

Rachel Bezzina is Head of Anti-Money Laundering at the Malta Gaming Authority. With extensive experience in AML/CFT, she holds an ICA International Diploma in Anti-Money Laundering, a BA (Hons) in European Studies, and an MA in Diplomatic Studies. Before joining the MGA, Rachel was Head of Operations with an AML/CFT consultancy, where she managed a team that provided compliance solutions to both local and international firms. She contributed to the development of AML/CFT tools, policies, and risk assessment systems. Rachel also serves as Co-Chair of the AML working group within the Gambling Regulators European Forum (GREF).



Amie Biros

Amie Biros is currently Vice President of Strategic Initiatives at Rush Street Interactive ("RSI"), which is the online operator of BetRivers in North America and RushBet Latin America. Prior to joining RSI, Amie helped to lead the sports betting strategy at ESPN. Before ESPN, she began her sports career at the National Football League after pursuing her MBA at Columbia University. Amie began her career in investment banking at Barclays within the Financial Institutions Group. Amie is a graduate of Brown University where she played Varsity Lacrosse.



Dieter Braekeveld

Dieter serves as the Intelligence and Investigations Manager within the International Olympic Committee's Olympic Movement Unit on the Prevention of the Manipulation of Competitions. In this capacity, he oversees the collection and analysis of information and data, conducts risk assessments, and leads investigations into cases of competition manipulation. Before joining the IOC, Dieter contributed to sports integrity efforts at INTERPOL, the International Police Co-operation Organisation. A Belgian national, he brings over a decade of experience in the international sports integrity environment, and has a robust background in engagement with the United Nations, European Union, and bilateral policy making.



Sarah Brennan

Sarah Brennan is Vice President of Compliance for BetMGM and manages the regulatory compliance team in operational areas spanning Trading Compliance, Responsible Gambling, Internal Controls and Marketing Compliance in the evolving regulatory landscape for sports betting and iGaming in North America. Sarah has been with BetMGM for five years and has seen the company through nearly thirty launches of a variety of offerings including online mobile, retail sportsbook and on premise mobile products. Her primary responsibilities include effectively communicating complicated and nuanced regulatory frameworks across the business to ensure compliance and mitigate risk. Prior to BetMGM, Sarah served as Director of Corporate Affairs for the Northstar New Jersey Lottery Group where she was responsible for the coordination of corporate affairs, government relations, responsible gaming, corporate social responsibility, and community affairs.



Greg Brower

Greg Brower is a shareholder in the law firm of Brownstein Hyatt Farber Schreck. His practice focused on litigation, government investigations, gaming regulatory matters, and government relations. He recently rejoined Brownstein after three years as the Chief Global Compliance Officer at Wynn Resorts where he oversaw the company's compliance policies and programs in the U.S. and Macau. He previously served in several senior government roles including Assistant Director and Deputy General Counsel of the Federal Bureau of Investigation, U.S. Attorney for the District of Nevada, Inspector General for the U.S. Government Publishing Office, and as an elected member of the Nevada Legislature. Greg is a graduate of the University of California, Berkeley and The George Washington University Law School, and is a U.S. Navy veteran.



Wil Byrne

Wil Byrne is an entrepreneur, strategist and non-executive director, with a deep background in strategy, technology and economics. Over his career he has developed strong partnerships with both corporations and other business principals, working at senior levels across both Ireland and the United States in the gambling, real-estate, and telecommunications sectors. He co-founded and is currently CEO of Capital Entertainment and Leisure Ltd. Ireland's largest combined bingo and gaming operator.



Kirsty Caldwell

Kirsty Caldwell has worked in the gambling sector for almost 20 years, 15 of which have been spent in compliance focused roles. She founded leading compliance, AML and safer gambling consultancy, Betsmart Consulting, in 2019. Since its inception, with the support of a uniquely diverse and highly experienced team, Betsmart has gone from strength to strength, providing professional services to a huge range of clients in 25+ different jurisdictions. Kirsty is a member of the British Gambling Commission's inaugural Industry Forum panel which was recently established and holds degree and post graduate degree level qualifications in governance, risk and compliance, as well as a degree level qualification in anti-money laundering, with the International Compliance Association.



Luís Portela de Carvalho

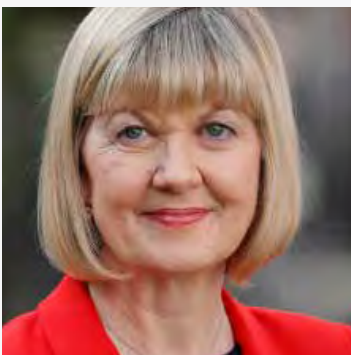
Luis Portela de Carvalho has been a Partner at Lektou in Portugal since 2024. Before this, he was Head of Legal and Acting Head of People at Clever Advertising from 2019 to 2023. He also worked as an Intellectual Property Consultant at Patentree from 2018 to 2019 and as a Trainee Lawyer at PBL & Associados from 2016 to 2018. Luis has a Law Degree and a master's degree from the Faculty of Law of Catholic University in Portugal.

SPEAKER BIOGRAPHIES



Jeffrey Catanzaro

With over 25 years of experience spanning legal and consulting roles, Jeff combines deep legal expertise with a strong focus on operational excellence and innovation. A lawyer by trade, his approach integrates cutting-edge solutions with a thorough understanding of organizational challenges and opportunities. Jeff's extensive background includes delivering transformative results across a wide range of industries. His expertise in process design, contract management, and risk mitigation enables him to craft solutions that optimize operations while addressing complex legal and operational challenges. Jeff is also at the forefront of legal generative AI and emerging contracting technologies. His leadership in implementing these technologies has empowered clients to streamline contract management, enhance efficiency, and reduce costs.



Anne Marie Caulfield

Anne Marie is the Chief Executive Officer of the Gambling Regulatory Authority of Ireland and has extensive experience in senior roles in both the Civil and Public Service. She was Director (CEO) of the Residential Tenancies Board from 2008-2016 and served in the then Department of Public Expenditure and Reform as Principal Officer, working on the North-South Ministerial Council and PEACE Programmes and North-South Cooperation. Her governance experience includes serving on the Board of Directors of the Heritage Council and on Audit/Finance/Risk Committees of a number of public bodies including the Heritage Council, Special EU Programmes Body (SEUPB) and in DPER.



Angela Celestino

Angela Celestino is the Intelligence Manager within UEFA's Anti-Match-Fixing Unit, overseeing the unit's intelligence and monitoring activities. Prior to joining UEFA, Angela worked in intelligence for over ten years, both in the public and private sectors, in areas such as counterterrorism, transnational criminal networks, and cyber intelligence. Angela has a master's degree from the University of California, Berkeley, and a bachelor's degree from Tulane University.



Vasilios Chrisos

Vasilios is a Principal in the Financial Crimes Unit of PricewaterhouseCoopers LLP ("PwC"). He brings to his engagements over 32 years of experience assisting both financial institutions and non-financial companies on all aspects of financial crime compliance with a particular focus on anti-money laundering (AML), sanctions, fraud, and anti-bribery and corruption (AB&C) matters. In his work, Vasilios advises several different companies that operate within the gaming and betting ecosystem, including brick and mortar casinos, online sportsbooks, i-gaming operators, gaming equipment manufacturers, and games providers on the design of comprehensive, risk-based compliance and risk management programs. Vasilios also assists financial services institutions and companies in other industries (e.g., hospitality, telecommunications/media, sports leagues/teams) that interested in conducting more business with the gaming industry.



Jason Clairmont

Jason Clairmont has over 15 years of experience working in the technology industry, holding key positions in business development. Jason joined AWS in November 2020 as a specialist for the Betting & Gaming team, under the AWS for Games industry segment. In his 3+ years at AWS he has helped accelerate customer outcomes and technology migrations for regulated Gaming customers who present non-traditional technology challenges but still want to move their applications to the cloud. Jason's passion is leveraging technology to support responsible gaming and anti-money laundering initiatives that impact the player experience around the globe.



Barak Cohen

A partner with Perkins Coie and Co-Chair, Regulated Gaming, Barak represents companies and individuals, including Fortune 50 companies, senior corporate officers, and members of Congress, who face government enforcement actions and investigations. A former U.S. Department of Justice prosecutor, he led dozens of white-collar investigations throughout the US focusing on fraud, waste, abuse, and corruption issues that involved government contractors, legislators, senior members of the executive branch, senior U.S. Department of Defense, and intelligence officials, as well as others. His knowledge of the justice system informs his counsel to clients in matters including alleged foreign and domestic fraud and bribery, financial misconduct, anti-trust offenses and bid rigging, tax crimes, false healthcare and government contracting claims, campaign finance and election crimes, and environmental crimes.



Sue Dawson

Sue Dawson is Senior Vice President and Deputy General Counsel for Light & Wonder, a leading global provider of social, land and online casino games listed on both the NYSE and ASX. Before joining L&W, she was in-house counsel for both Inspired Entertainment and Gala Coral Group and spent 10 years in private practice advising clients in the betting and gaming sector. Working in gaming her entire 25-year career with both B2B and B2C operators has enabled Sue to gain a wealth of knowledge and expertise of gambling law across various verticals and jurisdictions. Sue utilizes her depth of legal and business skills to effectively partner with executives and business teams to effectively execute business strategies, facilitate change and support growth (both organic and via M&A) whilst managing legal / regulatory risk.



Devon Dalbock

Devon Dalbock is Vice President of Government and Regulatory Affairs for Gaming Laboratories International (GLI) EMEA where he focuses on collaborating with regulators and government officials across the region, supporting both established and emerging gaming jurisdictions with GLI's advisory services and training. Dalbock has been with GLI since 2016, initially serving as General Manager of GLI Africa before transitioning to COO for GLI EMEA in 2023, further solidifying his leadership within the organization. With over 40 years of senior executive and management experience—18 of which have been in the gaming industry—Dalbock brings a wealth of expertise to his work. He is also recognized as an award-winning speaker, known for his insights into regulation, certification, and compliance in the gaming sector. His career reflects a deep commitment to helping regulators, suppliers, and operators navigate the evolving gaming landscape.

SPEAKER BIOGRAPHIES



Samanda Drewry

As Vice President of Regulatory Compliance & Licensing, Samanda Drewry provides strategic regulatory counsel across multiple jurisdictions for Scientific Games' business. In her role, Samanda oversees our Licensing Team, which files executive, employee, and entity applications to various regulatory bodies and lottery agencies on behalf of Scientific Games. She is also a member of the Data Privacy Team, ensuring compliance with data privacy regulations worldwide. With 12 years of experience in the gaming and lottery industry, Samanda joined Scientific Games in 2013 as Regulatory Counsel to the combined company supporting lottery, gaming, and digital business units. She previously worked for law firms in Maryland, litigating family, criminal, and worker's compensation matters, and served as a Law Clerk to the Honorable Michele D. Hotten.



Jess Feil

Jess Feil serves as Vice President, Regulatory Affairs and Compliance at OpenBet where she oversees the business's global compliance function. Before joining OpenBet, Jess held the position of Vice President, Government Relations & Gaming Policy Counsel at the American Gaming Association. She started her career at a boutique law firm in Washington DC, where she advised gaming clients from all over the world on a variety of areas including regulation, compliance, and licensing. Feil was named to the Emerging Leaders of Gaming: 40 Under 40, Class of 2019-2020 and Gaming Intelligence's Hot 50 2024. She is originally from the Philadelphia, PA area, and has a degree from Skidmore College in government and a law degree from Case Western Reserve University.



Alan Feldman

Alan Feldman is an internationally respected figure in responsible gaming. After a long and distinguished career with MGM Resorts, he was appointed as a Distinguished Fellow of the International Gaming Institute at UNLV where he leads the Institute's responsible gaming programs. He serves as Chair of the Nevada Advisory Committee on Problem Gambling and in 2023 was named Chair Emeritus of the International Center for Responsible Gaming where he has been on the board for more than 20 years. Throughout his almost 30 year career Mr. Feldman has developed relationships with academics, clinicians, public health officials, gambling regulators as well as problem gambling advocates and he is a frequent speaker on responsible gaming at conferences, universities and media events around the world.



Ross Ferguson

Ross is the Head of AML & Player Protection (& MLRO) for Genting UK, and a Director of S.E.N.S.E, the UK's national self-exclusion program for land-based casinos. His previous positions have included Head of Compliance and Security (& MLRO), and Head of Safer Gambling for both online and land-based operations. Ross holds a BSc (Hons) in Psychology and ICA qualifications in Anti-Money Laundering and Compliance.



Marcus D. Fruchter

Marcus D. Fruchter was appointed Illinois Gaming Board Administrator in May 2019. He leads the regulatory and law enforcement agency that oversees Illinois' 15 casinos, 14 sportsbooks, and more than 8,500 video gaming establishments. Fruchter has directed implementation of Illinois' landmark gaming expansion law, including the launch of the state's sports wagering market and exponential growth in casino and video gaming operations. He has also spearheaded critical agency modernization initiatives and rulemakings. Prior to the IGB, Fruchter was a senior enforcement counsel at the U.S. Securities and Exchange Commission, serving on the Cyber and Market Abuse Units. He was previously a commercial litigation partner at a prominent Chicago law firm, a senior policy advisor at national non-profit, and a legislative aide in the U.S. Senate.



Dr. Stefanie Fuchs-Raicher

Dr. Stefanie Fuchs-Raicher is a lawyer since 2011 advising clients from the media & entertainment sector as well as from the IT services industry, including electronic payment services providers, in the field of IP/IT-law, including data protection law, and since the publication of the new EU-AI-Regulation also on this topic. She has an in-depth technological understanding and, advising her clients, in her daily work has always dealt with cutting-edge-technology. Before joining Hambach & Hambach, Stefanie Fuchs-Raicher, while working on her doctorate thesis, initially worked for the renowned commercial law firm McDermott Will & Emery, followed by three years with the international commercial law firm Gowling WLG in Munich. In 2016, she earned her doctorate degree (Dr jur.) from the Ludwig-Maximilians-Universität. The topic of the doctoral thesis was "Gambling Law under special consideration of Online Gambling". She regularly publishes expert articles on IT-law-matters.



Andrés Galiñanes

Andrés Galiñanes has over 10 years of experience within financial crime and forensic investigations. He has played key roles on advisory projects such as remediations, risk assessments, investigations, skilled person reviews and monitorships. Andrés has also helped companies in a range of industries including the gaming sector manage their financial crime risks through proactive assessments and investigations. Andrés initially specialised in corporate intelligence before becoming a forensic accountant and a financial crime advisory practitioner. His background enables him to bring a broad forensic perspective to each assignment, helping to deliver effective solutions and guide clients through complex challenges.



Antony Gevisser

Antony is Senior Vice President for Legal and Regulatory Affairs of Super Group (NYSE: SGHC) listed on the New York Stock Exchange. He brings over 30 years of experience as a lawyer to Super Group, having previously consulted to the wider group for over 12 years in all global legal matters including Litigation, ADR, Commercial Contracts, Intellectual Property and Regulatory Affairs. In his current role he advises the group on all global operational legal matters, as well as assisting in regulated markets access, regulator-relations, and managing legal and regulatory risk.

SPEAKER BIOGRAPHIES



John Hagan

John Hagan is Managing Partner at Harris Hagan in London. Specialising in all aspects of online and land-based gambling law with over 25 years' of law experience, John is recognised as a leading gambling lawyer by operators, suppliers and regulators throughout the world. He is ranked in the UK and global directories and recognised as a "market leader in gaming law". He advises many of the world's largest online and land-based gambling businesses (B2C and B2B), as well as many start-ups, investors and leading law firms. John has extensive gambling law, regulatory and licensing experience having advised major international clients on matters ranging from license applications, compliance investigations and license reviews to transaction due diligence, corporate investments and transactions and complex group restructuring. John is a trustee of GamCare and a past-President of IAGA.



Alan Heuston

Alan Heuston is a Partner in McCann FitzGerald, one of Ireland's top law firms. He heads the firm's Betting and Gaming Group and has been heavily involved in Ireland's gambling law reform. Prior to joining the firm he was global head of tax in Paddy Power Betfair Plc (now Flutter Plc) and has significant first-hand experience of the regulatory and taxation aspects of the betting and gaming sector. Alan is ranked as one of the world's leading practitioners in the Who's Who Legal: Sports & Gaming 2023. "Alan Heuston's forensic knowledge of the betting and gaming industry is unrivalled across the Dublin firms. The familiarity with our business and knowledge of the wider landscape ensures the advice we are receiving is airtight. As a niche business within a niche industry, for a partner in a firm to have the knowledge of our business that Alan does is unheard of." *The Legal 500, 2022*



Dan Hartman

Dan Hartman is currently serving as Senior Advisor for Regulatory & Government Affairs at GMA Consulting. With over thirty-one years of experience in regulatory enforcement, Dan brings a wealth of expertise to his role. Prior to his position at GMA Consulting, Dan held several key leadership positions within the Colorado Department of Revenue (DOR). Most notably, he served as Director of Gaming, where he played a pivotal role in establishing Colorado's Sports Betting program. In addition to his current work with GMA Consulting, Dan contributes his expertise as a member of the advisory boards for Kindbridge Behavioral Health and Underdog Fantasy. Dan served as 2010 Chairman of the Association of Racing Commissioners International (RCI) and President of the North American Pari-Mutuel Regulators' Association.



David Highhill

David Highhill is the NFL's General Manager of Sports Betting. In this role, David is responsible for managing the NFL's strategic involvement in sports betting and coordinating cross-functionally across the NFL's key priorities of Game Integrity, Brand, and Fan Engagement. David has helped drive fan research, commercial partnerships, and the launch of the NFL's responsible betting platform. Prior to this role, David worked in the NFL's Corporate Strategy Department focusing on League planning, fan segmentation, and early sports betting analyses. Before that role, he led the NFL's collaborative efforts with Electronic Arts to build out the NFL's Madden Competitive Gaming platform.



Lara Hayes

Lara Hayes is the Assistant Director of Sports Wagering and Competition Manipulation at Sport Integrity Australia. Prior to this, she held various roles within Sport England, the Australian Sports Commission, and the Australian Commonwealth Department of Health, where she developed and implemented key policy initiatives and regulatory frameworks with a focus on governance reform and enhanced sport integrity outcomes. In her current role, Lara provides leadership and strategic direction for Sport Integrity Australia's competition manipulation and sports wagering functions. She leads the development of the Australian Sports Wagering Scheme, the ratification of the Council of Europe's Macolin Convention, and the establishment of Commonwealth Match-fixing Offences. Lara's work focuses on enhancing the integrity and governance of sports through innovative policy solutions and strategic stakeholder engagement.



Matthew Hill

Matthew Hill is the Senior Vice President and General Counsel - International at Bally's Corporation and is responsible for all commercial and transactional legal and regulatory matters outside of North America, including regulatory compliance, data privacy, intellectual property and litigation. Matt has a wealth of knowledge and expertise of gambling laws and regulations, particularly within the B2C space, having worked in the industry for nearly 10 years. Prior to his role with Bally's, Matt served as the General Counsel and Deputy Company Secretary at 2 Sisters Food Group where he managed the legal & company secretarial function and was a member of the Executive leadership team. Before that brief pause from the gaming industry, Matt served as the Director of Legal at GVC Group (now Entain) and held various senior legal positions at Ladbrokes Coral Group, having initially joined Ladbrokes in 2012. Matthew started his career as a Commercial Solicitor at Pinsent Masons.



Chris Hebert

Christopher B. Hebert was appointed Chairman of the Louisiana Gaming Control Board on July 1, 2024, by Governor Jeff Landry. He previously served over 19 years as an Assistant Attorney General, including 8 years as Director of the Gaming Division. Under his leadership, the Attorney General's Office assisted the Louisiana Gaming Control Board in creating the regulations which govern sports wagering in Louisiana. He also led the development of the Problem Gambling Resource Services (PGRS) program in partnership with the Louisiana Department of Health, Office of Behavioral Health. A recognized leader in gaming policy, Hebert has spoken globally on gaming issues and was recently featured in Gaming America magazine. He is also a member of the National Council on Problem Gambling, where he spearheaded efforts to increase regulatory engagement in responsible gaming.



Wes Himes

Wes Himes is a Senior Adviser with the Betting and Gaming Council (BGC). Prior to this he was Executive Director for Standards and Innovation for the BGC, managing policy over the course of the UK's White Paper. He also served as the CEO of the Remote Gambling Association (RGA) having previously served as its international representative, assisting the remote sector in opening up licensing regimes across Europe. He began his experience in the gambling space in 2000 when he set up the interactive Gaming, Gambling and Betting Association (iGGBA) prior to the adoption of the UK Gambling Act in 2005.

SPEAKER BIOGRAPHIES



Julian Hoskins

Julian is one of Australia's most experienced lawyers in gambling law and regulation, co-leading the Senet legal practice with Daniel Lovecek. He is ranked by Chambers and Partners Global and Asia Pacific as a leading expert in gambling and gaming and has been included in the GC Powerlist: Australia and New Zealand by Legal500, highlighting him as one of the Top 100 General Counsel in the region. Julian has held senior positions in Top-Tier law firms in Australia, Jersey (Channel Islands) and Europe, specialising in mergers and acquisitions and capital markets, predominantly acting for highly regulated clients including those in the gambling sector, some of the world's leading banks, non-bank financial institutions, corporates and insurers. Whilst working with King and Wood Mallesons upon return from Jersey, Julian was engaged on a 3 month secondment to Tabcorp, one of the world's largest gambling and entertainment companies.



Anika Howard

As the inaugural President and Chief Executive Officer of WONDR NATION, Anika Howard drives the company's vision, mission, and culture in addition to leading daily operations. Her career has focused on leveraging emerging technologies to build products that provide engaging and unique experiences for players and incremental profits for corporations and she is a recognized leader in the gaming and entertainment industries with a proven history of building and driving high-performance teams, developing innovative and transformative products, and driving technology-led operational change.



Grainne Hurst

Grainne Hurst has had a broad career spanning both politics and gaming. Her diverse experience, strategic vision, and commitment to responsible gaming have positioned her as a prominent figure in the industry – ultimately leading to her appointment as the new CEO of the Betting and Gaming Council in 2024. Grainne has held several senior roles in the land-based and online sectors and brings a passion for increasing the number of high-profile women in the industry, establishing the international arm of Global Gaming Women, where she is a board member, and where she currently oversees the charity's expansion to the UK, Europe, Australia and New Zealand.



Khalid Reede Jones

Khalid R. Jones is the Executive Director of the Virginia Lottery, appointed by Governor Glenn Youngkin in April 2024. Under his leadership, the Virginia Lottery achieved record revenues of \$5.5 billion and profits of \$934 million in fiscal year 2024. Khalid also oversees sports betting and casino regulation in Virginia, including the opening of two permanent casinos in Bristol and Danville. Khalid began his career in securities litigation and co-founded SourceRock Partners, an investment firm. He has provided legal and strategic advice to various entities, including state and national lottery organizations. His thought leadership has been featured in Forbes, Fox Business, and CNBC. He has spoken at conferences like the American Gaming Association's Global Gaming Expo and delivered a TEDx talk on blockchain in sports. Khalid holds a patent on the gamification of streaming media and is a graduate of Wake Forest University and Stanford Law School.



Dr. Sven Jung

Dr. Sven Jung is Director Economic Analysis & Financial Planning at the Handelsblatt Research Institute (HRI), where he is responsible for the "Studies & Reports" division. He holds a doctorate in labor market economics from the Friedrich-Alexander University in Nuremberg. As an author, Sven has contributed to numerous scientific studies and reports on various topics, the results of which he regularly presents at conferences.



Lynne Levin Kaufman

A partner in the firm and Co-Chair of the Gaming Law Practice Group, Lynne Levin Kaufman concentrates on complex land-based casino law, iGaming and gaming law, and mergers and acquisitions in the gaming industry. Atlantic City's newest casinos select Lynne as counsel to guide them in all gaming matters, from the pre-development and pre-construction stages until opening day. Large casino companies entering new jurisdictions turn to Lynne to draft proposed statutory language and regulations. Lynne is a graduate cum laude of the University of Pennsylvania where she received her B.A. in 1982 and a graduate of Villanova School of Law, where she received her J.D. in 1985. Lynne was admitted to the Bar in Pennsylvania in 1985 and to the United States District Court in New Jersey in 1986.



Steve Ketteley

Steve Ketteley is a partner with Wiggin and is a highly-regarded regulatory adviser to the global gambling industry, trusted by many of the industry's leading operators and suppliers to help them navigate the challenges they face. "It's remarkable how much the gambling industry has been through since I began advising in this sector more than 15 years ago, and how much my role has changed as a result. Today, much of my time is spent acting as a sounding board, providing a quick, effective assessment of the relevant risks for clients as they make some of their most difficult decisions. I advise operators on their interactions with regulators, be that in compliance or enforcement cases. I help industry participants construct and manage jurisdictional risk. I guide stakeholders in assessing and mitigating risk, generally, that attaches to their participation in the gambling space."



Omar Khoury

Omar Khoury is the Chief Global Compliance Officer for Wynn Resorts, Limited, where he leads the Company's global compliance strategy and oversees key programs including Anti-Money Laundering, Anti-Corruption, and the Code of Business Conduct and Ethics. He has over 20 years of experience in the gaming and financial services industries, with deep expertise in regulatory compliance, licensing, and policy development. Prior to joining Wynn, Omar served as the Senior Vice President of Regulatory Compliance at Everi and spent nearly 15 years at MGM Resorts International in various leadership roles, including Vice President of Corporate Compliance, Casino Controller, and Internal Auditor. His professional career began in banking, where he held leadership positions in both Illinois and Nevada. Omar holds a Bachelor of Science in Accounting from the University of Nevada, Las Vegas.

SPEAKER BIOGRAPHIES



Harper Ko

Harper has more than 20 years of corporate legal and regulatory compliance experience. The previous Executive Vice President, Chief Legal Officer and Secretary for Penn Entertainment, Harper was responsible for all legal matters for PENN, including commercial transactions, litigation matters, corporate governance and securities law and gaming regulatory compliance. Prior to joining PENN, Harper was the Executive Vice President, Chief Legal Officer – General Counsel and Secretary of Everi Holdings, Inc., a full-service casino gaming equipment and payment solutions provider from 2017 until December 2020. While at Everi, Harper helped guide the former Global Cash Access through its ongoing transition to a full-service casino gaming equipment and payment solutions provider.



Thomas Konermann

With an unwavering enthusiasm for fostering human connections, Thomas Konermann has built a career that bridges the gap between the intricacies of technical expertise and the art of sales. In his current role as Vice President Sales for the Business Stream People & Business Assurance at TÜV Rheinland Group, Thomas oversees a spectrum of services that are fundamental to modern business credibility and operations: testing, certification, inspection, and consultancy for management systems. His leadership extends to the crucial domain of sustainability services, inclusive of Environmental, Social, and Governance (ESG) considerations. Join Thomas at the international Gaming Summit, where he'll share insights on how businesses can leverage TÜV Rheinland's expertise to not only meet industry standards but also trailblaze in the realm of global corporate responsibility.



Noah Kressler

Noah Kressler is a Shareholder at Baker Donelson with a national practice advising clients on a wide range of business and financing transactions, including mergers and acquisitions, debt and equity financings and governance matters. He has advised clients on over \$50 billion in transactions. Noah's clients include middle-market companies, multinational corporations and private equity backed companies in numerous industries, including gaming, hospitality, healthcare, technology, consumer products, food and beverage, entertainment and media. He has been listed in Chambers USA as a leading Louisiana Corporate/M&A lawyer since 2020 and is recognized as one of the state's most prominent transactional lawyers. Noah serves on the firm's Diversity Leadership team. Since 2014, he has been an adjunct professor of corporate law at Tulane Law School. Prior to joining Baker Donelson, he practiced in New York and London at Weil, Gotshal & Manges LLP for nearly a decade.



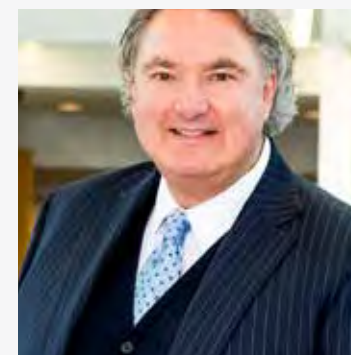
Brian Krolicki

Brian currently serves as Vice Chairman of the Nevada Gaming Commission, where he plays a key role in shaping policy and regulatory oversight for Las Vegas—one of the world's most prominent gaming jurisdictions. The five-member Commission holds final authority over all gambling licensing in Nevada. He also serves as a globally elected Trustee and Vice President of the International Association of Gaming Regulators (IAGR), the leading global organization for gaming and gambling regulators. A seasoned leader with decades of experience in both the public and private sectors, Brian served as Nevada's Lieutenant Governor from 2007 to 2015, where he also presided over the State Senate and chaired the Nevada Commission on Tourism. From 1999 to 2006, he served as State Treasurer. Notably, he never lost an election, leaving office only due to term limits before transitioning to private-sector roles.



Jacqui Krum

Ms. Krum is the Executive Vice President, General Counsel and Secretary of Wynn Resorts, Limited, a position she has held since December 1, 2024. Ms. Krum originally joined Wynn Resorts in 2013 to assist with the development of gaming projects in the U.S. and abroad and was a member of the team that won the competitive gaming license bid in the Eastern Massachusetts area for Wynn Resorts. In 2015, she moved from Las Vegas to Boston to become the Senior Vice President and General Counsel at Encore Boston Harbor, helping to lead the opening of that resort in 2019. Previously, Ms. Krum served as Vice President and General Counsel of MGM Hospitality, a division of MGM Resorts International responsible for gaming and non-gaming projects globally. Before relocating to Las Vegas in 2010, Ms. Krum was a partner in the Los Angeles office of Glaser, Weil, Fink, Jacobs, Howard & Shapiro, LLP.



Erwin van Laambert

Erwin started his career in 1985 holding positions including General Manager and Deputy General Manager until 1995. From 1995–1998, he was Directeur Délégué Economy Hotels Holland & Sales and Marketing Manager Benelux and gained hotel industry experience at Accor Hotels. From 1998–2011 he was CEO of Joop van den Ende Theaterproducties/Endemo/Stage Entertainment Netherlands, afterwards working at Stage Entertainment Intl. as a Member of the Executive Board & Chief Content Officer (2006–2012). He joined Niehe Media in 2012 serving as CEO until 2014. He ran Sail Event Partners and ACE Concepts & Events as CEO (2014–2016) until joining Holland Casinos as CEO in 2016. In March 2022 Erwin became a Director of the Board of Casinos Austria and Österreichische Lotterien and since April 2022 has served as Casinos Austria General Director and Österreichische Lotterien Chairman of the Board. He has also been a member of the Board of Österreichische Sporthilfe since May 2022.



Alfredo Lazcano

Alfredo Lazcano is Chair of Lazcano Sámano, S.C., a law firm based in Mexico City. Since 2007, Alfredo is one of the most experienced and reputable gaming lawyers in Latin America. He advises some of the most recognized brands in our sector, including listed companies and businesses operating in the world's strictest jurisdictions, as well as governmental entities. His professional capabilities are primarily focused on regulatory improvement, combat against illegal gambling, corporate responsibility, protection of vulnerable individuals, as well as best practices and technical standards. Alfredo proactively serves as an Associate Member of the Association of Gaming Equipment Manufacturers (AGEM), Legal Advisor of the AGEM Mexico Committee, a Member of the International Association of Gaming Advisors (IAGA), a Member of the IAGA Engagement & Steering Committee (Americas) and a General Member of IMGL.



Tom Lee

Tom Lee is a Partner with Nelson Mullins. Tom focuses in the practice areas of government relations and public-facing litigation. With over 40 years' experience as an Emmy award-winning journalist, political strategist, lobbyist, and attorney, Tom is especially adept when conflict resolution requires awareness of policy, politics, and the press. Tom's approach is entrepreneurial – he has started a successful government relations firm and is a co-founder of two public charter schools – and personal, as one would expect of a lay speaker in the United Methodist Church. Tom is an esteemed partner with the firm who uses his diverse experience and passion to pursue successful outcomes in government relations and dispute resolution.

SPEAKER BIOGRAPHIES



Kip Levin

Kip Levin, CEO for GeoComply, is a veteran of the US online sports betting and iGaming industry, having spent ten years in various senior executive roles at Flutter Entertainment PLC, including President of FanDuel and Chief Executive Officer of FOX Bet Sportsbook and PokerStars US, a joint-venture between Flutter and FOX Sports. He started in the industry as CEO of Flutter's US businesses between 2014 and 2018 and was part of the team that led the acquisition of FanDuel and the launch of the FanDuel Sportsbook in July of 2018. Before joining Flutter Entertainment, Kip spent 12 years in various senior executive roles at LiveNation and Ticketmaster, including Executive Vice President of Ticketmaster's multi-billion dollar e-commerce business. In this role, he oversaw day-to-day operations of Ticketmaster.com and its expansion into mobile and ticket resale.



Sarah MacDonald

Sarah leads Wiggin's advertising, marketing and sponsorship team and is also active in the digital, content distribution and sports sectors – in fact, there really is no media sector in which Sarah has not worked. "I work with global brands creating, marketing and distributing content across all platforms. Whether you are at the content development/acquisition stage or want help with its distribution and promotion, I will have a raft of useful tips from my experience working on similar deals. During my time at Wiggin, I have also worked as Legal Counsel at Manchester United, as well as spending time on secondment at Disney, Virgin Media, Universal Music and the BRIT Awards. Not only has this allowed me to gain some invaluable sector experience in sport, film and TV and music, it also allows me to advise with a genuine understanding of the client viewpoint."



Raymond Lin

Raymond Y. Lin is Chief Legal Officer and General Counsel of Mohegan, the gaming and hospitality arm of the Mohegan Tribe of Indians of Connecticut. Mohegan operates the Mohegan Sun casino resort in Connecticut, the Mohegan Pennsylvania resort, the Fallsview Resort and Casino Niagara in Ontario. Its newest division, Mohegan Digital, operates i-gaming casinos and online sportsbooks in Connecticut, Pennsylvania and Ontario. Mohegan also owns the WNBA Connecticut Sun professional women's basketball team. Mohegan provides one of the most comprehensive offerings of gaming, hospitality, music and sports entertainment integrating its bricks and mortar operations with i-gaming and sportsbooks in its jurisdictions Prior to joining Mohegan, Mr. Lin spent 30 years at Latham & Watkins LLP, where he was recognized in Chambers and the Legal 500 in private equity, capital markets and native American law.



Tom Mace

Tom Mace is SVP Product & Strategy, Integrity & Regulatory Services at Sportradar. He joined Sportradar in 2010 and was instrumental in the development of Sportradar's market-leading Integrity Services that includes driving the evolution of the premium bet monitoring system - the Universal Fraud Detection System (UFDS) - and supporting leading global sports governing bodies with investigations and strategies to combat match-fixing. In 2023, Tom also established Regulatory Services which is focussed on supporting global regulators and operators with technology and compliance solutions to unlock the value of their data and enable them to work efficiently in a digital age. In January 2025, the unit launched Bettor Sense, which is an AI-driven tool to enhance operators' player protection measures. Tom's entire career has been spent in the betting industry. Before joining Sportradar he gained valuable experience at William Hill as retail manager and Ladbrokes in content production.



Dr. Alan Littler

Dr. Alan Littler is Legal Director for Franssen Tolboom, having started at VMW Tax and working in the gaming and gambling sphere throughout the team's tenure at Kalff Katz & Franssen. Alan's work focusses on those offering licensed gambling services in the Netherlands, as well as payment service providers and others in the ecosystem, those active in the promotional games of chance space, and those seeking advice on the dividing line between games of skill and those of chance. His work concentrates on regulatory matters, such as licence applications, compliance (including enforcement challenges), all-encompassing a wide range of topics such as AML, responsible gambling, reliability assessments and taxation, as well as privacy/data protection.



Mike Maodus

Mike Maodus is a Partner with Blake, Cassels & Graydon, LLP. His practice focuses on mergers and acquisitions, private equity fund formations, and all aspects of Canadian gaming law. He advises private equity sponsors and pension funds on acquisitions, investments, and exits, and a broad base of buyers, sellers, and targets on M&A and commercial matters. Mike has significant gaming regulatory experience and frequently advises global and domestic casino operators, igaming operators, governmental entities, investors, financial service providers, and suppliers on a broad range of transactions involving the gaming industry



Rhea Loney

Rhea Loney is Chief Compliance Officer of BetMGM where she oversees compliance in the areas of licensing, regulatory compliance, anti-money laundering, and responsible gambling. BetMGM is live in 29 markets across U.S. and Canada with online sports betting, online casino, and retail sports betting. Rhea joined BetMGM in fall of 2022. Before joining BetMGM, she served as Vice President of Compliance for Penn Interactive building the first interactive compliance function for Penn Interactive. Prior to that, Rhea was an Assistant Attorney General with the Louisiana Division of Gaming for almost a decade focusing on horse racing, regulatory, and administrative law. Rhea holds a J.D. from Tulane Law School in New Orleans, Louisiana.



Ed Maguire

Ed Maguire is Group MLRO & Global Head of Anti Financial Crime for Entain. His career began in HM Customs and Excise where he spent 9 years as an investigator, the last 5 with the National Investigation Service prosecuting money-launderers. He then joined Dresdner Kleinwort where he oversaw the account opening team and undertook a varied role as Deputy MLRO. In 2005, Ed joined Lehman Brothers as the European Money Laundering Compliance Officer and from there to Macquarie and Societe Generale, holding the CF11 / MLRO positions before moving in 2012 to Deutsche Bank. At DB, he undertook two roles, the first where he spent 4 years as the CF11/MLRO and EMEA Head of Financial Crime, the second as the Global Head of KYC. In 2023 Ed joined Entain where as Group MLRO & Global Head of Anti Financial Crime he leads a team of over 160 crime fighters across 20 countries.

SPEAKER BIOGRAPHIES



Nicole Marshall, PhD

With over 15 years of experience in government policy and academia, Nicole currently serves as the Executive Director of iGaming Policy and Strategy for the Government of Alberta. In this role, she leads a team dedicated to developing and implementing Alberta's iGaming strategy. Nicole is passionate about complex policy development and relationship building, ensuring evidence-based research and meaningful stakeholder engagement informs policy development. Previously, she served as the Executive Director of Strategic Alcohol, Gaming, and Cannabis Policy. Nicole holds a Ph.D. in Political Science from the University of Alberta.



David Matthews

David has been at The FA for over 10 years and has recently taken up the role of Head of Integrity - including being The FA's appointed Integrity Officer. This was following over 10 years successfully managing the Investigations Team in the Legal and Governance department. His background prior to sport was as a Detective in the Metropolitan Police. The teams that David oversees carry out investigations into discrimination, betting, match and spot-fixing and social media misconduct, and are also responsible for The FA's Anti-Doping programme. Notable recent investigations that the team has conducted include the betting investigation into Brentford FC player Ivan Toney and a high-profile spot-fixing case involving an international player in the Premier League.



Laura McAllister Cox

Laura is Chief Compliance Officer of Rush Street Interactive, overseeing compliance strategy including in the areas of regulatory, licensing, anti-money laundering, technical compliance, responsible gaming, internal audit and enterprise risk management. She formerly served as Vice President of Regulatory Compliance and Legal Counsel for Rush Street Gaming, serving in a corporate oversight capacity and as a member of the Internal Audit and Compliance Committee for the Rivers Casinos in Philadelphia and Pittsburgh Pennsylvania, Illinois and New York. Laura served as IAGA President from 2017-2018 and as a member of the Bank Secrecy Act Working Group of the AGA. She previously held positions as a Shareholder with Greenberg Traurig, as Executive Vice President and General Counsel for Gaming Partners International Corporation, and as a partner at Cooper Levenson.



Bill Miller

Bill Miller is the President and CEO of the American Gaming Association (AGA), the premier trade group representing the \$329 billion U.S. casino gaming industry. Leading the AGA since 2019, Miller has advanced industry priorities such as strengthening responsible gaming, expanding legal gaming, and combating illegal gambling. Most notably during Bill's tenure, the AGA successfully navigated the industry through the COVID-19 pandemic, supported gaming's record-setting recovery, and guided the expansion of legal sports betting in the U.S. His advocacy has elevated the AGA's influence in Washington, D.C. and state capitals, marking a transformative period for the association and the American gaming industry.



Abiskar Mitra

Abiskar Mitra, Senior Vice President of Business Affairs, helps manage Major League Soccer's sports betting and integrity monitoring programs. Abiskar works with MLS's Media team on media rights, production and on-air talent matters. He evaluates new technology initiatives and any MLS investment transactions with the business development team. In addition, Abiskar and advises on club ownership transactions and League expansion activity. He also works on Major League Soccer's international soccer relationships with FIFA, Concacaf and national teams. Prior to joining MLS, Abiskar worked at Madison Square Garden Sports & Entertainment and two law firms - Skadden and Davis and Gilbert.



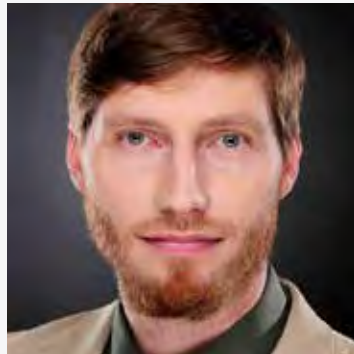
Karen Moorhouse

Karen joined the International Tennis Integrity Agency as CEO in February 2023. Prior to that she was at the Rugby Football League where she was Chief Regulatory Officer and an Executive Director. Karen also served as a Non-Executive Director on the Board of the Rugby League World Cup hosted in England in 2022. She continues to be a Trustee of Rugby League Cares - the charity responsible for delivering Rugby League's welfare programme.



Kevin Mullally

Kevin Mullally, CEO of the General Commercial Gaming Regulatory Authority in the United Arab Emirates, has a long history in the gaming regulatory space. He spent 12 years as the first executive director of the Missouri Gaming Commission, following nine years as chief of staff to an important state senator in Missouri. He later spent almost 18 years with GLI as the vice president of government affairs and general counsel, where he advised regulatory bodies from around the world how things work. He was named the first CEO of the General Commercial Gaming Regulatory Authority in the United Arab Emirates in 2023 and oversees all regulatory actions of that body, which includes land-based gaming, online gaming, sports betting and lottery.



Robert Müller-Oeltz

A graduate of Leipzig University Law School, Robert Müller-Oeltz is the Head of the Sportsbetting Division for the GGL Gemeinsame Glücksspielbehörde der Länder AöR. With 20 years experience as a lawyer and defense attorney, since 2021 he has been occupied with implementation of the current state treaty on gambling with regard to prosecution of minor offenses and litigations during transition period in entities to form the latter GGL. In early 2022, he engaged in establishing the licensing process for virtual slots and online poker in Germany, and since 2023 he has been responsible for sportsbetting when the GGL officially took over full responsibility as the gambling regulator.

SPEAKER BIOGRAPHIES



Diane Mullenex

Diane Mullenex, a Partner with Pinsent Masons, is a dual-qualified French lawyer and UK Solicitor, heading the international telecom and gaming & gambling practices. She specialises in and has extensive experience advising a wide range of clients in telecommunications, technology and other highly regulated industries, such as gaming and gambling.



Ketil Nielsen

Ketil Nielsen is a chief advisor at the Danish Gambling Authority for the area of betting and online casino. He has been part of the Danish Gambling Authority since 2016, where his main focus have been on licenses and supervision in the betting area, including the work on combating match-fixing. Ketil has spent his whole career so far as a public servant, where he was employed at the Danish Business Authority before joining the Danish Gambling Authority. He holds a Master of Laws from the University of Southern Denmark.



Dr. Nepomuk Nothelfer

For 10 years, Dr. Nothelfer has been advising, researching and lecturing with a sector focus on gaming, esports, sports and new technologies. As co-founder of the world's first university research center for the legal implications of esports ("Research Center for Esports Law"), the world's largest interdisciplinary research network ("Esports Research Network"), and the Scientific Advisory Board of the German Esports Federation, Dr. Nothelfer has been a pioneer in the scientific analysis of esports for years. This is also reflected in the large number of scientific publications and his work in various scientific media (e.g., editor of the "Zeitschrift für Sportrecht und E-Sportrecht in der Praxis" and member of the editorial board of the "International Journal of Esports"). Dr. Nothelfer is a lecturer at various universities and advises various non-endemic stakeholders on esports, including federations and politics (e.g. the European Parliament).



Erica Okerberg

Erica Okerberg is a Shareholder and Vice Chair of the Gaming Practice for Greenberg Traurig. Erica focuses her practice on gaming law and promotional law. She has deep experience handling complex gaming licensing, operational, and regulatory matters for U.S. and International clients. She represents land-based and online casino companies, sports wagering operators, private equity funds and investors, manufacturers, and distributors, as well as other companies providing services to the gaming industry. Erica also has wide-ranging experience with analyzing and structuring social games, skill-based contests, and sweepstakes. She regularly counsels clients on promotional matters, including advertising claims, charitable promotions, and cause-related marketing.



Cem Ozturk

Cem Ozturk is a Regional Managing Director and Co-Head of Asia Pacific region in the Investigations, Diligence and Compliance practice, providing global investigative support to clients across the Asia Pacific region. He is particularly experienced in the delivery of detailed intelligence assessments, support of fraud and corruption investigations, dispute advisory, and coordination of global asset searches. He has supported government clients in some of the largest corruption investigations in Southeast Asia over the last decade and private clients in disputes with sovereign counterparties. Cem has over 20 years of experience across the Asia Pacific including eight years in Southeast Asia, leading Kroll's operational development in Indonesia and Myanmar, and serving as operational leader for the Singapore office, the establishment of Kroll's first Australia office in Sydney and leading its growth to become one of the largest and most capable investigative teams in the region.



Ashley Padgett

Ashley Padgett is currently the Director of Compliance & AML for the UK & Ireland division of Flutter Entertainment plc. As part of that role, he is responsible for the regulatory compliance of four of the largest brands in the UK: Betfair, Paddy Power, Sky Betting & Gaming, and Tombola. Ashley has spent over 10 years working in the gambling industry, previously for William Hill and Sky Betting & Gaming, in various roles across Compliance, Internal Audit & Risk Management. Prior to joining the sector, Ashley worked in the Enterprise Risk team at Deloitte. Ashley is also a member of the Expert Advisory Industry Forum panel with the Gambling Commission. Ashley is particularly interested in the future of gambling regulation and how best the regulators and the industry can work together to raise standards. Outside of work, Ashley takes a keen interest in sports, mostly watching these days, but the odd appearance in veterans league football!



John Pierce

John joined the Gambling Commission in February 2024 as Enforcement and Intelligence Director where he leads the Commission's Enforcement, Intelligence, Anti-Money Laundering and Sports Betting Intelligence teams. John has over 20 years of experience leading complex local and regional criminal investigations, proceeds of crime work, intelligence, and trading standards cases and has worked for Cheshire Police, Cheshire West and Chester Council and Trading Standards North West at a senior level. John also has detailed accredited financial investigation and POCA SAO experience, along with recent disclosure, digital disclosure and civil litigation experience on high profile cases of national importance.



Rui Pinto Proença

Rui is a partner with MdME and heads the Corporate | M&A practice. He specializes in corporate law with a focus on mergers and acquisitions. In his practice, Rui advises corporations, financial institutions, and private equity firms on a wide range of cross-border and domestic transactions. Rui has a significant track record across different industries, particularly in highly regulated sectors. Besides mergers and acquisitions, Rui advises clients on capital markets transactions, including initial public offerings of Macau interests with the Hong Kong Stock Exchange. Rui's practice also focuses on the gaming sector, where he advises casino operators, sports betting companies, technology providers and gaming investors in a broad range of commercial and regulatory matters. He has assisted governments in emerging markets in developing their gaming policies and regulatory frameworks, being the firm's key contact for the gaming sector.

SPEAKER BIOGRAPHIES



Nicole M. Purdy

Nicole M. Purdy is a passionate advocate for a more inclusive, data-driven, and immersive motorsport ecosystem. As the founder of NMP Ventures, she drives digital innovation in racing through strategic investments, fostering technological advancements, enhancing fan engagement, and ensuring financial sustainability. Her mission is to leverage technology to create a more connected and equitable future for the sport - prioritizing transparency, opportunity, and affordability while delivering interactive experiences that enhance competition and long-term commercial resilience. In addition to her entrepreneurial work, Nicole serves as an advisory board member and investor at Griip, a company revolutionizing motorsport through data-driven insights and fan engagement. She also plays a key role in developing innovative products that integrate sports betting data rights, motorsport analytics, and betting software solutions to unlock new revenue opportunities.



David Rader

David Rader leads the sports advisory practice at PwC. He consults with teams, leagues, media partners, vendors, and anyone else with an interest in the sports and gaming industry to improve business performance. Past projects have included technology and data strategy work, acquisition due diligences, customer growth strategy efforts, and more. His team also regularly publishes an Industry Outlook and surveys on the latest trends across the sports ecosystem. Prior to PwC, David ran the consulting business for Kraft Analytics Group (KAGR), a part of Kraft Sports + Entertainment. Previously he was a Management Consultant for Bain & Company and started his career at ESPN's affiliate distribution group. He holds a BA from the University of Connecticut and an MBA from the Tuck School at Dartmouth.



Christian Rapani

Christian Rapani, founder of Rapani Law, is a leading expert in Austrian games of chance and betting law as well as business and corporate law with a sharp focus on licensing in the dynamic sectors of games of chance and betting. Renowned for his extensive experience, Christian advises Austrian and international clients on navigating the complex regulatory landscapes that shape their industries and represents them before courts and authorities. Specializing in B2B and B2C games of chance and betting operations, he provides strategic guidance on licensing procedures, ensuring compliance with Austria's regulatory framework and adapting to evolving legal requirements. As an accomplished author of numerous publications in his areas of expertise, Christian shares his insights with a global audience in his speaking engagements.



Atena Reyhani

Atena Reyhani is a visionary leader and a catalyst for product innovation at ContractPodAi, where she leads as Chief Product Officer. Known for her exceptional ability to execute bold product strategies, Atena leads cross-functional teams to turn ambitious visions into groundbreaking realities. In 2023, her transformative work was recognized with two Globee awards: "Innovative Woman of the Year in Artificial Intelligence" and "Women Excellence of the Year for Product Development." for developing an AI solution to revolutionize legal technology and unlock new productivity levels through cutting-edge GenAI capabilities. Prior to ContractPodAi, Atena led the development of SaaS products for the Higher Education and Lottery & Gaming industries. Her educational background in computer science and business, combined with her expertise in AI and AI-based business transformation, positions her at the forefront of cutting-edge technological innovation.



Andrew Rhodes

Andrew joined the Gambling Commission as Interim Chief Executive in June 2021 and was appointed as permanent Chief Executive in June 2022. He was appointed as a Commissioner by the Secretary of State in July 2023. As the Commission's Accounting Officer, Andrew is personally responsible for safeguarding public funds, for propriety and regularity in the handling of those public funds and for the day-to-day operations and management of the Commission. Andrew joined the Commission from Swansea University, where he was Registrar and Chief Operating Officer, and previously held a range of senior civil service roles at Director-General and Director level at the Department for Work and Pensions, the Food Standards Agency and the Driver and Vehicle Licensing Agency (DVLA).



Todd Sandstedt

Todd Sandstedt is the Managing Director for SecureSport a company based in Colorado that provides consultation and education support to professional and collegiate sports organizations. Sandstedt previously served as a Special Agent with the Federal Bureau of Investigation, concluding his 25-year career in 2020 as a supervisor of the FBI's northern Colorado offices. During that time, Sandstedt was the recipient of the FBI's Medal of Excellence, the FBI Director's High Impact Leadership Award, and the Excellence in Investigation Award from the Executive Office of United States Attorneys. Prior to his career with the FBI, Sandstedt spent 12 years working in college athletics including stops at the University of Colorado at Boulder and Appalachian State University. Sandstedt was part of the original joint effort between the FBI and NCAA, supporting the NCAA's Don't Bet On It (Draw the Line) gambling education program.



Shayan Sanyal

Shayan is the Global Leader for Industry Business Development - Games at AWS, within the Media, Entertainment, Gaming, and Sports Business Unit. He leads a team focused on helping game developers, publishers, and betting and gaming companies build, launch, and scale engaging player experiences on AWS. Previously, Shayan led the AWS Games Business Development team across EMEA, and before that, he spent three years working with startups to build and grow on AWS. Prior to joining AWS, he spent nearly a decade as a startup founder and operator. A Techstars all-star mentor, Shayan dedicates much of his time to advising and investing in early-stage founders. As an official AWS spokesperson, he regularly speaks on topics such as media convergence in the attention economy, Generative AI in game development, and strategies for player acquisition, engagement, and monetization.



Carlos Schneider Salvadores

Carlos Schneider Salvadores is an accomplished legal executive with extensive international experience specializing in sports law, dispute resolution, and arbitration. Currently serving as Director of Judicial Bodies at FIFA, Carlos oversees disciplinary, ethics, integrity, and doping matters, regularly representing FIFA before the Court of Arbitration for Sport (CAS). Previously, as Head of Disciplinary at FIFA and Legal Counsel at UEFA, he managed complex legal proceedings, drafted critical regulatory frameworks, and represented these leading organizations at international tribunals. Fluent in German, Spanish, French, and English, Carlos has developed a distinguished career marked by effective leadership, regulatory innovation, and cross-cultural expertise. He holds advanced legal degrees from universities in France, Spain, and Switzerland, as well as holds a PhD focused on FIFA's regulatory frameworks.

SPEAKER BIOGRAPHIES



Christopher Schroder

Christopher Schroder is the Director of the Colorado Division of Gaming and brings over 20 years of experience to the Division that includes opening four casinos in multiple jurisdictions. He is responsible for managing and directing all Division activities including limited gaming, sports betting and fantasy sports contests. Schroder began his career as Director of Surveillance in 2006 for Peninsula Gaming in Northwood and Dubuque, Iowa where he was responsible for the opening of two casinos. From 2009 to 2014 he worked for Isle of Capri Casinos, initially functioning as Surveillance Manager for their casinos in Black Hawk, Colorado, and later involved in opening their casino in Farmington, Pennsylvania. In 2014 Schroder served as Security & Surveillance Manager at Hollywood Gaming / Penn National Gaming in Youngstown, Ohio and from 2015 to 2019, he was the Director of Surveillance overseeing three casinos for Caesars Entertainment in Las Vegas.



Lindsay Slader

Lindsay Slader is the Senior Vice President of Compliance at GeoComply, a cybersecurity and fraud prevention firm delivering geolocation and user authentication technologies to the gaming, media & entertainment, online banking, payments, and cryptocurrency industries. Having worked in the internet gaming and digital services industries for eighteen years, Lindsay is a recognized expert in her field. Over the last decade, Ms. Slader has provided expert witness testimony on regulatory compliance, geolocation technologies, and her gaming industry expertise at several state and federal hearings. Prior to GeoComply, she spent five years specializing in regulatory compliance, gaming technology, and business development at two gaming compliance testing companies. Lindsay also serves on the board of directors of the Canadian Gaming Association, and previously for MVB Financial Corp.



Stephan Smith

Stephan is a sports lawyer and Solicitor-Advocate with experience across a range of sports. He is currently Senior Counsel at World Rugby and advises on all aspects of the International Federation's business, leading on all betting and anti-corruption matters. Stephan acts on a diverse range of legal and regulatory matters including on-field disciplinary, anti-doping, integrity, safeguarding, governance, player welfare, commercial, litigation and dispute resolution. He has over a decade of experience within professional football, and previously was Integrity Investigations Manager and Legal Counsel (Football Regulation and Litigation) for The (English) Football Association. Stephan acts an Independent Integrity Expert for FIFA and as Pro Bono Legal Counsel for UEFA. He also sits as a Chair for England Boxing's Safeguarding Panel and as a Chair on England Boxing's National Disciplinary Panel.



Joe Solosky

Joe Solosky is the Managing Director of Sports Betting at NASCAR. In his role, Joe oversees NASCAR's strategic partnerships in the sports betting space with operators, suppliers and integrity providers. The driving force in each partnership Joe's team pursues is centered around integrity of the sport and engaging existing and new fans. Prior to NASCAR, Joe sold and managed accounts in the virtual sports industry for Sportradar in Europe, Asia and Africa. After the repeal of PASPA, Joe remained with Sportradar and helped establish their US sales team in deals with betting operators. In a prior life before sports betting, Joe spent his career in military and government service with the Navy and FBI. Joe is based in Charlotte and along with his wife, Erica, has a 3-year old son and 1-year old daughter.



Justin Stempeck

Justin G. Stempeck is an accomplished legal and regulatory expert with a robust background in gaming, sports wagering, and regulatory compliance. With over 15 years of experience spanning both private practice and public sector roles, Justin has developed a deep expertise in navigating complex legal landscapes, drafting key regulatory documents, and ensuring compliance for major gaming and sports wagering operators. He is currently serving as Deputy General Counsel at the Massachusetts Gaming Commission, where he plays a central role in overseeing regulatory compliance, guiding internal stakeholders, and managing legal proceedings related to the casino, sports wagering, and racing industries.



Alec Thomson

Alec Thomson is CEO of the Arizona Lottery, one of North America's fastest-growing lotteries with over \$1.5 billion in annual sales. Appointed in 2023, he has sharpened the Lottery's focus on optimizing core products, expanding digital channels, and strengthening retail partnerships to stay competitive in a fast-evolving gaming landscape. Alec's strategic approach for growing net revenue is centered on innovation, industry partnerships, non-traditional retail expansion, and experiential prize and marketing—making lottery play more accessible and increasing engagement from the next generation of players. Beyond Arizona, Alec is working to shape the future of the global lottery industry as a board member for the Multi-State Lottery Association, World Lottery Association, National Association of State and Provincial Lotteries, and Powerball. A business leader, marketing expert, and longtime public servant, Alec brings a cross-sector, results-driven approach to growth.



Caroline Torrisi

Carrie Torrisi is the Chief of Sports Wagering at the Massachusetts Gaming Commission (MGC), where she leads the MGC's newest division responsible for the comprehensive oversight of sports wagering operations in Massachusetts. Torrisi's tenure at the MGC began with the Legal Department in 2015, first as Associate General Counsel before being promoted to Deputy General Counsel. During her time in the Legal Department, Torrisi played a key role in launching both casino gaming and sports wagering in Massachusetts and served as the Legal Department's primary contact for the Sports Wagering Division on all relevant matters. Torrisi began her legal career as an attorney for the Massachusetts Department of Public Safety, where she provided guidance on regulatory requirements and policy development.



Eirik Tysse

Eirik Haugen Tysse is a Senior Advisor at the Norwegian Gambling and Foundation Authority. He is the coordinator of the Norwegian National Platform against manipulation of sports competitions in Norway. Eirik has extensive experience in international cooperation. He is a member of The Bureau of the Follow-up Committee, which oversees the implementation of the Macolin Convention by its States Parties. He has been involved in the work on reasonable betting and illegal betting, led by the Council of Europe. He led the development of a new national strategy against the manipulation of sports competitions, which was launched earlier this year.

SPEAKER BIOGRAPHIES



Leonardo Villalobos

Leo Villalobos is a Senior Counsel on Sports Betting & Compliance at Major League Baseball. In this role, Leo manages MLB's sports betting integrity program and leads the league's government affairs efforts on sports betting. Leo also advises MLB's business development team and the league's individual Clubs on regulatory, compliance, and policy issues related to gambling. Before joining MLB in 2021, Leo was a Litigation associate at Skadden Arps in New York. He earned a B.A. from UCLA and a J.D. from Stanford Law School.



Marina Villalonga

Marina Villalonga joined Asensi Abogados in October 2022 and she is leading the M&A and corporate department. She graduated in Law in 2007 and she has worked for top-tier firms as Garrigues and Buades Legal within the Corporate Department, advising both national and international companies. Marina has wide expertise in M&A, contractual law, insolvency and touristic law. She is a qualified lawyer, too, in New Technologies, e-commerce and Data Protection, and has worked as a data protection officer for many entities.



Ellen Whittemore

Ellen Whittemore is a leader within the global hospitality and gaming industry, most recently serving as the Executive Vice President, General Counsel and Secretary of Wynn Resorts where, prior to retiring, she was an integral member of the executive team and a partner to the Board in its strategic decision-making and shareholder engagement efforts. During her tenure at Wynn, she helped the company successfully renew its concession to operate its integrated casino resorts in Macau, People's Republic of China and be awarded the first license to operate an integrated casino resort in Ras Al Khaimah, United Arab Emirates. A seasoned expert on risk, compliance, crisis management, ESG and shareholder engagement, Ellen has leveraged her legal and regulatory expertise to counsel multibillion dollar global organizations on strategic business decisions, mitigating risk and transforming corporate culture and governance.



Andrew Zammit

Andrew is the managing partner of GVZH Advocates and is actively involved in mergers and acquisitions, corporate finance, licensing of financial services businesses with the Malta Financial Services Authority (MFSA) and banking and finance transactions. He advises principally businesses within the TMT and Fintech space, having pioneered the licensing of various fintech and online gaming operators in Malta, and led various corporate acquisitions including Malta's largest quad telecoms player, and many significant acquisitions within the online gaming sector.



Antonio Abdilla Zerafa

Antonio Abdilla Zerafa has a strong background in gambling regulation, financial crime prevention, and sports betting integrity. He spent over nine years at the Malta Gaming Authority (MGA), where he led initiatives in AML, due diligence, and sports betting integrity, serving as MLRO and Head of Financial Crime Compliance. He played a key role in establishing the Authority's Sports Betting Integrity team and enhanced integrity programmes. He also represented the MGA and Malta at global industry events and senior committees. Currently, Antonio is a Project-Based Consultant for the International Betting Integrity Association (IBIA), a global leader in betting integrity. IBIA's Monitoring & Alert Platform identifies and reports suspicious betting activity, collaborating with regulators, sports bodies, and over 70 operators to safeguard betting integrity.



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ABOUT US Asensi Abogados is a top-tier Gaming & Gambling law firm with a proven track record of providing excellent legal services to companies within the industry. Visit us online at www.asensi.es

Coming Soon!

We're pleased to support the following upcoming events: if you're interested in participating on a panel or helping support the planning process, send an email to director@theiga.org

IAGR Toronto

20 - 23 October 2025
Westin Harbour Castle

www.iagr.org

SiGMA Rome

3 - 6 November 2025
The Fiera Roma

www.sigma.world

ICE Barcelona

Fira Barcelona Gran Via
19-21 January 2026

www.icegaming.com

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BRANDENBURG GATE

One of Berlin's most important monuments, the **Brandenburg Gate** is a symbol of peace and unity because when Berlin was divided, it was located in the restricted area between East and West Berlin and could not be visited by East Berliners or people from the West. Commissioned by King Frederick William II and built between 1788 and 1791, the sandstone gate is considered one of the most beautiful buildings of classicism.

IAGA GOVERNANCE

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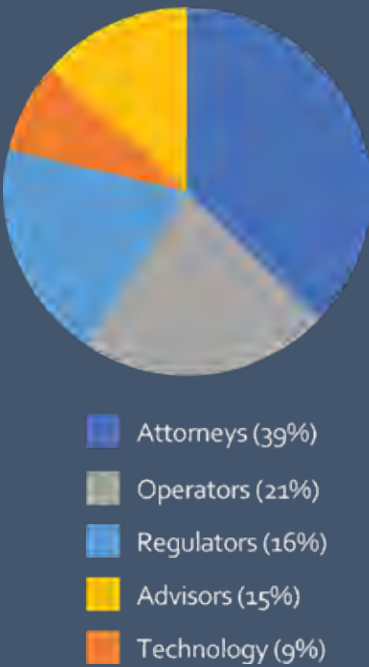
The International Association of Gaming Advisors (IAGA) provides a collaborative forum for discussing key issues that affect global gaming today. Our purpose is to connect expert advisors through shared experiences and education to influence the advancement of global gaming.

BENEFITS OF MEMBERSHIP

When you join IAGA, you commit to a high standard of professional ethics, furthering your development, and supporting the sustainability of the global gambling and betting industry. Supported by a membership that includes the industry's leading attorneys, senior executives, financial advisors, regulators, consultants, compliance professionals, academics and sport representatives, we support all facets of gaming education and provide invaluable opportunities to connect with your global colleagues both at our annual Summit and at the numerous other industry conferences we support. Our prestigious members and their wealth of knowledge, experience and achievement are also an excellent resource, as they are actively involved in the development, operation and evolution of regulated gaming worldwide.

To learn more about the benefits of becoming an IAGA member, reach out to any of our Officers, Trustees or Counselors, or contact Executive Director Kirsten Clark at director@theiaga.org.

IAGA Membership by Industry Segment



IAGA LEADERSHIP SINCE 1980

2025	Jeff Barbin	2009	Gov. Bob Miller	1994	Jeff Silver
2024	John Stawyskyj	2008	Brian Larson	1993	Jeff Silver
2023	Ellen Whittemore	2007	Yvette Landau	1992	Mickey Brown
2022	Luke Orchard	2006	Dan M. McDaniel	1991	Mickey Brown
2020-1	John Hagan	2005	Morden C. Lazrus	1990	Frank Schreck
2019	John McManus	2004	Paul O’Gara	1989	Joel Sterns
2018	Laura McAllister Cox	2003	Donna More	1988	Claudia Cormier
2017	Michael Cohen	2002	Ray Pike	1987	Shannon Bybee
2016	Martha Sabol	2001	Patty Becker	1986	Bud Hicks
2015	Katie Lever	2000	Lloyd Levenson	1985	Bob Faiss
2014	Tommy Shepherd	1999	Greg Jensen	1984	Mike Sloan
2013	Julian Harris	1998	Guy Michael	1983	Frank Fahrenkopf
2012	Marc H. Rubinstein	1997	Jack Godfrey	1982	Frank Fahrenkopf
2011	Gavin Isaacs	1996	David Satz	1981	Lyle Rivera
2010	Paul West	1995	David Satz	1980	Lyle Rivera

IAGA OFFICERS

As IAGA's Executive Committee, IAGA Officers are elected by the Board of Trustees and serve one year terms, providing the organization's strategic direction and ensuring that all annual objectives support the Association's purpose. When appointed to be an Officer, each individual commits to serve for five years, dedicating significant time and effort to supporting IAGA and its mission.



JEFF BARBIN – President

Jeff Barbin, a Partner with Phelps Dunbar, practices in business and finance with an emphasis on business transactional and regulatory matters. He specifically focuses on gaming transactions requiring local gaming regulatory approvals and other complex transactional and regulatory matters, often working closely with the firm's gaming lawyers in Mississippi to achieve efficiencies for the client in both jurisdictions. In this context, he has represented casino operators, management, investors, lenders, manufacturers and other vendors in their Louisiana gaming regulatory matters.



HARPER KO – Vice President

Harper Ko has been a trusted legal advisor to the gaming industry for almost 25 years. She was most recently Executive Vice President, Chief Legal Officer and Secretary for PENN Entertainment where she was responsible for all legal matters for PENN, including commercial transactions, litigation matters, corporate governance and securities law and gaming regulatory compliance. Prior to PENN, Harper served in various legal roles with some of the industry's foremost gaming equipment suppliers, including as Executive Vice President, Chief Legal Officer – General Counsel and Secretary of Everi Holdings, Inc., Deputy General Counsel - Gaming at Scientific Games (now Light & Wonder), as well as counsel for Bally Technologies and WMS Gaming.



WILLIAM J. DOWNEY – Secretary

Co-chair of Brownstein Hyatt Farber Schreck's Gaming group, Bill Downey has more than 30 years of experience in the Atlantic City and Pennsylvania markets. He has been counseling mid-Atlantic casinos and other entities in the casino and hospitality industries on regulatory, corporate and real estate aspects of their ventures and has extensive experience in the prosecution of license applications before regulatory bodies, operational issues and financing transactions. His unique experience in these areas is beneficial as European companies look to expand and partner with companies in the U.S. Specifically, Bill's practice includes guiding clients through business transactions, including regulation, acquisitions and dispositions, real estate, corporate and real estate finance, venture structure and entity formation and governance.



SANTIAGO ASENSI – Treasurer

Santiago Asensi is Managing Partner and founder of Asensi Abogados having previously been General Counsel to Maltese operator Eurogaming. He is a qualified lawyer specializing in gaming and gambling law, an expert in regulation, contract law and litigation for both online and land-based operators, and gambling-related stakeholders in Spain. Santiago is a Band 1 listed lawyer in the Gaming and Gambling section of Chambers, the independent guide to the world's leading lawyers which calls him "a pioneer", "a go-to for gaming advice" with "a strong reputation built over years". Santiago developed the first online gambling regulatory regime in Colombia which has been held up by experts as a model and widely imitated in jurisdictions across Latin America.



JEREMY KLEIMAN – Assistant Treasurer

Jeremy Kleiman serves on Saiber's Executive Committee and heads its Gaming Law Practice Group. Jeremy focuses his practice on gaming, regulatory and business law, representing casino operators, gaming equipment suppliers, technology providers and financial institutions involved in the gaming and lottery industries. He specializes in gaming-related corporate, regulatory, licensing and compliance matters, with an emphasis on the online and mobile gaming industry.



BAHAR ALAEDDINI – General Counsel

Bahar Alaeddini is a partner with Harris Hagan in London. Specialising in all aspects of online and land-based gambling law, Bahar is ranked in the UK and global legal directories and recognised "at the top of her profession". She advises many of the world's largest online and land-based gambling businesses (B2C and B2B), as well as many start-ups, investors and leading law firms. Bahar has extensive gambling law, regulatory and licensing experience having advised major international clients on matters ranging from license applications, compliance investigations and license reviews to cross-border M&A transactions, investor disclosure and complex group restructuring.



KIRSTEN CLARK – Executive Director

Kirsten Clark has extensive gaming industry senior management, public relations, marketing and strategic communications experience. Prior to joining IAGA, she was Senior Vice President and Chief Operating Officer-Asia for Gaming Partners International where she expanded the company's day-to-day business operations throughout Asia and the Pacific Rim while overseeing GPI's global marketing and product / project management divisions. Her gaming industry experience also includes broad strategic marketing, public relations and events management experience for Shuffle Master, Inc. where she served as Vice President of Worldwide Marketing for several years. In this role, Clark worked directly with executive management to shape and communicate corporate and strategic messages across all channels and served on the company's Corporate Product Group that oversaw global product strategy.

IAGA BOARD of TRUSTEES

IAGA Trustees are elected to a three-year term and are responsible for devising and executing all measures deemed proper and expedient to promote the objectives of the International Association of Gaming Advisors. Trustees may be elected to two consecutive three-year terms, and new Trustees are appointed at each Annual Meeting where existing Trustees terms expire.



KIM M. BARKER, Executive Vice President and Chief Legal Officer, Bally's Corporation

Kim oversees Bally's global legal, privacy, and compliance functions. Prior to joining Bally's Kim served as General Counsel and Vice President, Legal and Regulatory Affairs for Northstar Lottery Group, LLC. Kim also served as IGT's inaugural Vice President, Diversity and Inclusion. Kim is a graduate of Yale College and New York University School of Law. She is Board chair of the Community College of Rhode Island. She also serves on the board of American Gaming Association and is cochair of African Americans in Gaming.



BOB BOYLE, Senior Manager, Ernst & Young

Bob Boyle is a Senior Manager at EY with over 15 years of professional experience leading compliance work for digital and land-based casinos and sports books globally. His work focuses on regulatory compliance topics including financial crimes, fraud and responsible gaming. Bob has led teams in performing compliance program assessments, risk assessments, transactional and regulatory filing reviews, assisting counsel for clients in responding to investigations and inquiries and has served as an expert witness on gaming compliance matters.



GREG BROWER, Shareholder, Brownstein Hyatt Farber Schreck

Greg Brower's practice focuses on litigation, government investigations, gaming regulatory matters, and government relations. He rejoined Brownstein after three years as Chief Global Compliance Officer at Wynn Resorts where he oversaw Wynn's compliance policies and programs in the U.S. and Macau. He previously served in several senior government roles including Assistant Director and Deputy General Counsel of the Federal Bureau of Investigation, U.S. Attorney for the District of Nevada and as Inspector General for the U.S. Government Publishing Office.



VASILIOS P. CHRISOS, Principal, PricewaterhouseCoopers (PwC) Financial Crimes Unit

Vasilios has over 30 years experience on all aspects of financial crime compliance with a particular focus on AML and sanctions matters. He has assisted casino operators on the design and implementation of comprehensive, risk-based AML and sanctions compliance programs, including the execution of enhanced due diligence (EDD) measures for higher-risk patrons and investigating potentially suspicious levels of play. Vas has also advised institutions on communication strategies with regulatory authorities, including regular updates and submissions.



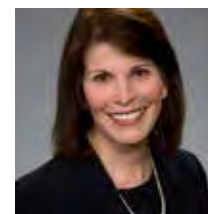
BARAK COHEN, Partner & Regulated Gaming Co-Chair, Perkins Coie

Barak represents companies and individuals facing government enforcement actions and investigations in highly regulated industries including the regulated gaming, healthcare, and government contracting industries. He is a partner in the White Collar & Investigations practice, and co-chair / founder of the firm's Cannabis Law group. Barak also works with the firm's Digital Media & Entertainment, Gaming & Sports industry group as the co-lead of the Gaming vertical, representing clients in the regulated gaming industry in litigation and investigation matters.



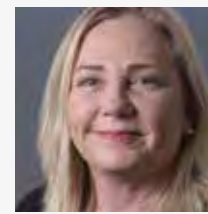
JON DUFFY, Senior Vice President - Corporate Assurance & Regulatory Affairs, Genting UK

As Senior Vice President, Corporate Assurance & Regulatory Affairs at Genting Casinos UK, Jon is responsible for the Compliance, Security, Surveillance, Anti-Money Laundering and Safer Gambling Departments for Genting UK's 30+ land-based Casinos. Jon holds diplomas in both Anti-Money Laundering and Financial Crime prevention, is a member of the Audit Committee for Genting UK, a non-executive Director of Gordon Moody and a member of the International Compliance Associations Global Practitioner Advisory board.



AMY ELDER, Shareholder, Baker Donelson

Amy Elder has extensive experience in all aspects of gaming law. She represents and advises privately held and publicly-held casino operators, gaming-related manufacturers, casino management companies, investors, developers, commercial lenders and private equity firms in a wide range of gaming matters, including licensure, regulatory compliance, administrative hearings, financing and project development. Her clients include the largest gaming operators and gaming equipment manufacturers in the casino industry.



TRACEY ELKERTON, Chief Compliance Officer, Aristocrat Group

Tracey Elkerton is Chief Compliance Officer for the Aristocrat Group and has more than 25 years' experience in gaming industry compliance. In this role, Tracey's responsibilities include corporate and key person licensing, regulatory compliance, product compliance, corporate governance and non-gaming compliance frameworks including issues like anti-bribery and corruption and anti-money laundering.



C.J. FISHER, Partner, Fox Rothschild

Co-Chair of the firm's Gaming Department, C.J. concentrates his practice in all aspects of gaming law, including licensing, regulatory and compliance. He has been at the forefront of the expansion of legalized and regulated sports betting in the US, representing and advising sports betting and media clients across the country. He also advises individuals and entities in a wide range of licensing, regulatory and compliance matters, and has successfully represented casino operators in competitive license bids in several domestic and international jurisdictions.



JUSTIN FRANSSEN, Partner, Franssen & Tolboom

Justin Franssen is the co-founder and partner at Franssen & Tolboom where he leads the firm's gaming and gambling practice group. His comprehensive advisory and litigation practice regularly deals with sector-specific acquisitions and complex public affairs processes. Prior to his admission to the Dutch Bar, Justin acted as general counsel for a gaming developer in Amsterdam and New York. His career as an attorney at law began at an associate firm of KPMG, where he founded their European Gaming and Entertainment Services Group.



MICHAEL FRIES, Senior Vice President & Chief Compliance Officer, Light & Wonder

Michael Fries is Senior Vice President and Chief Compliance Officer for Light & Wonder, a leader in offering games, systems and services for casino, lottery, social gaming, online gaming and sports betting and is licensed in hundreds of jurisdictions worldwide. Mike is responsible for the day-to-day administration and management of the regulatory and licensing sections of the Compliance Department and its Gaming, Lottery and Digital business divisions.



WILLIAM GANTZ, Partner, Duane Morris

William Gantz, a Partner with Duane Morris, is a versatile lead trial lawyer with nationwide experience representing gaming, technology and manufacturing in intellectual property and commercial litigation, including patent infringement, trade secret, consumer class action and appeals. Bill has advised the US iGaming industry since 2002 on regulatory, licensing and commercial matters and regularly provides counsel on intellectual property and regulatory compliance matters.



KELLY GASS, President, San Marco Capital Partners

Kelly Gass has over 20 years of professional experience providing financial and business solutions and expertise to companies both domestically and abroad. Having served in numerous interim senior management roles in takeover or troubled asset situations as well as under normal operating conditions, Gass has significant experience liaising with governmental and regulatory authorities in over 35 jurisdictions and is recognized for her extensive expertise in operational, transactional and financial matters.

**DR. WULF HAMBACH, Founding Partner, Hambach & Hambach**

Dr. Wulf Hambach is one of the founding partners of Hambach & Hambach. He regularly publishes articles in national and international legal media and is a co-publisher and one of the authors of the legal commentary "Glücks- und Gewinnspielrecht in den Medien" (Gambling and Sweepstakes Law in the Media, C.H. Beck Verlag). Dr. Hambach is a sought-after lecturer at leading international conferences and board adviser of leading internet service companies.

**LARRY IWANSKI, Managing Director, Alvarez & Marsal Disputes & Investigations**

Larry is a Managing Director with Alvarez & Marsal in Washington, D.C. He specializes in financial crimes compliance and investigations including Bank Secrecy Act, anti-money laundering and Office of Foreign Assets Control programs, trade and export compliance, investigations and remediations, accounting and forensic investigations and classified government matters. He has 25+ years of experience providing organizations with advisory, financial crimes advisory, fraud and investigative services and operational and organizational leadership.

**RAYMOND LIN, Chief Legal Officer, Mohegan Entertainment**

Ray Lin joined Mohegan as Chief Legal Officer to develop Mohegan's legal and compliance strategy and is integral in planning and implementing the legal aspects of a business that holds itself to a higher standard of accountability for financial discipline, disclosure, legal compliance, planning and strategic direction. Ray is responsible for advising executive management on legal matters regarding a wide range of commercial transactions, regulatory issues, international and domestic policy-making decisions, and formulating business, operational and legal strategies.

**JAMES MAIDA, ESQ., President & CEO, Gaming Laboratories International**

James Maida is President and CEO of GLI®, a global testing and consulting company. He has testified as an expert witness in numerous federal and state gaming cases, including appearances before the U.S. Congress. Among his multiple accolades, he has received the New Jersey EY Entrepreneur of the Year, the Oklahoma Indian Gaming Association prestigious Modern-Day Warrior Award, has been inducted into the AGA Gaming Hall of Fame and the Mississippi Gaming Hall of Fame, and has been named one of the most influential people in gaming.

**CHRISTINE MASINO, Vice President of Regulatory Compliance, IGT**

Christine Masino is the Vice President of Regulatory Compliance with IGT where her responsibilities include global oversight of IGT's broad license portfolio, as well as focusing on regulatory matters in over 300 North American gaming jurisdictions. With over 15 years' in the gaming industry, Ms. Masino has experience across multiple areas of gaming, including slot machines and video lottery terminals, casino and central systems, internet and mobile gaming, and sports wagering.

**RUI PINTO PROENÇA, Managing Partner, MdME Lawyers**

Rui Pinto Proença heads the firm's corporate practice with a focus on mergers and acquisitions and also focuses on the gaming sector. Rui regularly acts for industry investors, casino operators, equipment manufacturers and gaming promoters in key regional projects. He also assists issuers, sponsors and underwriters in relation to listings of Macau gaming interests with overseas capital markets. Rui has been actively assisting sector players and governments in emerging gaming jurisdictions across the Asia-Pacific region.

**ALLA SEREBRIANSKAIA, Partner, Asensi Abogados**

Alla Serebrianskaia joined Asensi Abogados in 2011 and has been a partner of the firm since September 2017. Previously, she worked in house at Indra Sistemas SA, Spain's premier IT company. Alla graduated in Law at the ESADE Business School (Barcelona) from where she was also awarded a Master's in Business Law. She specializes in Gaming & Gambling law, is an expert in licensing procedures, regulatory and compliance related both to online and land-based operators.

**LORETTA A. TUELL, Managing Principal, Tuell Law**

Loretta A. Tuell has practiced in the arena of federal Indian law and policy in Washington, D.C. for more than 20 years. Based in California since 2017, she focuses on American Indian law, governmental law and policy, and gaming matters. In the private legal sector, Loretta was most recently a Partner with Greenberg Traurig. Her public service includes serving as the Majority Staff Director and Chief Counsel for the Senate Committee on Indian Affairs to Chairman, Senator Daniel K. Akaka and formerly served as Staff Counsel to the late Senator Daniel K. Inouye.

**EDWARD R. WINKOFSKY**

Edward Winkofsky is Chair of the Greenberg Traurig gaming practice and focuses his practice on gaming regulatory compliance, licensure, and internal investigations. He also advises clients on transactional and general corporate matters. Since joining Greenberg Traurig in 2010, Ed has served as regulatory counsel to licensed gaming industry suppliers and operators, horse tracks, video gaming and on-line providers, lottery providers, tribal licensees, and social gaming operators and investors.

**EX-OFFICIO TRUSTEES**

IAGA Ex-Officio members of the Board of Trustees are IAGA officers who served as President. Following his or her term as President, the officer serves ex-officio for an additional three fiscal years.

**JOHN STAWYSKYJ – Partner, Ashurst**

John is a recognized leader in hotel and gaming law and is responsible for Ashurst's gaming practice. He is experienced in all aspects of land based and internet gaming issues, commercial transactions including acquisitions, joint ventures, development, leasing, financing arrangements, regulatory issues and drafting of management and operating agreements for gaming operations. John also has extensive experience advising on interactive and on-line gambling services, SMS betting competitions and other internet gaming activities.

**ELLEN WHITEMORE**

Ellen is a leader within the global hospitality and gaming industry, most recently serving as the Executive Vice President, General Counsel and Secretary of Wynn Resorts where, prior to retiring, she was an integral member of the executive team and a partner to the Board in its strategic decision-making and shareholder engagement efforts. At Wynn, she helped the company renew its concession to operate in Macau and receive the ICR license in Ras Al Khaimah, United Arab Emirates. She is seasoned expert on risk, compliance, crisis management, ESG and shareholder engagement.

**LUKE ORCHARD – Senior Vice President, Chief Compliance & Risk Management Officer, IGT**

Luke Orchard is a corporate compliance and risk management executive with more than 25 years' experience. He oversees IGT's corporate compliance, regulatory operations, enterprise risk management and security for all of the company's gaming, lottery and digital businesses. Luke has spent most of his career managing global compliance teams, specializing in overhauling processes and implementing solutions to strengthen compliance and optimize operations, as well as navigating complex transactions and crises.

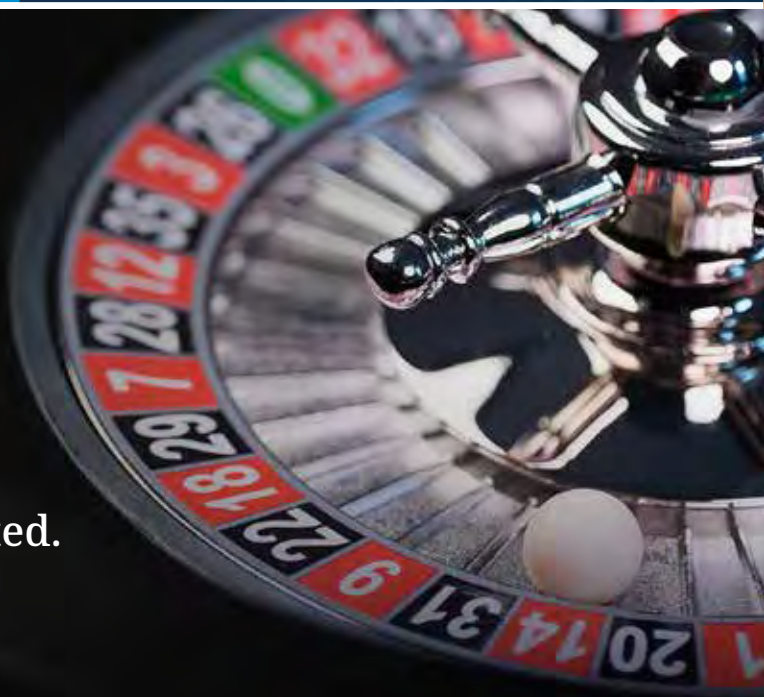
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Counselor Appointment

IAGA is pleased to announce that **John Hagan** was appointed a Counselor in October 2024 to recognize his long-term dedication to IAGA and its goals. We are thrilled to honor him as part of the 2024 Summit.

Dear Members of the Board,
Please accept this recommendation to appoint John Hagan as an IAGA Counselor in recognition of his long-standing commitment to the Association and its global objectives. I have had the pleasure of working alongside John as a Trustee and Officer, and on numerous committees throughout the years.

Throughout his years of service, John has demonstrated an unwavering dedication to advancing IAGA's mission while simultaneously nurturing younger members in the Association and encouraging their involvement and commitment. His combination of integrity and devotion has been a cornerstone of his efforts as a Trustee, as an Officer and as President when he guided IAGA through the challenging COVID setbacks our industry and Association faced, keeping a smile on his face and maintaining his optimism for the future. Additionally, he holds the record for the longest-standing Presidency in the history of the association - an unanticipated distinction and not a situation for the faint of heart.

He has selflessly contributed to expanding IAGA's presence and influence across the United Kingdom, Europe, and on a broader international scale, and his leadership in promoting IAGA's goals has been instrumental in fostering our relationships with additional companies and regulatory authorities. As an eloquent and poised professional with world vision, John has served as a truly global ambassador for IAGA.

John's efforts to expand the effectiveness and relevance of IAGA have been particularly remarkable. His tireless work in promoting IAGA has not only elevated our profile but has also created new opportunities for collaboration and outreach. His ability to build relationships and drive initiatives forward is a testament to his vision and dedication, as John has consistently embodied the values we hold dear.

Finally, John is a gentleman of great humor and humility, and he truly embodies the very best of IAGA. As we continue to adapt to changing industry challenges and opportunities, his continued service, commitment and leadership will benefit IAGA and help ensure our relevance and impact in the years to come. I appreciate your consideration of his appointment as a key step in advancing the work we do and ensuring our continued success.

Sincerely,

Laura

Laura McAllister Cox
Chief Compliance Officer, Rush Street Interactive





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Duane Morris attorneys have decades of experience serving gaming and related clients in all aspects of the gaming and entertainment industry. We help our clients navigate the regulatory and licensing process, advise on M&A and related financing transactions, pursue and enforce intellectual property rights, and handle litigation or arbitration in any setting. We consider and evaluate the impact of any advice on our clients' continued compliance with gaming laws and their reputation among gaming regulators for honesty, integrity and business acumen. That is our value add.

For more information, please contact:

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IAGA COUNSELORS

IAGA Counselors are appointed to support the programs and goals of the Association, to preserve the experience of its members and to stimulate the interest and support of other executives involved in the gaming industry.



PATRICIA BECKER, President, Patricia Becker & Associates

Patricia Becker is the CEO of Patricia Becker & Associates, a gaming consulting firm that specializes in compliance and regulatory issues. In addition, she currently serves on the compliance committees for Light & Wonder, Nevada Restaurant Services, and Sightline Payments. She holds the distinction of being the first woman to serve on the Nevada Gaming Control Board and is a founder of Global Gaming Women. She was inducted to the Gaming Hall of Fame in 2014.



BILL BOYD, Co-Founder & Chairman Emeritus, Boyd Gaming Corporation

Bill Boyd cofounded Boyd Gaming Corporation in 1974 with his father, Sam Boyd. A practicing attorney for 15 years, he turned his attention to gaming full-time in 1975. He has since developed and operated Boyd Gaming properties in major markets throughout the United States, including multiple locations in Nevada, New Jersey, Illinois, Indiana, Iowa, Kansas, Louisiana and Mississippi.



SENATOR RICHARD H. BRYAN, Director, Fennemore Craig

Sen. Richard H. Bryan, a former U.S. Senator for Nevada, was a shareholder at Lionel Sawyer & Collins. His practice focuses on government relations at the federal, state and local levels, particularly in the area of public land use issues. He is the firm's designated representative for Lex Mundi, State Capital Global Law Firm Group, and Business Counsel, Inc., global organizations of major law firms.



LAURA McALLISTER COX, Chief Compliance Officer, Rush Street Interactive

Laura McAllister Cox oversees compliance strategy including in the areas of regulatory, anti-money laundering, technical compliance and responsible gaming. She formerly served as Vice President of Regulatory Compliance and Legal Counsel for Rush Street Gaming, serving in a corporate oversight capacity related to legal and compliance matters and serves as a member of the Internal Audit and Compliance Committee for the Rivers Casinos in Pittsburgh, Pennsylvania, Philadelphia, Pennsylvania, Des Plaines, Illinois and Schenectady, New York.



BILL CURRAN, Senior Counsel, Ballard Spahr LLP

Bill Curran represents gaming interests in a variety of capacities and serves on the compliance committees of several gaming companies. A long-time chairman of the Nevada Gaming Commission and the first chairman of the International Association of Gaming Regulators, he played a key role in founding the International Gaming Institute at University of Nevada, Las Vegas. He is active in numerous public service activities, including serving as president of the Nevada State Bar, Vegas PBS and Nevada Legal Services federally funded program for indigents.



FRANK FAHRENKOPF

Frank Fahrenkopf is a lawyer by profession and gained national prominence during the 1980s when he served as chairman of the Republican Party for six of President Ronald Reagan's eight years in the White House (1983 to 1989). When he retired in January 1989, he had served as chairman of the Republican National Committee longer than any person in the 20th century (and second-longest in the history of the party) and led the party through two successful presidential campaigns in 1984 and 1988.

**JOHN (JACK) A. GODFREY**

Jack is former Executive Vice President, Secretary and General Counsel of Pinnacle Entertainment, Inc., a diversified, publicly traded gaming company. Jack retired from Pinnacle on June 30, 2016 after almost 14 years of service. Prior to joining Pinnacle, he was a Partner of Schreck Brignone Godfrey from January 1997 to August 2002; a partner with Schreck, Jones, Bernhard, Woloson & Godfrey from June 1984 to December 1996 as well as Chief Deputy Attorney General, Nevada Attorney General's Office, Gaming Division from 1983 to 1984.

**JULIAN HARRIS, Founder & Consultant, Harris Hagan**

Julian Harris is recognized as a leading expert in national and international gambling and licensing law and is highly regarded by both operators and regulators throughout the world. He and John Hagan are the founder partners of Harris Hagan, the first and only UK law firm specializing exclusively in legal services to the gambling and leisure industries. He, John and other members of the firm have been at the forefront of advising UK and international operators alike on the opportunities presented by the UK Government's major reform of gambling law.

**A.J. "BUD" HICKS, Partner, McDonald Carano Wilson**

A.J. "Bud" Hicks is one of Nevada's most experienced gaming attorneys. His primary areas of practice are gaming law and related corporate, litigation, and transactional matters. His client's include many Nevada gaming operators, equipment suppliers, and Nevada's largest Native American gaming operation. He has represented publicly traded gaming companies, as well as many privately owned establishments and their owners on gaming matters within the State of Nevada and in other jurisdictions.

**GAVIN ISAACS**

Gavin is a seasoned listed company CEO with impressive global experience in the gaming and sports betting industry, overseeing portfolios of brands and building high-performing teams. He also has a deep understanding of gaming software. Gavin's broad leadership experience has been built through previous roles within companies including Games Global Limited, Jackpocket (sold to DraftKings in May 2024), SB Tech (acquired by DraftKings in 2020), Scientific Games (now Light&Wonder), SHFL (Shuffle) Entertainment, Bally Technologies, and Aristocrat.

**YVETTE E. LANDAU, Attorney, WA Richardson Builders**

Yvette E. Landau has been a principal of W. A. Richardson Builders since 2005 which provides general contracting and construction management services to the casino resort industry. From 1996 until its sale to MGM Resorts in 2005, she was the General Counsel and Secretary of Mandalay Resort Group, the operator of 17 casino resorts in the US. She is on the board of directors of the Margaritaville Resort Casino in Bossier City, Louisiana and the board of Monarch Casino & Resorts which owns the Atlantis Casino Resort Spa in Reno and the Monarch Casino in Black Hawk, Colorado.

**BRIAN LARSON**

Brian Larson began his career at Boyd Gaming in 1993 as Associate General Counsel and served as Senior Vice President, General Counsel and Secretary since January 1998 until retiring in 2020. In addition to his responsibilities as General Counsel, Larson led the Company's development efforts. Prior to joining Boyd Gaming, he was a partner at the Phoenix law firm of Snell and Wilmer and also worked for Coopers and Lybrand and Ernst and Young in Arizona as a certified public accountant with a focus on tax and real estate issues.

**LLOYD D. LEVENSON, CEO & Chairman of Casino / iGaming Law Practice, Cooper Levenson**

Lloyd D. Levenson is Chief Executive Officer of the firm and Chairman of the casino and iGaming law practice group. He and the firm have been instrumental in developing and implementing all aspects of gaming law, including the newest developments in online or Internet gaming (I-gaming) law, sports wagering legal matters, mobile gaming matters and pari-mutuel betting issues.

**KATIE LEVER, General Counsel, Chief Administrative Officer, Great Canadian Entertainment**

Katie is General Counsel to Great Canadian Entertainment, a portfolio company of Apollo Global Management and the largest casino enterprise in Canada. She has held pivotal positions as General Counsel to some of the industry's most dominant entities, including Scientific Games, and the acquired Bally Technology and SHFL Entertainment, where she spearheaded the legal strategy for more than \$6.4B in strategic M&A. She was also General Counsel & EVP at Baha Mar where she established the opening foundational structural requirements.

**DAN M. MCDANIEL, JR.**

Prior to his retirement, Dan M. McDaniel, Jr. represented domestic and international gaming clients including casinos, manufacturers, distributors, shareholders, officers, directors, key employees and more. Practicing exclusively in gaming law and chair of Baker Donelson's Gaming Industry Service Team, he represented clients before gaming authorities for licensing, registration, transfers of ownership, patron disputes, investigations, disciplinary proceedings and other regulatory matters.

**GUY S. MICHAEL, Partner, Michael & Carroll, P.C.**

Guy S. Michael graduated from Colgate University with a B.A. in 1970 and from the Georgetown University Law Center in 1974 where he was awarded a Juris Doctorate. He began his long and distinguished gaming law practice during his service as a Deputy Attorney General with the State of New Jersey in its Division of Law beginning in 1974. In 1976, he was appointed to the Governor's Task Force on Casino Gaming where he assisted in the drafting of New Jersey's Casino Control Act.

**GOVERNOR BOB MILLER, Owner, Robert J. Miller Consulting**

Gov. Bob Miller was the longest serving governor in Nevada history, where he also held several public offices including Lieutenant Governor and Clark County District Attorney. He served as the Chair and Vice Chair of the National Governors Association and on various committees including as Chair for the Center for Best Practices, Chair of the Legal Affairs Committee, and Chair on the Committee on Justice and Public Safety. He also was the co-lead governor on crime issues and the lead governor on natural resources.

**DONNA B. MORE, Managing Partner—Chicago, Fox Rothschild**

Donna B. More is the managing partner of Fox Rothschild's Chicago office. Donna represents clients in all aspects of the gaming industry - casinos, manufacturers, suppliers and video gaming route operators. She was the first Chief Counsel to the Illinois Gaming Board and is a former state and federal prosecutor.

**MARC H. RUBINSTEIN, Managing Partner, Reid, Rubinstein & Bogatz**

Marc H. Rubinstein has practiced law for more than 30 years, as a private attorney and as general counsel for leading companies in the gaming industry. As chief legal officer for companies such as Wynn Resorts Limited, Caesars Palace, Affinity Gaming, Tropicana Entertainment, and the Cosmopolitan Resort & Casino, he accumulated a vast array of knowledge in multiple legal disciplines, most notably gaming regulation and compliance, corporate law, corporate securities, corporate finance, mergers and acquisitions, land use planning and development and more.

**MICHAEL RUMBOLZ, Chairman, Everi Holdings**

Mr. Rumbolz is Chairman of Everi Holdings which owns Global Cash Access and Multimedia Games. He most recently acted as an independent consultant to GCA and was the Chairman and CEO of Cash Systems, Inc., a competitor of GCA's that was acquired in 2008. Mr. Rumbolz is Managing Director of Acme Gaming LLC, a gaming consulting company and a Director of Seminole Hard Rock Entertainment LLC. He also has served as a Member and as the Chairman of the Nevada Gaming Control Board and is a former Chief Deputy Attorney General of the State of Nevada.



MARTHA A. SABOL
Martha A. Sabol was most recently Vice Chair of Greenberg Traurig. She focuses her practice on gaming regulatory and business law, representing national and international casino owners, operators and suppliers in the areas of regulatory compliance, acquisition, licensure, internal investigation matters and corporate counseling. Martha's previous legal experience includes her role as Vice President, General Counsel, Secretary and Chief Compliance Officer with Hyatt Gaming Management, Inc., which owns, manages and consults with casinos in the United States and abroad.



FRANK SCHRECK, Shareholder, Brownstein Hyatt Farber Schreck
Frank Schreck is a shareholder in Brownstein Hyatt Farber Schreck's Las Vegas office. He serves as chair of the firm's Gaming Law Group and has represented public and private gaming companies. With nearly 40 years of experience, his work revolves around licensing matters and all aspects of regulatory compliance. His clients include Apollo/TPG, Caesars Entertainment, Wynn Resorts, MGM Resorts International, Pinnacle Entertainment, Station Casinos, Penn National Gaming and The Cosmopolitan.



TOMMY SHEPHERD, Partner, Jones Walker LLP
Tommy Shepherd is Co-Leader of the Gaming Industry Team of Jones Walker LLP. Tommy represents major casino companies, manufacturers, suppliers, Native American tribes and financial institutions regarding all matters relating to the development, financing, licensing and operation of gaming and resort facilities. His extensive experience in such matters includes public-private leases, financings, land use approvals, statutory and regulatory interpretation and compliance, gaming operations and administrative hearings.



JEFFREY A. SILVER, Of Counsel, Dickinson Wright
Jeffrey A. Silver's practice focuses on every aspect of gaming, liquor licensing and regulatory law, as well as planning and zoning matters, contractor licensing and transportation law. A former Clark County Chief Deputy District Attorney in the White Collar Crimes Division, he was the resident member in charge of the Nevada State Gaming Control Board Las Vegas office during the State's tumultuous period of developing regulatory oversight and has held numerous other executive positions within the gaming industry.



MIKE SLOAN, Senior Vice President of Government Relations, Fertitta Entertainment
Mike Sloan holds the title of Senior Vice President of Government Relations and is responsible for local, state, and federal government relations, public relations and all legislative activities involving Fertitta Entertainment LLC or Station Casinos LLC. Mike served as Senior Vice President and General Counsel with Mandalay Resort Group (formerly Circus Circus Enterprises) for 20 years as well as serving for many years on the Board of Directors for the Nevada Resort Association, including a four-year term as Chairman.



In Memoriam

<i>Shannon Bybee</i>	1938 – 2003
<i>Greg Dillon</i>	1922 – 2009
<i>Robert D. Faiss</i>	1935 – 2014
<i>David Satz</i>	1926 – 2009
<i>Joel Sterns</i>	1935 – 2011
<i>Paul West</i>	1955 – 2021
<i>Paul O'Gara</i>	1946 – 2022

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Marco De Bernardin
Managing Director and Italy Country Leader for the Investigations, Diligence and Compliance Practice Milan



Laura Walster
Senior Vice President Financial Services Compliance and Regulation London



As part of our commitment to providing relevant discussion about key issues facing global gaming, we hold seminars throughout the year at events like G2E, G2E Asia, ICE and SiGMA. If you're interested in participating on a future panel or have an area of expertise you feel would benefit a discussion, please contact Executive Director Kirsten Clark at director@theiaga.org.

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