

# INTERNATIONAL GAMING SUMMIT

**BOSTON** • JUNE 27 - 29, 2022



**42** YEARS

*of connecting expert advisors through shared experiences and education to influence the advancement of global gaming.*





is a 42 year old organization that provides a relevant and collaborative forum for discussing key issues that affect global gaming today. Supported by a diverse membership that includes the industry’s leading attorneys, senior executives, financial advisors regulators, consultants and academics, IAGA hosts numerous conferences and special events each year where attendees participate in rich discussion about industry topics and trends, benefit from valuable networking opportunities and gain vital education.

To learn more or become a member,  
visit **[theiaga.org](https://theiaga.org)**.

The **Fairmont Copley Plaza** is a luxury landmark hotel located in downtown Boston that has been a symbol of the area’s rich history and elegance since its gala opening in 1912. Centrally located in Boston's historic Back Bay, the hotel is close to area attractions like the Boston Common and Public Garden, Fenway Park and the unique boutiques of Newbury Street.



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# IGT IS PROUD TO SUPPORT IAGA

As the global leader in gaming, we are proud to support the International Association of Gaming Advisors as a Platinum sponsor.

Visit IGT.com to learn how IGT strives to enrich and strengthen local communities through a variety of sponsorships, donations, and employee-driven programs.

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## PRESIDENT'S MESSAGE

*Welcome to Boston, one of America's oldest cities where over the next three days we'll blend thought-provoking discussions about issues facing global gaming with exceptional networking events that give you an opportunity to reconnect with your IAGA colleagues. I'm so pleased that you've joined us for our 39<sup>th</sup> International Gaming Summit; it's been a long three years since we all were together in California's Half Moon Bay, and I hope you'll take full advantage of everything we have planned this week, especially the plentiful opportunities you'll have to get together with old friends and make new ones.*

As the premier conference bringing together leaders representing all segments of global gaming, the IAGA Summit provides an unparalleled opportunity for you to participate in compelling panel discussions about important issues complemented by a wide range of networking events where you can unwind and deepen your relationships with your global colleagues. This is why our annual Summit is a "must attend" event for so many gaming industry executives who want to stay on top of the issues shaping gaming today and tomorrow.

This year's agenda focuses on many of the top issues gaming is facing right now and is the result of the hard work of our dedicated Conference Planning Committee members who volunteered their time to develop the sessions and secure the speakers and moderators. I hope you'll join me in thanking them for their efforts in putting together such a compelling and timely program. As gaming becomes more diverse and embraces new technologies and ways to play and pay, having up-to-date information about key issues and forming and maintaining global relationships becomes more important, and IAGA is committed to providing an ongoing forum for both. I encourage you to take advantage of everything IAGA offers, as we couldn't do this without the active engagement of our members or the financial support of our sponsors. If you'd like to get involved, please contact me, any of my fellow officers or our Executive Director Kirsten Clark and join us in our efforts to expand our reach through future IAGA events around the globe. I hope you enjoy your time in Boston and at the conclusion of our Summit feel that your time here was well-spent. Thanks for joining us!

Sincerely,

Luke Orchard, IAGA President



# AGENDA AT A GLANCE

## SUNDAY, JUNE 26

4 p.m.	IAGA Board of Trustees Meeting	St. James Room
6:30 – 8:30 p.m.	Opening Reception	Oval Room

## MONDAY, JUNE 27

9 a.m.	Summit Welcome & Opening Keynote: <b>Gov. Charlie Baker</b>	Grand Ballroom
10 a.m. – 12:30 p.m.	Summit General Sessions	Grand Ballroom
12:30 – 1:15 p.m.	Lunch	Oval Room
1:15 – 5 p.m.	General Sessions	Grand Ballroom
7 – 10 p.m.	President's Cocktails & Dinner	Fenway Park, Home of the Red Sox

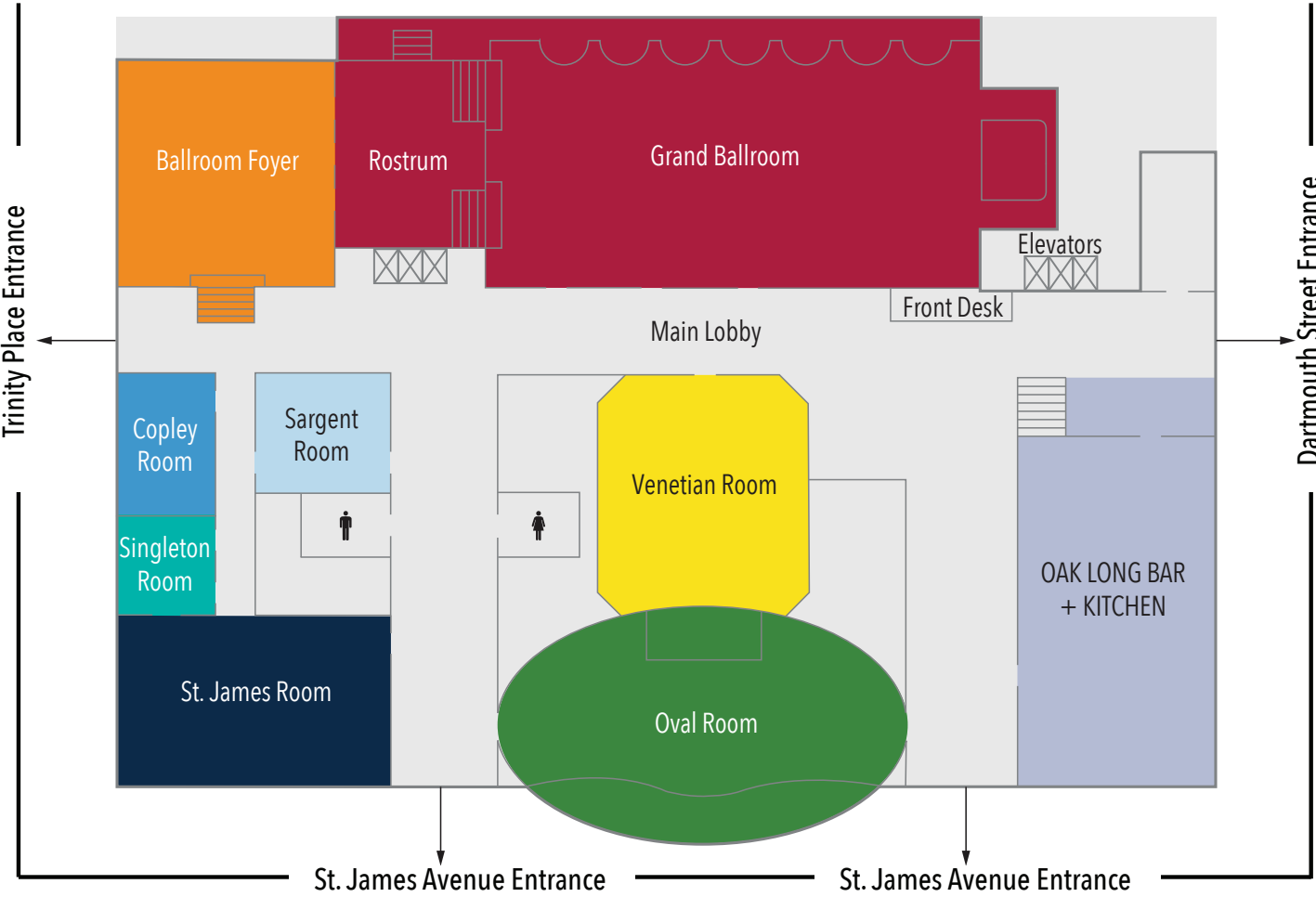
## TUESDAY, JUNE 28









8 a.m.	CLE Ethics Session #1	Grand Ballroom
9 a.m.	Welcome & Morning Keynote: <b>Amy Latimer</b>	Grand Ballroom
9:30 a.m. – 12:15 p.m.	Summit General Sessions	Grand Ballroom
12:15 – 1 p.m.	Lunch	Oval Room
1 – 4:45 p.m.	Summit General Sessions	Grand Ballroom
3:15 – 3:45 p.m.	Afternoon Keynote: <b>Dan Carpenter</b>	Grand Ballroom
4:45 – 6 p.m.	Happy Hour	Ballroom Foyer

## WEDNESDAY, JUNE 29

8 – 9 a.m.	CLE Ethics Session #2	Grand Ballroom
9 a.m.	Welcome & Morning Keynote: <b>James T. Plousis</b>	Grand Ballroom
9:30 – 12:30 p.m.	Summit General Sessions	Grand Ballroom
12:30 – 1:15 p.m.	Lunch	Oval Room
1:15 – 5 p.m.	Summit General Sessions	Grand Ballroom
6:30 – 8:30 p.m.	Closing Reception	Isabella Stewart Gardner Museum

# THE FAIRMONT FLOOR PLAN



 Ballroom Foyer – Afternoon Networking Breaks	 Sargent Room – Office
 Copley Room – Speaker Retreat	 Singleton Room – Sponsor Retreat
 Grand Ballroom – General Sessions & Keynotes	 St. James Room – Board Room
 Oval Room – Opening Reception & Lunch	 Venetian Room – Lunch Overflow



# Fox is a proud sponsor of the International Association of Gaming Advisors



## You Can Bet On Us®

Fox Rothschild's gaming lawyers are ranked among the leaders in the industry by Chambers USA and Chambers Global, and our national Gaming Practice is one of the largest and most respected in the United States.

**Marie Jiapello Jones**  
Co-Chair, Gaming Law Practice  
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**C.J. Fisher**  
Co-Chair, Gaming Law Practice  
cjfisher@foxrothschild.com



As part of our commitment to providing timely and relevant discussion about key issues facing the global gaming industry, IAGA sponsors multiple seminars throughout the year at major events like G2E, G2E Asia, ICE and the SBC and SiGMA events. If you're interested in participating on a future panel or have an area of expertise you feel would benefit a future event, please contact IAGA Executive Director Kirsten Clark at [director@theiaga.org](mailto:director@theiaga.org).



## SAFER GAMBLING BY DESIGN

At the forefront of mobile gaming for nearly two decades, we have made it our business to ensure that our content meets regulatory expectations as required for operators to offer it in line with their respective license obligations. Today, we maintain licenses/certifications in over 25 jurisdictions worldwide.

This has provided us with ample experience as well as data and insights to compare, contrast and share.

We want to act as a resource to regulators and our customers, inspire positive change and raise industry standards.

As a leading B2B content provider, we therefore stand for:

- Not offering features that we believe do not form part of responsible game design such as Bonus Buy;
- Providing our customers with unique solutions and as much configuration options and flexibility as possible to enable viable additions to any mandatory safer gambling tools;
- Collaborating with research bodies, regulators, industry peers and our customers;
- Critically evaluating what we do to keep improving;
- Championing safer gambling related innovation.



## WE'RE A PROUD SUPPORTER OF THE IAGA.



**theScore**

**BET**



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We look forward to discussing more at the IAGA Gaming Summit.





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Established in 1848 by an act of the Great and General Court of Massachusetts, the **Boston Public Library** was the first free municipal library in the United States. Located adjacent to Copley Square, the McKim Building features exquisite murals by John Singer Sargent, and its iconic reading room commemorates Joshua Bates, a London merchant banker born in Massachusetts who was the library's first major benefactor.



## OUR SPONSORS

*The International Gaming Summit and all of the events IAGA hosts each year would not be possible without the incredible support we receive from our sponsors. These generous companies contribute year after year to our financial health, and we are proud to once again recognize their generosity as IAGA Annual and International Gaming Summit Sponsors.*



## PLATINUM ANNUAL SPONSORS

### bmm testlabs

**BMM** is the longest established and most experienced independent gaming certification lab in the world, providing professional technical and regulatory compliance services to the gaming industry since 1981. At its core, BMM is a systems-expert company that has provided consulting for and tested many of the largest gaming networks and systems over the last 40 years, employing over 450 people in 14 global locations and serving 470+ jurisdictions. BMM has been successfully testing and certifying the full scope of Class III casino products for over two decades. BMM authored the first set of independent gaming standards in 1992, and the first set of online gaming standards in 2001.

### GLI®

At **GLI**, our mission is to provide world-class testing, certification and professional services to the global gaming industry, and to accomplish our mission with the highest levels of independence and integrity. Our clients are gaming regulators, suppliers, and operators in 480 jurisdictions all over the world. We help to ensure the integrity of the gaming industry, and we are proud to say that for over 30 years regulators, suppliers, and operators around the world have come to trust GLI. We have established an incomparable team of professionals to test and certify equipment with service and expertise that cannot be matched.

### Fox Rothschild LLP ATTORNEYS AT LAW

**Fox Rothschild LLP** is a full-service law firm serving businesses and individuals domestically and internationally. With 750 attorneys and more than 50 practice areas in 22 offices nationwide, we understand clients' issues, industries, priorities, need for practical and cost-effective advice, and the way they think. Fox professionals are as committed to your success as you are. Fox has one of the largest gaming law practices in the U.S. and attorneys ranked among the top worldwide in this field by Chambers Global. We advise clients in myriad gaming industry sectors on complex regulatory, licensing, compliance, financing and operational issues.

### GT GreenbergTraurig

With offices in key gaming jurisdictions, state capitals and financial centers throughout the United States and around the world, **Greenberg Traurig** brings local knowledge and global resources to each of our gaming clients. This enables us to provide legal counsel supported by the business-focused experience of our attorneys and governmental affairs professionals, keeping you informed about evolving laws, regulatory issues and business trends, while also identifying potential opportunities across the ever-changing business and legal landscape.

### IGT

**IGT** is the global leader in gaming. We enable players to experience their favorite games across all channels and regulated segments, from Gaming Machines and Lotteries to Interactive and Social Gaming. Leveraging a wealth of content, substantial investment in innovation, in-depth customer intelligence, operational expertise and leading-edge technology, our gaming solutions anticipate the demands of consumers wherever they play. We have a well-established presence and relationships with governments and regulators in 100+ countries and create value by adhering to the highest standards of service, integrity and responsibility.

### SIGMA

**SIGMA** is the world's leading hub for everything involving the iGaming industry such as regulation, responsible gambling and even marketing related to the sector. From casino to land-based to even crypto-betting, its events bring together operators, providers, IT experts, innovators, entrepreneurs and investors from all stripes together for three days of panels, discussions, keynote speeches, workshops and a broad variety of fun and engaging networking events.

### SBC

**SBC** is dedicated to developing the betting and gaming industries, working together with industry leaders as a news, media and events company. SBC organizes events for senior executives focused around sports betting, gaming, payments, digital marketing and safe gambling. SBC is the largest news publisher in the betting and gaming industry with more than 75 news stories published a day.

### Wynn Resorts

**The Wynn and The Encore Las Vegas** Forbes Travel Guide reports Wynn Resorts is now the highest scoring hotel company in the world. The Wynn and The Encore Las Vegas consist of two luxury hotel towers with 4,750 rooms, suites and villas, an open and bright casino space, 20 signature dining experiences, two award-winning spas, 260,000 square feet of meeting and convention areas, expansive retail offerings including the newly opened two-story Wynn Plaza Shops, two theaters and two world-class nightclubs.

## GOLD ANNUAL SPONSORS

### DuaneMorris®

**Duane Morris LLP**, a law firm with more than 800 attorneys in offices across the United States and internationally, is asked by a broad array of clients to provide innovative solutions to today's legal and business challenges. The firm's leadership, and outside observers like the Harvard Business School, believe this culture is truly unique among large law firms and helps account for the firm continuing to prosper throughout changing economic and industry conditions.

### SHIFT 4

**Shift4** is a leading provider of integrated payment processing and technology solutions, delivering a complete omnichannel ecosystem that extends beyond payments to include a wide range of commerce-enabling services. Their technologies help power over 425 software providers in numerous industries, including hospitality, retail, F&B, e-commerce, lodging, gaming, and more.

## SILVER ANNUAL SPONSORS



When Tony **Alvarez** and Bryan **Marsal** joined forces in 1983, it was to seamlessly link operations, performance improvement and value creation to help companies turn areas of stagnation into growth to achieve sustainable results. This ethos remains at our core. We are the consulting firm known for asking tough questions, listening well, digging in and rolling up our sleeves. We are fact-driven and action-oriented. We move our clients forward, to where they need to be. We are A&M.



**Ardent Sky** is the leading provider of regulatory compliance solutions for the gaming industry. The company has been in business for 13 years and services all segments of the gaming market, i.e., manufacturers, distributors, non-gaming related suppliers, iGaming providers and operators and affiliates sports-betting providers and operators and affiliates horse racing licensees, fantasy, and e-sports companies.



**Ashurst** is a leading multinational law firm with 27 offices in 16 countries. With 1,600 partners and lawyers working across 10 different time zones, we offer the international insight of a global network combined with local market knowledge and are able to respond to our clients wherever and whenever they need us. Ashurst's dedicated Hotels, Leisure and Gaming practice includes a detailed knowledge of this industry, the services required and the relationships that our clients need to manage.



**Blake, Cassels & Graydon** has one of Canada's leading gaming practices and has been at the forefront of gaming law since its inception in Canada. Our expertise ranges across all forms of gaming and gaming operations and includes a multi-disciplinary team with expertise in casino development, existing and emerging online gaming operations, M&A transactions, intellectual property and IT, gaming regulatory and compliance, player loyalty programs and gaming litigation.



Founded in 1975, **Boyd Gaming Corporation** is one of the largest and most successful casino entertainment companies in the United States, currently owning and operating 29 gaming properties in ten states. One of the most respected names in the gaming industry, Boyd Gaming prides itself on offering guests an outstanding entertainment experience, all delivered with the unrivaled attention to customer service that is known as Boyd Style.



With 12 offices across the western U.S., plus Washington, D.C. and Atlantic City, **Brownstein Hyatt Farber Schreck** is where business, law and politics converge. Founded in 1968, Brownstein provides its clients a value that no other western law firm can match as the firm's 250 lawyers and policy professionals have built a reputation for providing multidisciplinary legal counsel that drives results and connects business leaders to the information they need to make decisions.



**GeoComply** provides fraud prevention and cybersecurity solutions that detect location fraud and help verify a user's true digital identity. Our products are based on technologies developed for the highly regulated and complex U.S. online gaming and sports betting market. Beyond iGaming, we provide geolocation fraud detection solutions for streaming video broadcasters and the online banking, payments and cryptocurrency industries, with an impressive list of global customers.



**EY** is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.



**Perkins Coie LLP** has more than 1,200 lawyers in 21 offices across the United States and Asia. Our Digital Media & Entertainment, Gaming & Sports attorneys partner with established and emerging media, entertainment, and technology clients to advise on the current as well as the next-generation regulated gaming innovations that are dominating the industry.



Founded in Sweden and active for the past two decades, **Play'n GO** specializes in software development and supply of Random Number Generated slot games to licensed operators from around the world. Play'n GO today is one of the leading online slot game providers, licensed and certified in over 25 jurisdictions globally, and producing more than one new game per week.



**PwC's** purpose - to build trust in society and solve important problems - is at the core of everything we do. It guides how we serve our clients, our people, and the world. PwC provides professional services across two segments: Trust Solutions and Consulting Solutions. Within these segments we bring a range of capabilities including cloud and digital, deals, ESG, cybersecurity and privacy, governance / boards, risk, transformation, tax services, and much more.



# THE WORLD

of gaming is constantly evolving, with new markets opening every day. Sports betting, Fantasy Sports, and iGaming continue to expand at record rates. Cashless technology is changing the way people play. Opportunities are everywhere, playing out on the world stage. With our unique global vantage point and integrated compliance services, we're able to see industry evolutions as they happen. We'll help you navigate a path of least resistance so you can test once but apply results across multiple markets. Count on us to help you navigate the complex relationships and regulations that go with your growth, so that when you're ready to show the world what you've got, our team will help you make sure every possibility is

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## GAMING SUMMIT SILVER SPONSORS



**Aristocrat** is a world leader in gaming content and technology. We deliver great performance and bring joy to the lives of the millions of people who love to play our casino and mobile games. Whilst we focus on fun, we never forget our responsibilities. We strive to lead the way in responsible gameplay, and to lift the bar in company governance, employee wellbeing and sustainability.



**Asensi Abogados** is an expertise law firm in the Gaming and Gambling sector with offices in Spain and Colombia. The firm has extensive experience in all areas related to Gaming and Gambling Law and provides legal advice to a large number of International bookmakers, poker, casino, bingo and skill games operators (online and terrestrial), software providers, slot suppliers with interests located in Spain and Latin America.



**McDonald Carano** is the oldest preeminent full-service law firm in Nevada with gaming industry roots that go back more than 70 years. Since our founding in Reno in 1949, we have established the global gaming industry's premier Gaming Law Practice with additional offices in Las Vegas and Carson City. McDonald Carano advises on all matters relating to licensing, regulation, and control of the gaming industry by governmental authorities.



**Penn National Gaming** owns, operates or has ownership interests in gaming and racing facilities and video gaming terminal operations with a focus on slot machine entertainment. The company operates 40 facilities in 18 jurisdictions, operating approximately 49,400 gaming machines, 1,200 table games and 8,800 hotel rooms. The company also offers social online gaming through its Penn Interactive Ventures division.



Companies with business interests across the South turn to **Phelps Dunbar** for counsel on their legal needs. With 13 office locations in the U.S. and in London, we serve clients in the region's major commercial centers. Our 300-plus lawyers focus on six core areas: labor and employment, litigation, business, admiralty, insurance coverage and healthcare. But it's more than our casework that sets our firm apart.



For over 70 years, **Saiber** has approached the practice of law with a dual purpose: to advocate tenaciously for our clients in times of conflict, and offer guidance and advice in our role as trusted advisors. We continue to uphold this legacy every day, working with a diverse clientele that includes national corporations, closely-held businesses, professional practitioners, families and individuals.





















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	The <b>Association of Gaming Equipment Manufacturers</b> (AGEM) is a non-profit international trade association representing manufacturers and suppliers of all forms of gaming equipment.
	<b>Baker Donelson's</b> Gaming Team is a multidisciplinary group of attorneys and advisors who are sensitive to the specialized needs and concerns of gaming clients and leverage our Firm's wide-ranging knowledge and multi-state presence to provide experienced representation in many jurisdictions.
	<b>Balch &amp; Bingham LLP</b> is a corporate law firm specializing in the representation of regulated industries, with more than 250 attorneys and lobbyists in Alabama, Florida, Georgia, Mississippi and Washington, D.C.
	<b>Bose McKinney &amp; Evans</b> is a business law firm serving both publicly held and privately held businesses, governmental entities and high-growth industries. Our clients include Fortune 100 companies, international manufacturers, municipalities, sports entities, start-ups and more.
	<b>Butler Snow</b> is a full-service law firm with more than 300 attorneys representing clients from 17 U.S. offices and offices in London, Hong Kong and Singapore.
	<b>Casino International</b> is a specialized monthly magazine distributed to gaming industry professionals. Its mission is to bring news, in-depth features, event and product information pertaining to land based and online Casino / Gaming operations.
	Founded in Atlantic City, New Jersey in 1957 with just two attorneys, <b>Cooper Levenson</b> has grown to a full-service law firm with 70 attorneys and offices in Atlantic City, Las Vegas, Delaware and Florida.
	<b>G3 Magazine</b> and <b>G3Newswire.com</b> are global media brands dedicated to the gaming industry's land-based, online and sport betting markets. Established in 2002, G3 celebrates its 20 <sup>th</sup> anniversary this year and provides news, market reports, interviews and statistical analysis to its global audience.
	<b>GGH Morowitz</b> is a gaming and hospitality industry-focused analytics, advisory and investment boutique firm providing our clients with experienced, bespoke industry knowledge-based solutions to assist them with achieving their objectives.
	<b>Hambach &amp; Hambach</b> offers corporate law consultancy services covering the telecommunication, internet, media and entertainment industries. Based on our founding partners' long-standing experience in gaming law, we are also one of the leading firms worldwide specialising in this field.
	<b>Harris Hagan</b> is the only City of London law firm dedicated exclusively to the provision of legal services to all sectors of the gambling and leisure industry in the UK and internationally.
	<b>Jones Walker</b> provides full-spectrum legal counsel to our gaming clients, representing casinos, tribes, manufacturers and suppliers, pari-mutuels, lottery vendors, sweepstakes, investors and lenders.

	<b>MELCHERS</b> is a full-service business law firm with approximately 55 lawyers that advises on all aspects of business law: in the "classic" fields of business law and additionally in white-collar crime and criminal tax law, in data protection law as well as in private and public building law.
	<b>Reid, Rubinstein &amp; Bogatz</b> is a Martindale-Hubbell® AV Preeminent™ law firm handling legal issues for a diverse array of clients, with an emphasis on business transactions, gaming licensing and compliance, government affairs and commercial litigation.
	<b>Rush Street Gaming</b> , through its affiliates owns and operates market-leading casinos in Philadelphia, Pittsburgh, Des Plaines, Illinois (Chicago area) and Schenectady, NY as well as a real-money internet gaming site in New Jersey.
	Founded in 1938, <b>Snell &amp; Wilmer</b> is a full-service business law firm with more than 450 attorneys practicing in 16 locations throughout the United States and in Mexico.
	<b>Stone Pigman</b> is a Louisiana law firm that provides regulatory, licensing, corporate, litigation, financing and other legal services to all sectors of the gaming industry.
	<b>TÜV Rheinland</b> offers a comprehensive portfolio of safety and cybersecurity solutions to our customers, including network security services and information security and BCM certifications.



**Sunday, October 9 • 6 - 8 p.m.**  
**Cocktails & Conversation at Tableau at Wynn Las Vegas**  
Beginning on Sunday evening, join us at Tableau at Wynn Las Vegas for cocktails and catch-up to kick off G2E. This elegant setting provides you with a perfect opportunity to catch up with your colleagues and industry friends ahead of the busy week to come!

**Monday, October 10 • 9 a.m. - 5 p.m.**  
**IAGA Best Practices Institute**  
On Monday, join us at the Sands Convention Center for a full-day of panel discussions focused on key gaming industry issues. Watch [theiaga.org](http://theiaga.org) and [globalgamingexpo.com](http://globalgamingexpo.com) for details on registration and session details.





# DUANE MORRIS PROUDLY SUPPORTS THE IAGA 2022 INTERNATIONAL GAMING SUMMIT

Duane Morris attorneys have decades of experience serving gaming and related clients in all aspects of the gaming and entertainment industry. We help our clients navigate the regulatory and licensing process, advise on M&A and related financing transactions, pursue and enforce intellectual property rights, and handle litigation or arbitration in any setting. We consider and evaluate the impact of any advice on our clients' continued compliance with gaming laws and their reputation among gaming regulators for honesty, integrity and business acumen. That is our value add.

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Established in 1723 as Christ Church in the City of Boston, the **Old North Church** steeple was used by Paul Revere in April of 1775 to signal with two lanterns that the British were marching to Lexington and Concord by sea across the Charles River and not by land, igniting the American Revolution.



# SUMMIT AGENDA

*We are fortunate to have a wide range of exceptional moderators and panelists supporting this year's International Gaming Summit and are appreciative of the time and effort they have collectively spent preparing for each session.*

Monday Sessions .....	22
CLE Ethics Sessions .....	28
Tuesday Sessions .....	30
Wednesday Sessions .....	36



# MONDAY AGENDA

9 - 9:10 a.m.

## Welcome Address, Summit Opening Remarks

Luke Orchard, IAGA President and Senior Vice President, Chief Compliance and Risk Management Office , IGT



## The IAGA ANNUAL SUMMIT

is the global gaming industry's premier annual event that brings together leaders from all industry sectors and provides an unparalleled opportunity to meet and discuss the top issues and challenges facing gaming today.

Putting together a comprehensive two-day agenda focused on key issues facing the global gaming industry is no small task, and this year's International Gaming Summit agenda reflects the hard work and commitment of a planning committee that includes representation from all over the world.

We are extremely thankful for the committee's efforts not only in preparing a thought-provoking and extensive agenda but also for their efforts in sourcing each session's topic experts.

## Planning Committee

**Bahar Alaeddini**  
Partner, Harris Hagan

**Karin Ashford**  
Chief Legal Officer,  
Greenwood Gaming

**Greg Brower**  
Chief Compliance Officer,  
Wynn Resorts

**Jeff Cantanzaro**  
Principal - Legal Business Solutions,  
with Pricewaterhouse Coopers (PwC)

**Amy Elder**  
Shareholder, Baker Donelson

**Bill Gantz**  
Partner, Duane Morris

**Mark Hichar**  
Shareholder, Greenberg Traurig

**Jessica Maier**  
Head of Government Services,  
Play'n GO

**Sean McGuinness**  
Partner, Butler Snow

If you are interested in participating on next year's Summit planning committee, please contact Executive Director Kirsten Clark at [director@theiaga.org](mailto:director@theiaga.org)

Summit Opening Keynote • 9:10 – 9:45 a.m.

## A Welcome Address from Massachusetts Governor Charlie Baker with an Introduction from Massachusetts Gaming Commission Chair Cathy Judd-Stein



**Governor Charlie Baker** was sworn in for a second term as the 72<sup>nd</sup> Governor of the Commonwealth of Massachusetts on January 3, 2019, after a first term focused on moving Massachusetts forward through bipartisan, results-driven leadership. Governor Baker has used public private partnerships to spur economic development, reformed the state's regulatory environment, and delivered critical tax relief by doubling the Earned Income Tax Credit. Ensuring Massachusetts continues to be a national leader in education, Governor Baker has made historic investments in K-12 education, increased support for vocational and technical schools, and expanded early college opportunities for high school students.

Governor Baker has put Massachusetts at the forefront of fighting the opioid and heroin epidemic, doubling spending on prevention, education, treatment, and recovery and signing two major bills that have served as models for other states. Confronted with the challenges of rising energy costs and a changing climate, Governor Baker has taken nation-leading steps to diversify the Commonwealth's energy portfolio, safeguard residents, municipalities and businesses from the impacts of climate change, and secure progress toward greenhouse gas reduction targets. Governor Baker has spearheaded long overdue reforms at the MBTA that have led to significant improvements to operations and finances and put the T on track to spend more than \$8 billion on infrastructure over the next five years to improve riders' experience. Prior to his election, Governor Baker was a highly successful leader of complex business and government organizations, serving as a cabinet secretary to both Governor William Weld and Paul Cellucci, and leading Harvard Pilgrim Health Care, as CEO, from the brink of bankruptcy to one of the nation's highest ranked health care providers. Raised in Needham, Governor Baker and his wife Lauren reside in Swampscott, and are the proud parents of their three children, Charlie, AJ, and Caroline.

**Cathy Judd-Stein** joined the Massachusetts Gaming Commission as Chair in 2019, after having served the Commonwealth as part of five successive gubernatorial administrations. Most recently, she served as Deputy Chief Legal Counsel for the Office of the Governor. In that role, she provided guidance to Governor Charlie Baker and Lieutenant Governor Karyn Polito on a broad array of legal issues. She has spent much of her career dedicated to public service, advising extensively on public ethics and the state conflict of interest law, governmental reforms, and education and human services. Ms. Judd-Stein served as an instructor of "Ethics and Public Policy" for UMass Boston's John W. McCormack Graduate School of Policy and Global Studies from 2007-2015.

In 2000, Governor Paul Cellucci appointed Ms. Judd-Stein to serve as Deputy Legal Counsel and his ethics advisor. She remained in that same position for Governors Jane Swift, Mitt Romney and Deval Patrick (through his transition), and then served as Governor Patrick's Executive Director of the Judicial Nominating Commission. From 2011-2013, she worked at the Massachusetts State Lottery as Assistant Executive Director, Director of Policy and Special Counsel and then was named General Counsel of the State Treasury by the State Treasurer and Receiver. She served in that capacity until her appointment by Governor Baker in 2015.

A graduate of Dartmouth College and Harvard Law School, Ms. Judd-Stein is a Trustee of St. Johnsbury Academy in St. Johnsbury, Vermont. She also is a member of the Women's Health Advisory Board for the Brigham and Women's Hospital in Boston. In 2020, she completed her six-year term as a member of the National Board of Directors for GLAAD, a dynamic media force for the LGBTQ community. She is former President of the Class Officers Association at Dartmouth College, former Chair of the Board of Directors of Boston's Associated Day Care Services (now "Nurtury"), and former Co-Chair of the Board of Trustees of the Winchester (MA) Foundation of Educational Excellence. Ms. Judd-Stein lives in Winchester, Massachusetts and she and her husband are the parents of three adult children.



# MONDAY AGENDA

10 – 11 a.m.

Online sports betting: its ongoing expansion, legislative challenges and more

In the four years since the repeal of PASPA opened the door for US sports betting expansion, sports betting has exploded and is generating staggering revenue with seemingly no end in sight despite numerous hurdles that operators, regulators and other stakeholders have had to overcome. Numerous licensing challenges have arisen, creating confusion and uncertainty for existing license holders and causing frustration when leagues are allowed to share in revenue without being licensed. Betting integrity and tax rates continue to be topics of concern, as have numerous aspects of official sports data usage including its availability in real time, mandates for Tier 2 wagers, exclusive licenses and potential antitrust issues. Featuring a cross section of sports betting service providers, operators and advisors, our panel will consider the successes and challenges of sports betting’s expansion so far and address the challenges that still lie ahead. They will also discuss the legality of off-reservation betting under IGRA and consider other constitutional issues that have arisen.

Moderator:

Mark Hichar, Shareholder, Greenberg Traurig

Panel:

Tommaso Di Chio, Senior Vice President Regulatory Affairs & Compliance, Kambi

Richard Nathan, Chair, Colorado Gaming Commission

Jennifer Roberts, General Counsel, WynnBet

Heidi McNeil Staudenmaier, Partner, Snell Wilmer

11 – 11:30 a.m.

Networking Break

11:30 a.m. – 12:30 p.m.

Gambling advertising’s race to acquire customers: are we heading for a crash?

In late 2018, Italy’s advertising and communications regulator Autorità per le Garanzie nelle Comunicazioni (AG-COM) introduced a blanket gambling advertising ban aimed at reducing rates of gambling addiction and ratcheting up player protection efforts. This quickly drew the attention of regulators and legislators elsewhere, resulting in tighter advertising restrictions or consideration of bans in other European countries. Given the exploding North American sports betting markets and the corresponding dramatic increase in player acquisition advertising, are we perilously heading toward a similar fate? This panel will take a deep dive into gambling advertising bans, debating issues like whether the European experience could be replicated in the US, whether bans or tighter restrictions have an impact on problem gambling, whether they represent a perceived or real failure of the industry to implement appropriate controls and safeguards, and what effect a bombardment of gambling advertising has on the industry’s reputation. Is gambling advertising a regulatory issue? A responsibility issue? Our panel will aim to answer these questions and more.

Moderator:

Cait DeBaun, Vice President, Strategic Communications & Responsibility, American Gaming Association (AGA)

Panel:

Frank Chesky, Vice President & Deputy General Counsel, Hard Rock International

Christopher B. Hebert, Gaming Division Director, Louisiana Attorney General's Office

Jeremy Kleiman, Partner, Saiber

Louis S. Rogacki, Deputy Director, New Jersey Division of Gaming Enforcement

12:30 –1:15 p.m.

Lunch

1:15 – 2:15 p.m.

Politics, community and culture: when enforcement and compliance collide with industry perception and public confidence

It’s no secret that the gaming industry is an easy target for individuals who point to it as a social ill for a seemingly ever-widening list of reasons, with finger pointing sometimes resulting in hefty regulatory fines. Given that industry standards continue to be raised, are we really under-performing when it comes to compliance and other controls, losing our focus on being a positive community contributor? Or, are regulators unduly influenced by political pressure and media coverage and thereby meting out disproportionate punishments? Featuring a diverse panel that will provide a 360-degree industry view, this session will candidly consider whether the industry is as bad as it is perceived in certain quarters or is a scapegoat for societal problems. It will also consider how negative perceptions are reinforced by widely publicized regulatory sanctions and restrictions on doing business, and whether the industry’s ESG efforts are helping to improve public and political perception.

Moderator:

Julian Harris, Partner, Harris Hagan

Panel:

Jason Lane, Chief Executive, Jersey Gambling Commission

Raymond Lin, Senior Vice President & Chief Legal Office, Mohegan Gaming & Entertainment

David Livermore, LL.B (Hons), Legal & Compliance Director, Ambassadeurs Group Limited

Martin Lycka, Senior Vice President of American Regulatory Affairs & Responsible Gambling, Entain Group

2:15 – 3:30 p.m.

A hands-on approach to anti-money laundering and KYC

During this interactive session, we’ll tackle financial crime and risk with an intensive, multi-faceted look into current anti-money laundering and know your customer issues impacting land-based and online gambling. We’ll start with a high-level review of what’s happening across the global anti-financial crime spectrum, briefly evaluating recent regulatory developments and trends in the US, Europe and Asia, including the US 2020 AML Act (AML), the EU’s Fifth AML Directive, and the impact of expanding sanctions regimes. We’ll also discuss emerging financial crime threats that online sports betting and gaming operators should be on alert for and take a high-level look at common types of online fraud occurring in other industries. Next, we’ll present hypothetical case studies focused on AML / sanctions / fraud-related red flags inherent to digital and mobile gaming and the optimal risk mitigation strategies that could be considered, especially from a KYC standpoint.

Moderator:

Vasilios Chrisos, Principal, PwC Financial Crimes Unit

Panel:

Jennifer Aguilar, Director of Compliance, Draft Kings

Danny DiRienzo, Senior Director of Global Government Relations, Geocomply

Jon Duffy, Senior Vice President – Corporate Assurance & Regulatory Affairs, Genting Casinos

Simon Planzer, Partner, Planzer Law

3:30 – 4 p.m.

Networking Break



# MONDAY AGENDA

4 - 5 p.m.

**Beyond North America: key updates from overseas**

With all the growth currently taking place in North America and record revenue numbers being reported by the AGA, it's easy to lose sight of the many changes impacting other key gaming markets around the world. Macau is in the middle of operator concession renewals, DFS games and sports betting are continued topics in the EU and the United Kingdom's Gaming Commission is undergoing a gambling review that could have significant impacts on its licensees. In Germany, market players like skill game provider GameDuell, fantasy sports provider spitch.tv or the leading esports platform esports.com are offering their products outside the scope of the German Gambling Regulation, resulting in a new co-regulation initiative which started in Germany but will probably further unfold in other EU markets like Spain, where new regulatory changes related to a responsible gambling decree are upcoming. Featuring an impressive lineup of experts intimately involved with these and other matters, this update on the wide world of regulated gaming is one you won't want to miss.

*Moderator:* **Wulf Hambach**, Partner, Hambach & Hambach  
*Panel:* **Bahar Alaeddini**, Partner, Harris Hagan  
**Santiago Asensi**, Managing Partner, Asensi Abogados  
**Thomas Konermann**, Vice President - Sales Business Stream Systems, TÜV Rheinland International  
**Rui Pinto Proença**, Managing Partner, MdME

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Monday night we'll hold our  
President's reception and dinner  
with a baseball-focused evening  
at Fenway complete with  
private tours, great food and  
plenty of places to watch  
the Sox play in Toronto.

Coaches will depart for Fenway  
beginning at 6:30 p.m. from the  
hotel's Trinity Place entrance.

Attire: business or casual



2022  
President's Dinner



# LEGAL ETHICS SESSIONS

Tuesday & Wednesday  
8 - 9 a.m.

## Tuesday: Legal ethics and data privacy, or: don't touch that link! constant vigilance and your ethical duties to your gaming client and her data

Presented by Sean McGuinness, a Partner with Butler Snow, and Jennifer Carleton, Chief Legal Officer for Sightline Payments

Attorneys representing gambling companies must be especially mindful of the changes in the law and its practice, including the benefits and risks associated with relevant technology. No change has had a more profound impact on the practice of law in the last five years than data privacy. January 2020 marked the deadline for compliance with the California Consumer Privacy Act, the first US state's law to provide broader rights to consumers and stricter compliance requirements for businesses than federal law. With Colorado and Virginia's laws set to get into effect in January, 2023, proactive gaming companies are already preparing operations to address all consumer data they touch. This panel will address the ethical considerations for representation of gambling clients, with an emphasis on data security best practices for both in-house and external counsel.

## Wednesday: Ethics and professional responsibility considerations for licensing official data and intellectual property in the United States

Presented by Bill Gantz, a Partner with Duane Morris and Chris Soriano, Vice President and Chief Compliance Officer for Penn National Gaming

The expansion of sports betting across the nation continues, featuring different requirements and regulations concerning the use of official data - or none - from state to state. League owners continue to press for regulatory requirements to base betting on official data and must also be expected to assert monopoly power in the marketplace. In-House and Outside Counsel involved in gambling transactions and licensing of official data or intellectual property must be advised of potentially applicable ethical rules and professional responsibility considerations related to licensing or denying access to official data as well as intellectual property transactions and enforcement. We will review:

- current regulatory requirements pertaining to use and licensing of official data in different states
- potential professional responsibility and ethical requirements of in-house and external gaming attorneys related to compliance with state regulatory requirements pertaining to official data
- current antitrust law as it may apply to licensing of official data and access
- what is "price-fixing" and how to avoid price-fixing liability
- the ethics of reaching exclusive partnerships for official data while excluding others
- potential professional responsibility and ethical requirements of in-house and external gaming attorneys related to alleged monopolistic violations
- impact of intellectual property (patents, trademark and copyright) as justification for exclusive practices and enforcement of ownership of official data and data distribution systems and methods
- potential professional responsibility and ethical requirements of in-house and external attorneys to third parties related to negotiations in licensing, settlements and other transactions (eg. duty of candor, material non-disclosures, misrepresentations) to third party in negotiations

# CLE CREDIT FAQ

We have applied for Continuing Legal Education (CLE) credit in multiple jurisdictions to support our participating attorneys. To ensure you receive credit in the areas where we are / will be approved, **don't forget to sign the attendance sheet** located at the reception desk and note the below:

### Q: How do I get CLE credit for my attendance?

A: CLE sign-in sheets are available at the registration table, and to receive credit, you must sign in for each area where you are requesting credit.

### Q: When will I receive my credit?

A: The timing for awarding credit is up to each approved jurisdiction. Following the completion of the International Gaming Summit, and upon receiving notification that we have been approved, we will provide attendance information in each jurisdiction where we report attendance directly.

### Q: How does IAGA determine where to apply for CLE credit?

A: We apply for CLE credit in each jurisdiction where International Gaming Summit registered delegates have indicated they would like credit. Additional submissions will be made upon request and in conformance with state rules.

### Q: Where is credit for the International Gaming Summit already approved?

Florida: 22.5 general / 1 Bias / 2.5 ethics / 3.5 technology	Illinois: 15 general / 2 ethics
Indiana #303992: 18 general / 2 ethics	Iowa #380672: 15 general / 2 ethics / 1 diversity
Kansas #191811: 17 general / 2 ethics	Missouri # 696832: 22.4 general / 2.4 ethics
New Mexico #215371_05791: 16 general / 2 ethics	Nevada # P_20220627_50680: 16 general / 2 ethics
Ohio # 493671: 16 general / 2 professional conduct	Pennsylvania: 16.5 general / 2 ethics
Rhode Island: 20 credits	Tennessee # 301622: 15.75 general / 2 dual
Texas # 1174159520: 18 general / 2 ethics	

### Q: Where else has IAGA applied for CLE credit?

A: Applications are currently in process in the following jurisdictions:  
AL, LA, MS, NJ, VA

### Q: How is my credit reported to my state / jurisdiction MCLE board?

A: Whether the credit is reported to the state or jurisdiction by us, the course provider, or by you, as a self-reporting attorney, is determined by the rules of the individual state / jurisdiction. We report in all places that allow us to do so. A complete list of provider reported states and self-reported states is included below.

### Q: Where can IAGA report attendance?

A: AL, AR, DE, GA, HI, ID, IN, KS, KY, LA, ME, MS, MT, NE, NH, NM, NC, OH, OK, OR, PA, RI, SC, TN, TX, UT, WA

### Q: Where are attorneys required to self-report?

A: AK, AZ, CA, CO, FL, HI, IL, MN, MO, NJ, NY, VT, VA, VI, WV, WI, WY



# TUESDAY AGENDA

9 - 9:05 a.m.	<b>Welcome Address and Keynote Introduction</b> Ellen Whitemore, IAGA Vice President and Executive Vice President, General Counsel and Secretary, Wynn Resorts
9:30 - 10:45 a.m.	<b>Regulator Roundtable: balancing regulation with constant change</b> As global regulated gambling continually redefines itself to encompass new markets, new products and new technologies, its regulators must oversee their existing jurisdictions and regulations while simultaneously considering new opportunities and threats, public perception and other governmental and social responsibilities. Sounds daunting? It is. Our distinguished panel of regulators from North America will discuss some of the critical issues they are facing and share insight into how they are approaching issues like how new and developing privacy laws are clashing with personal data requirements, how they view the rapid growth of artificial intelligence and its potential use, their priorities on keeping pace with growing risks and technology changes, and how they are addressing the shifting sands of suitability and an ever increasing focus on responsible gambling.  <i>Moderator:</i> <b>Laura McAllister Cox</b> , Chief Compliance Office , Rush Street Interactive <i>Panel:</i> <b>Robert Fontaine</b> , Deputy General Counsel for Gaming, Virginia Lottery <b>Cathy Judd-Stein</b> , Chair, Massachusetts Gaming Commission <b>Andromeda Morrison</b> , General Counsel & Director of Skill Games, Ohio Casino Control Commission <b>David Rebuck</b> , Director, New Jersey Division of Gaming Enforcement <b>Elizabeth Yeigh</b> , Chief Strategy Office , Alcohol and Gaming Commission of Ontario
10:45 - 11:15 a.m.	<b>Networking Break</b>
11:15 a.m. - 12:15 p.m.	<b>CEO Roundtable: a fireside chat with the AGA, NIGA and the CGA</b> Our CEO Roundtable brings the leading executives of North America's three largest gaming organizations together to discuss their opinions on the hot topics facing the industry within their respective markets. Covering a wide range of issues including what can and should be done to stop the proliferation of unregulated and unlawful gaming including grey machine proliferation, the lessons learned from the pandemic and their predictions for the year ahead, this is unique opportunity to hear from the leaders who help shape public policy and perception about gaming in all its forms.  <i>Moderator:</i> <b>Daron Dorsey</b> , Executive Director, Association of Gaming Equipment Manufacturers (AGEM) <i>Panel:</i> <b>Paul Burns</b> , President & CEO, Canadian Gaming Association (CGA) <b>Bill Miller</b> , President & CEO, American Gaming Association (AGA)
12:15 - 1 p.m.	<b>Lunch</b>

# Keynote

Tuesday, June 28  
9:05 - 9:30 a.m.

## A Fireside Chat with Amy Latimer

**President, TD Garden and Chief Development Officer, Delaware North**

As President of one of the most active, highly successful professional sports and entertainment venues in North America, Amy Latimer will provide insight into the TD Garden's transformation, looking at where they came from, where they are and where they are heading next. She'll evaluate how the industry has changed because of advancements like mobile ticketing and cashless payments, and share why understanding the fan experience and their expectations is critical to success.



Amy Latimer is President of TD Garden, one of the most active, highly regarded, and successful sports and entertainment venues in North America. Latimer also works directly with Delaware North, the owner and operator of TD Garden, by overseeing its client and contract retention support and enabling base business growth. Latimer was part of the inaugural executive team at the TD Garden and started as the Director of Marketing in 1995. Later, she launched the arena's first e-business department, where she led a team dedicated to harnessing database marketing and website strategy. Latimer's growth within the arena continued as she served for six seasons as Senior Vice President of Sales & Marketing, responsible for developing and leading all sales and marketing strategies for the Boston Bruins and TD Garden. In 2012, Latimer was named president of the arena.

Under Latimer's leadership, TD Garden has transformed. As arena president, she has led a \$70 million, floor-to-ceiling renovation in 2015 and a multilevel, \$100+ million, 50,000- square-foot expansion of the arena which opened to the public in 2019. Dubbed TD Garden's Legendary Transformation, this project provided a completely enhanced fan experience, from new entrances, re-imagined premium products and amenities, state-of-the-art vertical transportation and several new bars, lounges and seating areas. A recognized leader in the sports and arena industry, Latimer was named one of Sports Business Journal's "Game Changers" in 2011, "WISE Woman of the Year" in 2015 and a "Boston Business Power Player" in 2017 by Boston Magazine. With Latimer at the helm, TD Garden has been consistently ranked among The Boston Globe's "Top 100 Women-led businesses in Boston." Additionally, she was appointed to the Massachusetts Convention Center Authority's board of directors, serves on the Massachusetts Large Venue Security Task Force, and named to the New England Advisory Council for the Boston Federal Reserve.



# TUESDAY AGENDA

1 - 2 p.m.

## Data privacy and cybersecurity's impact regulated gaming

The growing impact that data privacy and cybersecurity realities have on regulated gaming continues to progress at an incredibly fast pace, with data breaches increasing, cyberattacks becoming more sophisticated, and estimates indicating that global cybercrime costs could reach \$10.5 trillion USD annually by 2025, exceeding the global trade of all illegal drugs and the total cost of natural disasters occurring globally in one year. With endless "connected" service touchpoints now commonplace within regulated gambling, what are manufacturers, regulators and operators in the US and Europe doing to protect themselves and their customers from the growing cybercrime threat? How does data privacy and protections factor into cybercrime initiatives for operators, manufacturers and regulators? How do global companies deal with varying threat levels and requirements around the world, and how are emerging laws related to facial recognition, biometrics and data privacy impacting the industry's ability to mitigate its risks from cybercrime threats? Our panel of cybercrime and data privacy experts will discuss these topics and more.

**Moderator:** Greg Brower, Chief Compliance Office , Wynn Resorts  
**Panel:** Melissa Aarskaug, Vice President of Business Development, Bulletproof, a GLI Company  
John Boles, Principal – Cyber / Physical Security, PwC  
Tony English, BIG Cyber  
Jordan Fischer, Attorney, Octillo  
David Hale, Shareholder, Brownstein Hyatt Farber Schreck

2 - 3 p.m.

## Diversity, equity and inclusion: overcoming the hurdles and expanding the voices at the table

Diversity, equity and inclusion are hot topics for global businesses for good reason. Businesses that are more diverse, equitable and inclusive are more innovative, have enhanced profitability , productivity and a more positive organizational culture. While the business case is clear, hurdles to realizing the benefits of diversity are alive and well. Those hurdles include perceptions that diversity, equity and inclusion are limited to human resources issues, minimizing their connections to products, players and communities and that focusing on diversity divides and does not unify today's workforce. Within this context, our panelists will engage in a frank discussion about how to overcome the hurdles and create sustainable diversity, equity and inclusion initiatives that involve the entire organization.

**Moderator:** Kim Barker Lee, Vice President, Diversity and Inclusion, IGT  
**Panel:** Kimberly Copp, Co-chair / Gaming Industry Group, Taft Law  
Alex Dixon, Chief Executive Office , Q Casino  
Anika Howard, President & CEO, WONDR Nation  
Paul Wierbicki, General Counsel & Chief Legal Office , Rush Street Interactive

# Keynote

Tuesday, June 28  
3:15 - 3:45 p.m.

## Cloud Computing in Regulated Industries

Dan Carpenter, General Manager - Games Segment, Amazon Web Services (AWS)

In recent years, cloud computing has changed heavily-regulated industries for the better, providing faster innovation, improved data security, and lower costs. Amazon Web Services enables enterprises, start-ups, and government agencies to be more agile and adaptive to a rapidly changing, tech-driven world. In a compelling and insightful keynote that draws on AWS' extensive experience as the world's most comprehensive and broadly adopted cloud platform, supporting millions of customers globally, Dan Carpenter will share how AWS is working with Real Money Gaming operators, and highlight unique use cases in this exciting space.



**Dan Carpenter** is the General Manager of the Games segment for Amazon Web Services (AWS). He is responsible for AWS' go-to-market efforts in Real Money Gaming, including sales, public policy, solution development, marketing, and technology partner integration. Dan brings over ten years of experience helping global enterprises launch instantly into new markets, scale applications used by millions of players, build databases that process petabytes of ever-changing data, and leverage machine learning to translate insights into new physical and online experiences. Before joining AWS in 2012, Dan worked in sales for Tableau Software, and previous to that as an Investment Analyst for a large commercial real estate fund. Dan holds an MBA from Seattle University, and a Bachelor's degree in Finance from Washington State University.



**Amazon Web Services (AWS)** is the world's most comprehensive and broadly adopted cloud platform, offering over 200 fully featured services from data centers globally that support millions of customers including the fastest-growing startups, largest enterprises and leading government agencies. Architected to be the most flexible and secure cloud computing environment available today, its core infrastructure is built to satisfy the security requirements for the military, global banks and other high-sensitivity organizations. This is backed by a deep set of cloud security tools, with 230 security, compliance and governance services and features. AWS supports 90 security standards and compliance certifications and all 117 AWS services that store customer data offer the ability to encrypt that data.



# TUESDAY AGENDA

3:45 – 4:45 p.m.

## Keeping up with new technology, gaming innovations and trends

The gaming industry has come a long way from offering only basic three-reel slot machines and table games that didn't require power: today's land-based and online casinos offer a myriad of "innovative" products and services that incorporate technologies that have long been standard in other industries. Unfortunately, many "cutting edge" innovations that could enhance the gaming experience or streamline operations run into approval delays and other challenges because regulations are outdated or cumbersome, testing lags behind or the industry is slow to adopt a new product without a proven ROI.

This future-forward session will dive first into new technologies, innovations and trends that are emerging in gaming and other markets, exploring everything from facial recognition software and its uses to local versus cloud-based hosting and the benefits and challenges of server location flexibility. Next, the panel will suggest ways that the industry can work together to enhance innovation within current regulatory confines and then open the discussion up to the audience to discuss ideas about how to keep regulation flexible and practical enough to maintain the required level of supervision and control but at the same time be modern and not stifle progress and innovation.

- Moderator:** Travis Foley, Executive Director, Chief Operations Office ,  
Chief Technical Officer & Executive Vice President, BMM Testlabs
- Panel:** Rachel Barber, Senior Vice President & Chief Technology Office , IGT  
Patrick Bland, Chief Technology Office , Acres Technology  
Dan Carpenter, General Manager - Games Segment, Amazon Web Services (AWS)  
Lynne Kaufman, Partner, Cooper Levenson  
Jody Michelle Rempel, Head of Compliance, Ardent Sky



## Did you know . . .

The USB drive in your registration folder includes a wealth of information on many of the topics discussed during this year's Summit. Some of the documents you'll find include information on a variety of anti-money laundering issues, omnichannel, responsible gaming, diversity, equity and inclusion, and more. Check it out!



# Happy Hour

Featuring Whistle Pig Whiskey & McCrea's Caramels

4:45 - 6 p.m.  
Ballroom Foyer

Join us for a Whistle Pig / McCrea's Caramels tasting experience unlike anything you've experienced before. We'll have representatives from Vermont's Whistle Pig Distillery and Boston's McCrea's Caramels on hand to walk you through a bespoke whiskey tasting where each drink is paired with a special caramel-focused canape.



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# WEDNESDAY AGENDA

9 – 9:05 a.m. **Welcome Address & Opening Remarks**  
John Stawyskyj, IAGA Secretary and Sector Head–Hotels, Leisure and Gaming, Ashurst

## Morning Keynote – 9:05 – 9:30 a.m.

### A Path Forward for Gaming to Partner in Addressing the Substance Abuse Epidemic

**James T. Plousis, Chairman, New Jersey Casino Control Commission**

The strictly regulated gaming industry can provide a path forward as a partner in the critical work of addressing the substance abuse epidemic. From 1976 until 2020, the New Jersey Casino Control Commission was statutorily precluded from granting a casino key employee license to anyone disqualified under the Casino Control Act.

Pursuant to new legislation signed by Governor Phil Murphy, effective January 21, 2020, the Commission may now grant a license to anyone who successfully completes Recovery Court providing life-altering opportunities and career goals.

Bringing a lifelong career in law enforcement, NJ Casino Control Commission Chairman James Plousis has a progressive understanding of how to ensure non-violent former offenders who have changed their lives for the better can maintain that change. His vision and desire to ensure that the Commission remain a key partner and catalyst in promoting the general welfare, health and prosperity of Atlantic City, the Greater Atlantic City region, and the State of New Jersey as a whole is a primary mission of the Commission. In keeping with that pledge, Chairman Plousis has enabled the Commission to become close to the local community and engage in a broader reach of applicants for all available credentials, not just the Commission's bailiwick of casino key employee licenses. Chairman Plousis has gladly offered support when he was approached by members of the community asking for the Commission's assistance. For over 45 years, the Commission has been the gold standard for regulation, not just in New Jersey, but around the world. And now, in one of the most tightly regulated jurisdictions, we are able to give deserving people a second chance. Good people make mistakes. In the end, many of these people can end up being excellent employees.



**James T. Plousis** was sworn in as the eighth chairman of the New Jersey Casino Control Commission in December of 2017. Plousis has a law enforcement career that spans more than four decades. He served six terms as Sheriff of Cape May County, New Jersey and then as the United States Marshal for New Jersey, following his nomination by President George W. Bush. He served as Chairman of the State Parole Board following his nomination by Governor Christie. Under his leadership, the board coordinated a statewide effort in support of veterans who become involved in the criminal justice system. Additionally, he served on the board of the Federal Law Enforcement Training Center, is a member of the United States Marshals Survivors Benefit Fund (USMSBF) and served as the chairman of its executive advisory committee. Plousis is a graduate of Slippery Rock University and of the Rutgers University Public Manager Program. He lives in Ocean City, New Jersey and has two adult children.

The Casino Control Commission is the independent licensing authority of New Jersey's casinos and its key employees. As a quasi-judicial panel, the Commission conducts hearings on contested casino key employee license matters as well as appeals from decisions of, or penalties imposed by, the Division of Gaming Enforcement. The success and ongoing viability of the gaming industry remains inextricably linked to the public's confidence that the State of New Jersey will ensure that people in the industry possess good character, honesty and integrity. Stewardship over that public confidence is a principal responsibility of the Commission and its Chairman.

9:30 – 10:15 a.m. **Embracing the winds of change part 1: the evolving gambling M&A landscape – the transactions & their impact)**

As the world rebounds from the effects of the pandemic, gaming's corporate landscape continues to evolve through mergers and acquisitions, creative transactions like REIT's and SPAC's, and other collaborative partnerships that are formed to capitalize on everything from sports betting's rapid expansion in North America to consolidation in traditional bricks and mortar markets. The first of a two-part discussion on gaming's ever-changing M&A landscape, this session will begin by discussing recently completed and current M&A transactions like Caesars' acquisition of William Hill, the Apollo Funds acquisition of the Venetian and the Palazzo from Sands, Crown Resorts' sale of all its shares to US-based private equity giant The Blackstone Group and Bally Corporation's acquisition of Gamesys, taking a look at the impact each transaction might have on its individual gaming vertical. Then, the panelists will consider the factors impacting these and future deals, including driving value through consolidation, the presence of activist shareholders and the influx of private equity investment into the industry. Finally, our impressive line-up of investment industry experts will consider what else might be on the horizon, and how these speculative transactions could further impact the shape and future of the industry.

**Moderator:** Donna More, Partner, Fox Rothschild  
**Panel:** Reza Akhavi, Managing Director, Deutsche Bank Securities - Real Estate, Gaming, Lodging and Leisure  
Joshua Brown, Director, PwC Strategy & Global Center for Excellence for Betting and Gaming  
Mark Harms, Chairman & CEO, Global Leisure Partners, and Joint Managing Partner, Bespoke Capital Partners Leisure Partners  
Jeffrey P. Hendricks, Senior Vice President & Assistant General Counsel, Regulatory and Compliance, Caesars Entertainment

10:15 – 11 a.m. **Embracing the winds of change part 2: the evolving gambling M&A landscape – the challenges)**

Critical to every successful gaming M&A transaction is successfully navigating each deal's regulatory challenges. Building on the topics and transactions discussed in part one, this panel will examine the regulatory issues that have and could arise as gaming's landscape continues to change. Looking at the wide range of potential regulatory hurdles that could arise including licensing when private equity is involved, increasingly complicated deal structures, anti-competition and anti-trust issues and more, our experts will explore these and other challenges and suggest ways that the industry, its regulators and the investment community can better align to drive industry value, performance and sustainability.

**Moderator:** Marc Rubinstein, Partner, Reid, Rubinstein & Bogatz  
**Panel:** Jeff Barbin, Partner, Phelps Dunbar  
Brian Carney, General Counsel, Litigation & Regulation, Apollo Global Management  
Michael Kim, Managing Partner, GGH Morowitz  
Andrew Zarnett, Investment Banking Analyst, Jefferies

11 – 11:30 a.m. **Networking Break**



# WEDNESDAY AGENDA

11:30 a.m. – 12:30 p.m.

## International collaboration among regulators: potential benefits, synergies and challenges

Navigating the global regulatory landscape is a costly proposition for gaming licensees, as regulations, requirements and procedures can vary greatly from jurisdiction to jurisdiction because of different laws, public perceptions and a myriad of other influences. But, as gaming continues to expand internationally and products and services become more diverse and cross more borders, is it time for the industry's regulators to work together to streamline and harmonize gaming license applications and product testing requirements? Or, is regulatory internationalization an unattainable goal? Featuring a panel of gaming operator, supplier and advisory experts with deep experience in licensing and regulation, our panel will discuss these issues and more.

**Moderator:** John Stawyskyj, Partner, Ashurst  
**Panel:** Marie Jones, Partner, Fox Rothschild  
Ben Kieckhefer, Member, Nevada Gaming Commission  
James Maida, President & Chief Executive Office, Gaming Laboratories International (GLI)  
Ellen Whittemore, Executive Vice President, General Counsel & Secretary, Wynn Resorts

12:30 – 1:15 p.m. Lunch

1:15 – 2:15 p.m.

## The latest in payments / money solutions

Over the past year, major strides have been made in how players are allowed to pay for gaming, entertainment and resort services, signaling a radical shift in the way global gaming operators can approach financial transactions. This shift in technological capabilities, along with a favorable shift in regulatory and network environments, is revolutionizing the "money" side of the business with game-changing efficiencies: tighter controls and higher player visibility. This diverse panel will discuss the ups and downs of these advancements, considering potential innovations like mobile wallet solutions that could be applied seamlessly across jurisdictions if regulatory alignment and approval were achieved, the increased availability of cryptocurrency and will look at the potential concerns and hurdles that must be overcome prior to widespread adoption.

**Moderator:** Mark Hemmerle, Vice President of Gaming & Compliance Counsel, Shift4  
**Panel:** Michael Carter, Chief Compliance Officer, Bittrex  
George Connors, Senior Vice President - Head of Gaming, Sports, Hotel, Travel & Leisure Solutions, Fiserv  
Lisa Schiffer, Senior Director for Payments, IGT  
Sarah Shtylman, Partner, Perkins Coie

2:15 – 3:30 p.m.

## A call for industry-wide alignment on responsible gaming

With so many different types of gaming activities available around the world, gaming's impact on society and individual players is constantly subject to intense scrutiny, especially when media headlines insist that gambling addiction is on the rise and a proliferation of gaming advertising is only fueling the problem. Within this context, our panel of responsible gaming experts will explore how the industry could best align its efforts to prevent gambling harm, evaluating first the state of RG in North America and elsewhere. Then, they will consider numerous issues that arise when each jurisdiction seems to have its own approach to addressing problem gambling, including whether a national hotline with dedicated resources would be a step in the right direction. Next, the panel will consider questions centered around how innovative technologies like AI can be used to identify and reduce problem gaming, how the industry could work together to prevent underage gambling harm, and whether mobilizing research to mitigate gambling-related harms, including leveraging player data to enhance and expand player protections, would be a worthwhile endeavor. Finally, the group will consider how the industry can collaborate to raise standards and establish best practices locally and internationally and measure success or failure in the short and longer term.

**Moderator:** Phil O'Shaughnessy, Vice President of Global Communications, Events & Sustainability, IGT  
**Panel:** Bob Boyle, Senior Manager, Ernst & Young (EY)  
Samantha Haggerty, Deputy Chief Compliance Officer & Regulatory Affairs Counsel, Penn National Gaming  
Christine Reilly, Senior Research Director, International Center for Responsible Gaming (ICGR)  
Mark Vander Linden, Director of Research and Responsible Gaming, Massachusetts Gaming Commission

3:30 – 4 p.m.

## Networking Break

4 – 5 p.m.

## Breaking down the omnichannel gaming experience: its benefits, opportunities and challenges

As casinos were forced to close and adjust their operations during the COVID-19 pandemic, operators had to prioritize connecting with their customers in a different way while keeping the experience seamless. In markets where mobile and online gaming were allowed, online became the primary focus. Other markets had to get creative and invest in technology to allow customers to choose how they interacted with their brand, including contactless service, cashless wagering and marketing. Now as more markets are legalizing and expanding their gaming offerings, integrating various third-party systems, such as sports books and lottery, has presented operators and vendors the challenge of strategizing together to maintain that true seamless omnichannel experience across all verticals. Featuring an impressive selection of industry executives with experience in traditional brick-and-mortar operations, online gaming, sports and lottery, our panel will explain how the omnichannel differs from multi-channel, the benefits it provides and the hurdles they have faced implementing their strategy. The panel will also discuss potential paths forward for the various regulatory roadblocks that exist in implementing a full omnichannel experience for their customers in their jurisdiction.

**Moderator:** Jessica Maier, Head of Government Affairs, Play'n GO  
**Panel:** Andrea Avedillo, Head of Legal, Lazcano Sámano, S.C.  
Tracey Elkerton, Chief Compliance Officer, Aristocrat  
Jenny Holaday, President, Encore Boston Harbor  
Rob Simmelkjaer, Chairman, Connecticut Lottery  
Kent Young, President - North America, Bragg Games



Courtyard night image courtesy of Isabella Stewart Gardner Museum, photo by Michael Blanchard.



## 2022 Closing Reception at the Isabella Stewart Gardner Museum

We'll close the Summit with cocktails and hors d'oeuvres at the Isabella Stewart Gardner Museum, one of the finest private art collections in North America and the site of the world's largest art heist to date. Our evening will include self-guided tours of the galleries where the empty frames still hang and where docents will give you insight into the exceptional art collection and the masterpieces that are still missing.

*Wednesday, June 29 • 6:30 – 8:30 p.m.*

Coaches will begin departing at 6:15 from the Trinity Place entrance.

Attire: Business or Cocktail Attire

# IAGA INTERNATIONAL GAMING SUMMIT

**BELFAST** • JUNE 20 - 22, 2023

Save the date and plan to join IAGA  
**June 20 - 22 at the Culloden Estate  
& Spa in Northern Ireland** for the  
2023 International Gaming Summit  
where you'll have an excellent  
opportunity to meet with global regulators,  
operators and advisors to discuss the  
opportunities and challenges facing  
betting and gaming.

*Photos from top to bottom:*

**Culloden Estate & Spa** overlooking  
overlooking Belfast Lough and the  
County Antrim Coastline

**Belfast's Cathedral Quarter** featuring some  
of Northern Ireland's most iconic pubs

**Hillsborough Castle**, where we'll hold  
the 2023 IAGA President's Dinner Gala

Watch [theiaga.org](https://theiaga.org) for more details.



tourism  
northern ireland



visit  
Belfast







Visit **Bushmills**, the world's oldest licensed whiskey distillery, located in the small village of Bushmills settled on the Bush river. The distillery has operated for over 400 years, run by family and friends who believe that hand crafting small batches is the way to produce beautifully smooth Irish whiskey.

visit the  
historic  
Parliament  
buildings  
at Stormont

## Follow in the footsteps of giants

exploring the **Giant's Causeway**, a natural formation of about 40,000 interlocking basalt columns that resulted from an ancient volcanic fissure eruption. This site is on the UNESCO World Heritage list.

While you're there, don't miss the small path in Port Noffer leading toward the sea. This takes you to what is perhaps the bay's most famous feature - the Giant's Boot. Apparently lost by Finn as he fled from the wrath of Scottish giant, Benandonner, the boot is reputed to be a size 93.5!



Explore what's left of **Harry Avery's Castle**, an unusual stone structure thought to have been built around 1320 by a local chieftain of the O'Neill clan. With two remaining towers that are similar in design to those at Carrickfergus Castle, this ancient Archeological site is located about an hour and a half from Belfast on Old Castle Road in Newtownstewart, County Tyrone.

Enjoy one (or two, or three) traditional pubs in Belfast's city centre.

Don't miss **The Crown**, an iconic pub across from the Europa Hotel.

## Journey through the scenic Irish countryside

taking time to stop and explore incredible places like:

**County Armagh** and the spectacular scenery along River Cusher in Clare Glen near Tandragee as well as Lough Neagh and the Oxford Island Nature Reserve

**Fermanagh Lakelands** including the Navar Forest and its views over Lough Erne from Enniskillen to Donegal and the Atlantic Ocean

the **Mourne Mountains**, one of the inspirations for C.S. Lewis's Chronicles of Narnia and home to the Cloughmore Stone and Dundrum Castle



# 10 things to do in Northern Ireland

## Visit the medieval ruins of Dunluce Castle

that are perched on the edge of a cliff and were once owned by Winston Churchill. Dating from the 1500s, the Castle is located on the scenic Causeway Coastal Route and as one of Northern Ireland's most famous landmarks, it is well worth the trip.



Complete the exhilarating Carrick A. Rede rope bridge walk that crosses striking cliffs to a rocky island and includes views of Rathlin and the Scottish Isles

If you're a golfer, you won't want to miss your chance to play the Dunluce or Valley Links course at the Royal Portrush Golf Club.

Located about an hour north of Belfast, this world-renowned course was the 2019 host of The Open, golf's oldest and most international championship and will welcome back the 153<sup>rd</sup> Open Championship in 2025.

## Take the Game of Thrones Studio Tour

If you're a Game of Thrones fan, don't miss the Linen Mill Studios in Banbridge, Northern Ireland where you can interact with the popular HBO show's sets, costumes, weapons and other props.





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Ashurst offers a specialist dedicated Hotels, Leisure and Gaming practice. We have a detailed knowledge of this industry, the services required and the relationships that our clients need to manage.

This experience and industry expertise enables us to resolve issues early, promptly and cost effectively, in a range of fundamental areas.

Our highly regarded practice offers the full spectrum of services in this area. We have extensive experience acting for casino owners and operators, manufacturers of gaming equipment and systems, venue operators, sports betting and wagering operators, registered clubs and licensed hotels, as well as advising on both land based and interactive gaming issues.

www.ashurst.com

Established in 1837, the Boston Public Garden was the first public botanical garden in America. It sits adjacent to the Boston Common which was created in 1634 as America's first public park which was both practical and pastoral with walkways built for crosstown travel.



## DISTINGUISHED SPEAKERS

We are fortunate to have a wide range of exceptional moderators and panelists supporting this year's International Gaming Summit and are appreciative of the time and effort they have collectively spent preparing for each sessions.



**A&M is a Proud Sponsor of the International Association of Gaming Advisors (IAGA) Summit**

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# SPEAKER BIOGRAPHIES



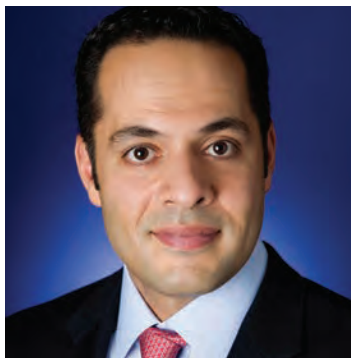
### Melissa Aarskaug

Melissa Aarskaug, Vice President of Business Development at Bulletproof, a GLI company brings over 10+ years of cybersecurity experience working in sales. Her outgoing personality and persistent hard work have helped her solidify trusting relationships with many clients including Gaming Operators, Suppliers, Regulators, Tribal Gaming and Enterprises, State Entities, and Associations, etc. Melissa is committed to maximizing her clients' ROI through deep understanding the client's challenges and identifying the right pathway to help organizations stay secured and compliant. Melissa is also very passionate about mentoring women pursuing opportunities in STEM; helping to bridge the gaps in diversity, equity, and inclusion for women in technology.



### Jennifer Aguiar

Jennifer Aguiar is the Chief Compliance Officer and member of the executive team at DraftKings. Aguiar joined DraftKings in 2016 as the Head of Compliance and Risk where she led the development of the internal DraftKings compliance and risk programs from the ground up, instilling a culture of compliance across the business. As Chief Compliance Office , Aguiar is responsible for overseeing corporate compliance and enterprise risk management. Among other responsibilities, she will ensure DraftKings' compliance with all U.S. and international licensing requirements related to daily fantasy sports, sports betting and iGaming. Aguiar is a Certified Anti-Money Laundering Specialist (CAMS), Certified Information Privacy Professional/US (CIPP/US), Certified Risk Professional (CRP) and Certified Regulatory Compliance Manager (CRCM).



### Reza Akhavi

Reza Akhavi is Global Co-Head of Deutsche Bank's Real Estate, Gaming, Lodging and Leisure ("REGLL") Investment Banking team. He is responsible for advisory and capital markets client coverage across industries under the REGLL umbrella, including market leaders in the US and international gaming industry, lodging REITs and C-Corps and general leisure operators. Reza joined Deutsche Bank in 1998 and joined the REGLL group as a Vice President in April 2005. Prior to joining Deutsche Bank, Reza was an agency equities trader for Herzog, Heine, Geduld, a leading Nasdaq Market maker. Reza received his B.S., cum laude, in Finance with a concentration in Economics from the University of Maryland, College Park in 1997. He was a member of the Financial Management Honors Society, National Business School Honorary Society and received the Nations Bank Educational Endowment Award.



### Bahar Alaeddini

Before joining Harris Hagan in April 2012, Bahar worked for two years in the fitness to practise department of the Health and Care Professions Council in London, investigating and prosecuting disciplinary cases against health professionals. Specialising in all aspects of online and land-based gambling law, Bahar advises many of the world's largest land-based and online gambling businesses (B2C and B2B), as well as many start-ups, investors and leading law firms. Bahar has extensive gambling legal, regulatory and licensing experience advising on legal classification, non-remote and remote operating licence applications, premises licensing, personal applications, change of corporate control applications, transaction due diligence, corporate investments and transactions, complex group restructuring and the rationalization of group licences. She also has extensive compliance and enforcement experience.



### Santiago Asensi

Santiago Asensi is the Managing Partner of Asensi Abogados, a boutique law firm in the Gaming and Gambling sector with offices in Madrid, Mallorca and Bogota. Asensi provides legal advice to a large number of bookmakers, poker, casino, bingo and skill games operators, software providers, slot suppliers with interests located in Spain and Latin America as well as to gaming jurisdictions. He is co-author of the Gaming Law Book (Editions 2012/ 2014/ 2017) published by Thomson Reuters and of the Spanish Gambling Market Report for MECN (Editions 2007 / 2011). He is member of the industry IAGA, IMGL, J-Digital and the portal Gaminglaw.eu. Asensi is frequent speaker at the major international gaming conferences and publishes articles about the Spanish gaming industry on a frequent basis.



### Andrea Avedillo

Andrea Avedillo is Head of Legal at Lazcano Sámano, S.C., one of the law firms with major experience and reputation in the Latin-American gaming sector. Andrea was born in Mexico City, studied Law at the Instituto Tecnológico Autónomo de México (ITAM), and since 2011 has been accruing professional expertise in both land-based and online gaming. She advises and represents several leading technology companies of the Gaming, Fintech, and Media industries, many of them listed in the stock exchange and who hold licenses in the strictest jurisdictions worldwide. Her duties in Lazcano Sámano, S.C., are to manage and execute the timely provision of legal and regulatory services in favor of Clients, to boost and conduct the academic activity and article authoring, and to lead the law firm's team into the analysis of innovative legal issues.



### Rachel Barber

As IGT's Senior Vice President and Chief Technology Office , Rachel Barber leads a worldwide organization responsible for building and deploying IGT's land based casino and video lottery products. Rachel joined IGT (then GTECH) in 1991 as a software engineer developing various Lottery products. As the company grew, she expanded her experience to include technology leadership of lottery and gaming technology organizations. Rachel has over 30 years of experience in the gaming and lottery industry and throughout her career she has contributed to the development of many new products, innovations, customer deployments, strategic initiatives and company mergers and integrations. Rachel graduated from The University of Rhode Island in 1991 with a Bachelor of Science in Computer Science and she resides in South Kingstown, Rhode Island.



### Jeff Barbin

Jeff Barbin, a Partner with Phelps Dunbar, practices in the areas of commercial and industrial real estate and finance. He has extensive experience in corporate, transactional and regulatory matters related to casino gaming. He counsels developers and operators on acquisitions, site development, financing and disposition. He has focused on gaming transactions requiring local gaming regulatory approvals and other complex transactional and regulatory matters, often working closely with the firm's gaming lawyers in Mississippi to achieve efficiencies for the client in both jurisdictions. In this context, Jeff has represented casino operators, management, investors, lenders, manufacturers and other vendors in their Louisiana gaming regulatory matters.



# SPEAKER BIOGRAPHIES



**Patrick Bland**

Patrick Bland is a relative newcomer to the gaming industry just joining Acres as its Chief Technology Officer in April of 2021. Patrick is a seasoned executive and leader with over 20+ years of progressive technology experience across big data and analytics, compliance, business development, customer success, solutions engineering, and operations roles supporting multiple industry verticals - government, legal, energy, and finance. Patrick brings his extensive non-gaming technology experience and insights to the table to power the next generation of gaming technologies and systems at Acres. Patrick lives in South Carolina with his wife, 4 year old son, and 12 year old yellow lab, Hops.



**John Boles**

John is a Principal in PwC's Cyber practice and works with clients to identify risks and implement strategies to prepare for and prevent incidents, and drive strategies to respond to and recover from crisis to emerge stronger. John served in the FBI for over 20 years, conducting and leading investigations around the world, including cyber, fraud, terrorism and violent crimes. He also served in the US Embassies in Ukraine, Belarus, and Russia, leading investigative operations on behalf of the US government. While in charge of FBI Cyber Operations, he oversaw the federal response to many of the more notorious cyber attacks in recent memory and advised the White House and National Security Council on cyber-related issues and policies. John also led the National Cyber Investigative Joint Task Force, a team of US and allied intelligence agencies dedicated to national security investigations and response and cyber security for critical infrastructure.



**Bob Boyle**

Bob is a Senior Manager at EY with over 13 years of professional experience leading compliance work for digital and land-based casinos and sportsbooks globally. Bob's work focuses on regulatory compliance topics including financial crimes, fraud and responsible gaming. Bob has led teams in performing compliance program assessments, risk assessments, transactional and regulatory filing reviews, assisting counsel for clients in responding to investigations and inquiries and has served as an expert witness on gaming compliance matters. In addition to responding to regulatory matters and inquiries, Bob has managed proactive compliance program optimization projects and initiatives for enterprise programs across the United States, Canada and other global jurisdictions.



**Greg Brower**

Greg Brower is the Chief Global Compliance Officer for Wynn Resorts. He was formerly a shareholder with Brownstein Hyatt Farber Schreck where his practice was focused on litigation, government investigations, and regulatory matters. Greg's experience also includes service as Deputy General Counsel at the FBI, U.S. Attorney for the District of Nevada, and Inspector General for the U.S. Government Publishing Office. He is a member of the IAGA Board of Trustees.



**Joshua Brown**

A Director for PwC's PwC Strategy& Global Centre of Excellence for Betting and Gaming, Josh has over eight years of consulting experience. Since joining Strategy&, he has focused on strategy development, value creation and commercial due diligence for companies across the gaming and betting landscape, with a particular interest in the B2B value chain ("BetTech"). He has advised investors, governments, industry associations and operators in Europe, North America and Asia. His recent experience includes commercial due diligence on a number of major sector transactions, including digital and multi-channel B2C operators, affiliates, media groups, gaming/ technology platforms, and content studios; strategy development and support for lottery operators, retail casinos, and regulators and market modelling and regulatory reviews for private and public bodies across Europe and Asia.



**Paul Burns**

Paul Burns was instrumental in establishing the Canadian Gaming Association (CGA) in 2005, recognizing the need for a unified voice for the gaming industry in Canada. Under his leadership as the CGA's Vice President, the association grew to include the industry's leading operators, manufacturers, and supplier's nation-wide. Mr. Burns was appointed the CGA's President & CEO in March 2018. He has been responsible for the development of industry-wide research and programs, including the release of the most comprehensive study on the economic impact of gaming in Canada, and the expansion of the industry's national annual conference, the Canadian Gaming Summit.



**Jennifer Carleton**

Jennifer Carleton recently joined Sightline Payments as its first Chief Legal Officer. Before joining Sightline, she was in-house counsel for an Indian casino for a decade and then spent 14 years in private practice as adviser to some of the premier public and private gaming and investment companies in the world. Working in gaming her entire career has enabled Jennifer to develop a unique expertise in payments, mobile, internet and sports gaming, as well as an insider's familiarity with the unique issues that arise when technology and regulation intersect. Jennifer is helping to establish an advanced Indian law and advanced gaming curriculum at the UNLV Boyd School of Law through her teaching at the law school and her work with the Dean's Advisory Council.



**Brian Carney**

Mr. Carney joined Apollo in 2020 in the Legal, Tax and Compliance Group and is responsible for overseeing Apollo's global Litigation and Regulatory matters, including investments by Apollo funds in the gaming industry. Before joining Apollo, Mr. Carney was a Partner in the Litigation group of the international law firm of Akin Gump Strauss Hauer & Feld LLP, where he began as a summer associate in 2004 and was promoted to Partner in 2014. Mr. Carney has been involved in advising Apollo and others on investments in the gaming industry since 2006 when Apollo announced that certain of its funds would acquire a significant equity interest in Harrah's Entertainment. Mr. Carney graduated from Northwestern University with a B.S. in Journalism and received his J.D. magna cum laude from Tulane University Law School, where he was elected to the Order of the Coif and the Order of the Barristers.



# SPEAKER BIOGRAPHIES



### Michael Carter

Mike Carter specializes in the area of Financial Crimes, which includes anti-money laundering (AML), counter-terrorism financing (CTF), sanctions, fraud, bribery and corruption. He is the Chief Compliance Officer at Bittrex, an original market leader among cryptocurrency exchange and brings more than 15 years of experience providing organizations with advisory, performance improvement, risk management, and organizational leadership. Previously, Mr. Carter was a consultant at EY and Alvarez & Marsal providing advisory and investigative services in the financial crimes arena. He began his career in the U.S. Army as an infantry officer, and is a veteran of Operation Enduring Freedom (Afghanistan) whose decorations include the Bronze Star Medal, Meritorious Service Medal, Humanitarian Service Medal, Army Commendation Medal, and Combat Infantryman Badge.



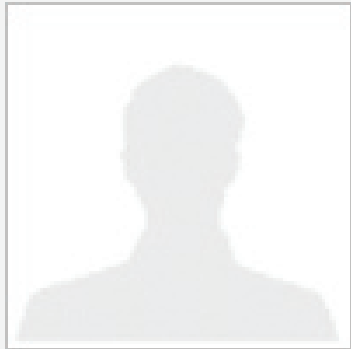
### Frank Chesky

Frank is the Vice President and Deputy General Counsel at Hard Rock International. In this role, Frank's work focuses on gaming and hospitality business development, compliance, and regulatory matters for the company. He has been practicing law for over 20 years, with the last 12 years specializing in gaming law. Prior to being appointed to his current position, Frank was the Vice President and General Counsel for Hard Rock Hotel & Casino Atlantic City, and before that as Executive Vice President & General Counsel at Sportech, Inc. Frank received his law degree from Seton Hall University School of Law. Originally from Connecticut, Frank now lives in Florida with his husband of 15 years and their three cats. In his spare time, Frank enjoys traveling and snow skiing, and is an avid movie buff.



### Vasilios P. Chrisos

Vasilios is a Principal in the Financial Crimes Unit of PricewaterhouseCoopers LLP ("PwC"). He brings to his engagements nearly 25 years of experience assisting both financial institutions and non-financial companies on all aspects of financial crime compliance with a particular focus on anti-money laundering (AML) and sanctions matters. In his work Vasilios advises casino operators and other gaming companies on the design of comprehensive, risk-based AML and sanctions compliance programs. He and his teams assist with the development of AML/sanctions risk assessments, assessment of policies, procedures, and controls, execution of enhanced due diligence measures for higher-risk patrons (including local language media research, open and human source inquiries), development of transaction monitoring capabilities, and investigations of potentially suspicious levels of play.



### George Connors

With over 25 years of gaming payments experience, George Connors brings considerable industry understanding and knowledge to the American Gaming Association Board of Directors. As SVP of Gaming & Sports Solutions at Fiserv, George and his team focus on traditional and online gaming, sports betting, lottery, and fantasy sports clients to provide them with a wide range of payment solutions – including acquiring, ACH warranty, security / fraud, and digital pay-in / pay-out solutions. George is a proud alum of the University of Tennessee Knoxville, and loves spending time with his growing family, including three new grandchildren! He also serves as a leader in community mentoring programs, tasked with personal growth both at home and work.



### Kimberly Copp

Kimberly ("Kim") Copp serves as co-chair of Taft Stettinius & Hollister LLP's Gaming Practice Group. Kim has extensive experience in counseling local, national and international gaming and sports wagering owners, operators, suppliers, lenders and institutional investors in all aspects of gaming regulatory law. She also has extensive experience representing cities and states (including regulatory bodies) on casino gaming and sports wagering matters including drafting legislation and related regulations, negotiating agreements between local governmental units and gaming operators, conducting competitive selection processes for gaming opportunities, and negotiating and providing counsel on gaming projects.



### Dan Carpenter

Dan Carpenter is the General Manager of the Games segment for Amazon Web Services (AWS). He is responsible for AWS' go-to-market efforts in Real Money Gaming, including sales, public policy, solution development, marketing, and technology partner integration. Dan brings over ten years of experience helping global enterprises launch instantly into new markets, scale applications used by millions of players, build databases that process petabytes of ever-changing data, and leverage machine learning to translate insights into new physical and online experiences. Before joining AWS in 2012, Dan worked in sales for Tableau Software, and previous to that as an Investment Analyst for a large commercial real estate fund. Dan holds an MBA from Seattle University, and a Bachelor's degree in Finance from Washington State University.



### Cait DeBaun

Cait DeBaun is vice president, strategic communications and responsibility at the American Gaming Association (AGA). DeBaun leads the AGA's responsibility efforts and integrated communications strategies to promote the social and economic value of the \$261 billion gaming industry. DeBaun currently oversees the AGA's Have A Game Plan® PSA campaign, working with sports leagues and teams and sportsbook operators to educate consumers on responsible sports betting. DeBaun also plays a key role in the association's response to the COVID-19 pandemic, executing advocacy and industry communications strategies to support casino gaming's ongoing recovery. DeBaun previously served as the director of communications for Project: Time Off, a national advocacy campaign from the U.S. Travel Association to prove the necessity of taking vacation and grow domestic leisure travel.



### Tommaso Di Chio

Tommaso Di Chio is the Senior Vice President of Regulatory Affairs and Compliance at Kambi. Tommaso is a corporate and regulatory lawyer with a significant experience in gaming and betting law. With over ten years of experience as a strategy consultant, his current responsibilities include overseeing all legal, regulatory and compliance matters globally at Kambi, where he joined in 2014. Tommaso is a representative of the Public Policy Committee of the American Gaming Association and a member of the Legislative Committee of the online gaming association iDea.



# SPEAKER BIOGRAPHIES



### Danny DiRienzo

Danny DiRienzo is the Senior Director of Global Government Relations for GeoComply. Prior to joining GeoComply Danny served as a regulator for mobile sports wagering in Tennessee. Danny is a retired Special Agent after spending 25 years in federal law enforcement, the last 22 of which were with the U.S. Secret Service. Danny spent his law enforcement career investigating cybercrimes, money laundering, identity theft and various fraud schemes. Danny also spent three years as a polygraph examiner, conducting over 250 polygraph exams for national security clearances and criminal polygraph exams for homicide, kidnapping, and child exploitation. Danny has focused his extensive investigative and fraud expertise within the online gaming industry and has been a significant contributor to some of the industry's most nationally recognized cases in coordination with the FBI and gaming regulatory agencies.



### Tracey Elkerton

Tracey Elkerton is Chief Compliance Officer for the Aristocrat Group and has more than 20 years' experience in gaming industry compliance. In this role her responsibilities include corporate and key person licensing, regulatory compliance, product compliance, corporate governance and non-gaming compliance frameworks such as Anti-Bribery and Corruption and AML.



### Alex Dixon

A former investment banker with Goldman Sachs and seasoned executive in the gaming industry, Alex brings more than eighteen years' experience in mergers and acquisitions, restructuring and hospitality development to his role as President and CEO of the Q Casino and Dubuque Racing Association. Dixon started at Goldman as an analyst, where he worked on the \$638M IPO of Jackson Hewitt as well as Disney's \$7.5B acquisition of Pixar before leaving Goldman to join Silver Pacific Advisors, LLC, a boutique investment firm in the gaming and real estate space. Within two years, he was tapped by Caesars Entertainment to join the resort side of the industry. As a gaming executive, Alex progressed to increasingly responsible roles at MGM and Caesars Entertainment. Along the way, he has employed innovative strategies to build high performing teams, grow revenue and drive efficiencies.



### Tony English

Tony is a veteran IT and security professional with applied experience in lottery and gaming, health care, law enforcement, manufacturing, retail, and utilities. Tony holds several IT and security certifications and serves on several security and standards committees and organizations. Tony has worked in both state-level lottery and gaming and for a major supplier to the gaming sector before joining BIG Cyber.



### Daron Dorsey

Daron Dorsey is Executive Director of the Association of Gaming Equipment Manufacturers (AGEM), the gaming supplier industry's trade association. Prior to joining AGEM in March 2022, Daron served as a corporate legal officer in the gaming space, most recently as Senior Vice President, General Counsel & Group Compliance Officer for Ainsworth Game Technology, from 2015 to 2022, where he also served as an Officer of AGEM, and as General Counsel for William Hill US from 2014 to 2015. Before those in-house roles, Daron was in private practice in Nevada at two well-established law firms Snell & Wilmer L.L.P. and Jolley Urga Wirth & Woodbury. Daron has been a member of the State Bar of Nevada since 2001 and is admitted to practice before the state and federal courts in Nevada along with the United States Court of Appeals for the Ninth Circuit.



### Jordan Fischer

Jordan Fischer leads the Octillo Global Privacy Team where she represents clients in cross-border data management, creating cost-effective and business-oriented approaches to cybersecurity, data privacy and technology compliance. She has extensive experience representing clients in matters where technology and the law intersect, evaluating legal and business opportunities and risk, and providing public and private sector clients with critical data privacy and cybersecurity assessments and strategy. With a global perspective, Jordan represents clients regarding contractual negotiations related to technology, data management, security, and privacy and helps to build out compliance programs to address a multitude of regulatory requirements and best practices. Recognized as a Super Lawyers Rising Star – Technology Law, Jordan practices in many jurisdictions throughout the United States.



### Jon Duffy

Jon Duffy is Senior Vice President, Corporate Assurance & Regulatory Affairs at Genting Casinos UK. Jon is responsible for the Compliance, Security, Surveillance, Anti-Money Laundering and Safer Gambling Departments for Genting UK's 30+ land-based Casinos. Jon holds diplomas in both Anti-Money Laundering and Financial Crime prevention, is a member of the Audit Committee for Genting UK, a trustee of the International Association of Gaming Advisors (IAGA) and a member of the International Compliance Associations Global Practitioner Advisory board.



### Travis Foley

Travis Foley is Executive Director, Chief Operations Officer, and Executive Vice President - North America for BMM Testlabs, and is directly responsible for the day-to-day operations of the Service Delivery teams in North America and Canada. Most recently Foley spent over 13 years with the Nevada gaming Control Board's Technology Division where he was involved in the creation of regulations and standards for new technologies such as server-based gaming, system supported gaming, and mobile gaming. Foley has extensive expertise in various capacities in the gaming industry. Foley holds a degree in Electrical Engineering from the University of Nevada.



# SPEAKER BIOGRAPHIES



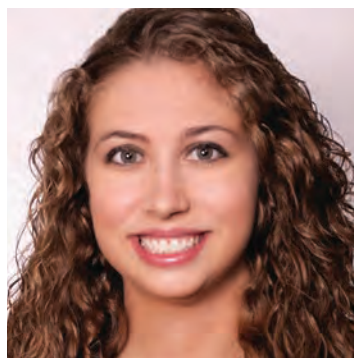
## Robert T. Fontaine

Robert T. Fontaine serves as Deputy General Counsel for Gaming at the Virginia Lottery, where his responsibilities include development of the regulatory structure for the Commonwealth's sports betting and casino gambling programs. Bob works closely with the lottery's Gaming Compliance division on regulatory development, interpretation, and enforcement. Just prior to his appointment in 2020, Bob had a long career in the Maryland Attorney General's Office where he served for 12 years as Principal Counsel to the Maryland Lottery and Gaming Control Agency. While in this last position, Bob worked to maintain the state's traditional lottery program while developing its casino, commercial instant bingo, and skills-based amusement device regulations. He also served as counsel to the commission that selected the operators of Maryland's six casinos.



## Bill Gantz

Bill Gantz, a Partner with Duane Morris, is a versatile lead trial lawyer with nationwide experience representing gaming, technology and manufacturing in intellectual property and commercial litigation, including patent infringement, trade secret, consumer class action and appeals. Bill has advised the US gaming industry since 2002 on regulatory, licensing and commercial matters. He is a well-known speaker and authority on gaming law and regularly provides counsel on intellectual property and regulatory compliance matters to start-ups and digital entertainment businesses offering gaming, social gaming, pay-to-play or "freemium" games, fantasy sports, esports, sports betting, skill games, sweepstakes, retail product promotions and lottery tickets. Bill is admitted to practice in Massachusetts, Illinois, Rhode Island and numerous federal district courts and courts of appeal nationwide.



## Samantha Haggerty

Samantha Haggerty is Deputy Chief Compliance Officer and Regulatory Affairs Counsel at Penn National Gaming where she is part of the company's corporate compliance team that supports Penn's properties and online gaming products in regulatory affairs and compliance. Prior to joining Penn in 2022, Sam was Legal Counsel, Regulatory Affairs at Sportradar and prior to that was an associate at Duane Morris where she focused on gaming law and commercial litigation. She has experience working with gaming regulatory bodies throughout the United States and has advised clients regarding licensing, compliance and legal issues in the gaming space and has conducted internal investigations of gaming companies. Sam served as Secretary, Treasurer and Vice Chair of the Casino Law Section of the New Jersey State Bar Association and is admitted to practice law in New Jersey, Pennsylvania, and several federal courts.



## David Hale

David Hale, a Shareholder with Brownstein Hyatt Farber Schreck, develops strategies to help companies address new, emerging and future privacy laws and regulations. He possesses an expansive knowledge of privacy, cybersecurity, technology and marketing issues including transaction and litigation work. During his 13 years at TD Ameritrade, David founded and built TD Ameritrade's enterprise privacy program including its information breach response team. He uses this experience to help clients proactively address data protection issues as part of new product development, M&A due diligence and business expansion. David understands the risks of collecting personal data and guides clients in the creation of data incident response programs. When a data incident occurs, clients rely on his calm, informed approach to help evaluate, manage and respond quickly.



## Dr. Wulf Hambach

Dr. Wulf Hambach is one of the founding partners of Hambach & Hambach. He regularly publishes articles in national and international legal media and is a co-publisher and one of the authors of the legal commentary *Glücks- und Gewinnspielrecht in den Medien* (Gambling and Sweepstakes Law in the Media, C.H. Beck Verlag). Dr. Hambach is a sought-after lecturer at leading international conferences and board adviser of leading internet service companies. He was honoured by Chambers and Partners and ranked by WHO's WHO LEGAL. Dr. Hambach is one of the founders of the European portal *Gamblinglaw.eu* as well as being a member of the European Advisory Committee of IAGA and General Member of the International Masters of Gaming Law. He is also member of the board of the German Association for Telecommunication and Media and the editorial board of the *Online Gambling Lawyer* magazine.



## Mark Harms

Mark is the joint Managing Partner of Bespoke Capital Partners and Chairman and CEO of Global Leisure Partners, founded in 2004. GLP has advised on over \$70 billion of transactions to date, deploying over \$500 million into a number of investments and developed an industry leading operating executive network with 75+ members. Mark has completed over 140 advisory and principal transactions in North and South America, Europe and Australia and has extensive experience with regard to leveraged debt, mezzanine and equity financing techniques, with over \$100 billion in completed transactions. Prior to founding GLP, Mark worked at Oppenheimer as a Managing Director and at CIBC World Markets as the founder and head of the Consumer Growth Group. He built within Consumer Growth Group strong industry verticals in branded consumer products and services, gaming, health and fitness, specialty retail and travel and tourism.



## Julian Harris

Julian Harris specializes in all aspects of online and land-based gambling law, and with over 30 years' experience of gambling law, Julian is recognized as a leading gambling lawyer by operators, suppliers and regulators throughout the world. He advises many of the world's largest land-based and online gambling businesses (B2C and B2B), as well as many start-ups, investors and leading law firms. Julian has extensive gambling legal, regulatory and licensing experience advising on legal classification, non-remote and remote operating licence applications, casino competitions and premises licensing, personal applications, change of corporate control applications, transaction due diligence, corporate investments and transactions, complex group restructuring and the rationalization of group licences.



## Christopher B. Hebert

Christopher Hebert is the Director of the Louisiana Attorney General Office's Gaming Division. Mr. Hebert has served as an Assistant Attorney General for over 17 years. Attorney General Jeff Landry appointed him as Director of the Gaming Division in 2016. Under his leadership, the Problem Gambling Resource Services (PGRS) program was created in partnership with the Louisiana Department of Health to bring awareness to the legal community about problem gambling and the FREE gambling treatment services available for all Louisiana residents. He currently serves as a member of the National Council on Problem Gambling's Advisory Board, the House of Delegates for the Louisiana State Bar Association and as an appointee to the Council of the Louisiana Law Institute.



# SPEAKER BIOGRAPHIES



**Mark Hemmerle**

Mark Hemmerle is Vice President, Gaming & Compliance Counsel for Shift4 Payments. With 20+ years gaming and payments experience, he was General Counsel, Asst. General Manager and General Manager for two casinos under Hyatt (Hotels) Gaming Management Group including Grand Victoria Casino and subsequently opened and ran Indiana Live! Casino in Shelbyville, Indiana. Mark joined Worldpay (formerly Vantiv Gaming Solutions) in 2014 and was instrumental in building out the payments space for lawful gaming and gambling payment transactions.



**Jeffrey P. Hendricks**

Jeffrey P. Hendricks is the Senior Vice President - Regulatory and Compliance at Caesars Entertainment. Mr. Hendricks serves as CEI's corporate Compliance Office, partners in the management and execution of CEI's anti-money laundering compliance program, manages regulatory matters across CEI's portfolio and facilitates the regulatory approval process necessary for various merger and acquisition activities. Jeff is a member of the Missouri bar.



**Mark Hichar**

Mark Hichar, a Shareholder with Greenberg Traurig, focuses his practice on the gaming industry, and brings to each project over 25 years of experience working for gaming operators, system suppliers, game developers, and gaming licensees. Mark has worked as both inside and outside counsel to gaming companies, and understands the need to provide clear, practical, and actionable advice. Mark has particularly deep experience working with operators of casinos and lottery systems, and entities licensed by or contracted with domestic or foreign government gaming regulatory bodies. Working with clients of all sizes, Mark has advised and documented a variety of cross-border transactions and lottery privatizations, and has structured joint ventures to do business in countries including China, Italy, Japan, Russia, South Africa, and Taiwan.



**Jenny Holaday**

Jenny Holaday brings her extensive background in casino hospitality to her role of President of Encore Boston Harbor, which has recently been recognized by Forbes Travel Guide as the largest 5 star casino resort outside of Las Vegas. Jenny originally joined the organization in November of 2019 as the Executive Vice President of Operations, and now oversees all aspects of the \$2.6B resort's operations and leads a team of over 3,300 employees. Jenny has lived and worked in gaming regions from the East Coast to Nevada and many places in between. She has held executive positions for companies including Harrah's, Caesars Entertainment and Mandalay Resort Group and has successfully launched two enterprise-wide casino player programs. When she isn't at the resort, Jenny loves to spend time cooking, golfing or catching up with her two adult children. She lives in the Greater Boston area with her dog, Snoopy.



**Anika Howard**

Anika Howard is the inaugural President and Chief Executive Officer of WONDR NATION, where she leads daily operations and develops the company's overall mission and culture. Passionate about the power of tech startups, Anika is widely recognized for her unparalleled ability to drive gaming companies and products into evolving territories. As one of few executives with a 360-degree view of the industry, Anika leads WONDR NATION's ongoing initiatives and brings a fresh approach to what's next for the gaming sphere. As an award-winning industry veteran with over 20 years of experience, Anika has worked at some of the most notable players within the gaming space such as Foxwoods Resort Casino, International Game Technology PLC, and Caesars Entertainment, Inc., where she focused primarily on the development of interactive products and experiences designed to improve processes and create integrated player experiences.



**Marie Jones**

Marie Jones, a Partner with Fox Rothschild, represents and counsels clients in all aspects of gaming law and regulation, licensing and compliance. She serves as Co-Chair of the firm's Gaming Practice Group. Her clients represent all facets of the gaming industry including casino licensees, private equity firms gaming equipment manufacturers and suppliers, online gaming companies, sports betting enterprises, investment banks, restaurants and gaming and non-gaming related vendors that do business with casinos. Marie helps gaming industry clients and vendors work with domestic and foreign regulatory agencies – including the New Jersey Casino Control Commission, the New Jersey Division of Gaming Enforcement and the Pennsylvania Gaming Control Board – to obtain and maintain licenses and earn regulatory approval to own, develop and operate bricks-and-mortar casinos and internet gaming operations.



**Cathy Judd-Stein**

Cathy Judd-Stein was appointed by Governor Charlie Baker to be Chair of the Massachusetts Gaming Commission in February 2019, after she had served the Commonwealth as part of five successive gubernatorial administrations. Since 2015, she served as Deputy Chief Legal Counsel to Governor Baker and Lieutenant Governor Karyn Polito. She has spent much of her career dedicated to public service, advising extensively on public ethics and the state conflict of interest law, governmental reforms, data sharing, education law and policy, and health and human services. In 2000, Governor Paul Cellucci appointed Ms. Judd-Stein to serve as Deputy Legal Counsel and his ethics advisor, and she remained in that same position for Governors Jane Swift, Mitt Romney and Deval Patrick, also serving as Governor Patrick's Executive Director of the Judicial Nominating Commission.



**Lynne Levin Kaufman**

Whether it's traditional land-based casino law, internet gaming, sports wagering, or anything in between, Lynne Kaufman is at the forefront. Joining Cooper Levenson in 1998, and practicing gaming law full-time since 1988, she brings extensive experience to her clients while staying on the cutting edge of all gaming law developments. Lynne represents and counsels her clients in all aspects of gaming including licensure, financings mergers and acquisitions, compliance, investigative matters and technology approvals. She represents casino companies, gaming suppliers, technology vendors, sports wagering companies, restaurants/nightclubs and lenders worldwide. Lynne also advises and provides gaming expertise with respect to public debt offerings, private equity matters, and bank financings. Her clients also depend on her to guide them in areas relating to mobile gaming, pari-mutuel betting, and promotional sweepstakes and contests.



# SPEAKER BIOGRAPHIES



## Ben Kieckhefer

Ben Kieckhefer is a member of the Nevada Gaming Commission and also serves as Director of Client Relations for McDonald Carano where he is responsible for the strategic development and execution of client relations initiatives. Ben recently served as a member of the Nevada State Senate for three consecutive four-year terms representing District 16. Senator Kieckhefer began his first term in 2011 and his leadership positions included serving as Assistant Minority Floor Leader (2017-18, 2013-14) and Assistant Majority Floor Leader (2015-16). In October 2021, one year prior to the scheduled conclusion of his third term, Nevada Governor Steve Sisolak appointed Senator Kieckhefer to serve on the Nevada Gaming Commission. Ben's background also includes serving the State of Nevada as Communications Director for Governor Jim Gibbons and the Public Information Officer for the department of Health and Human Services.



## Michael S. Kim

Michael S. Kim is founder and Co-Managing Partner of GGH Morowitz, a boutique analytics, merchant advisory investment firm that specializes in servicing the gaming, hospitality and real estate sectors globally. He is also Chairman/CEO of Legend Rock Capital, a private investment firm which seeks to make select opportunistic investments across the global gaming, hospitality and real estate sectors whose affiliated entities previously acquired, owned and operated Sparks Nugget, a 1,382 room integrated casino resort which generated \$80 MM+ of gross revenues with over 1,100 employees located in Reno/Sparks, NV. Prior to founding GGH Morowitz, Michael was Managing Director, Corporate Finance Real Estate, Gaming, Lodging Leisure based in New York with SG Corporate Investment Banking ("SG CIB"), the US securities division of Société Générale where he had specific responsibility for overseeing SG CIB's activities worldwide across these industries.



## Jeremy P. Kleiman

Jeremy Kleiman is the Chair of Saiber LLC's Gaming Law practice group. Jeremy focuses his practice on gaming, regulatory and business law, representing casino operators, gaming equipment suppliers, technology providers and financial institutions involved in the gaming and lottery industries. He specializes in gaming-related corporate, regulatory, licensing and compliance matters, with an emphasis on the online and mobile gaming industry. Jeremy is ranked as a leading gaming attorney in Chambers Global and Chambers USA, and is ranked as a Best Lawyer in New Jersey by U.S. News & World Report for gaming law. He received his B.A. from Rutgers University and his J.D. from Cornell Law School.



## Thomas Konermann

Thomas Konermann is Vice President - Sales Business Stream Systems including Global Key Account and Global Tender Team for TÜV Rheinland Group / TÜV Rheinland International. He has extensive experience within the e-sports and online gaming industry since 2004 and has played an important role within this industry working with numerous stakeholders such as politicians, universities, industry and customers.



## Jason Lane

Jason started his career as a gaming regulator in 2001 within the Civil Service of the Island of Jersey. As part of governmental reforms in 2003 gambling became part of the Economic Development Department and Jason took responsibility for a wider set of regulatory functions as Director of Regulatory Services. Jason left the civil service and became Chief Executive of the independent Jersey Gambling Commission on its inception in 2010. Aside from regulation, Jason has served as a Board Member of the Jersey Police Authority since its creation, and is the current Chair. As such he has oversight of business and performance management within the States of Jersey Police. Jason has degrees in Politics, International Studies and a PhD in Policing. He is a past Chair of the Gaming Regulators European Forum (GREF) and has been a Trustee of IAGR since October 2018, becoming President in October 2021.



## Kim Barker Lee

Kim Barker Lee is IGT's vice president of diversity and inclusion, responsible for advancing IGT's corporate values by supporting a culture where all employees feel valued, respected, engaged, and empowered to contribute to IGT's success. Prior to her current role, Kim practiced governmental and public financial law in Chicago, Illinois, serving as the general counsel for Northstar Lottery Group, a majority owned IGT affiliate and the Illinois Student Assistance Commission. She was also a partner at the law firms of Pugh, Jones & Johnson P.C. and Altheimer and Gray. Kim has been a presenter on diversity and inclusion topics for organizations such as North American Association of State and Provincial Lotteries, Advancing Workplace Excellence, Providence Business News, Chicago United, and the Chicago Committee for Minorities in Large Law Firms and at gaming industry tradeshows and events such as G2E and ICE London.



## Raymond Lin

Raymond Lin is Chief Legal Officer for Mohegan Gaming and Entertainment, overseeing the company's legal and compliance strategy and responsible for advising executive management on legal matters regarding a wide range of commercial transactions, regulatory issues, international and domestic policy-making decisions, and formulating business, operational and legal strategies. He also leads the legal, compliance and risk management teams. Prior to becoming Chief Legal Officer, Lin served as a Partner at Latham & Watkins, LLP. In that role, he served as co-head of the private equity practice group, representing clients in the industry including lenders, developers, owners and operators of gaming properties. Earlier in his career, Lin worked at Davis, Polk & Wardwell and served as a Law Clerk for the Honorable Collins J. Seitz of the US Court of Appeals for the Third Circuit.



## David Livermore

David Livermore, LL.B (Hons), the Legal and Compliance Director for Ambassadors Group Limited, is one of the most experienced Compliance leads in the United Kingdom Casino Industry with over 30 years experience working for four different operators. He is currently responsible for the Licensing, Compliance, Security, Surveillance, Anti-Money Laundering and Safer Gambling Departments at Ambassadors Group based in London. He is a former Board Director at the National Casino Forum (NCF) as well as Chair of the Compliance and Regulatory Forum under both NCF and the Betting and Gaming Council (BGC).



# SPEAKER BIOGRAPHIES



## Martin Lycka

Martin Lycka is SVP for American Regulatory Affairs and Responsible Gambling at Entain, overseeing growth of the business across both new U.S. states and into other parts of the Americas, notably LATAM and Canada. He joined the business in April 2018, as Director of Regulatory Affairs. Martin also serves on the boards of the Entain Foundation, the Entain Foundation US, the German Online Casino Association and the Advisory Boards to the National Council on Problem Gambling as well as RG247, a responsible gaming training provider. In the past, Martin has been a board member of the European Gaming and Betting Association, JDigital and the European Sports Security Association. In total, Martin has been a senior legal, regulatory and RG advisor to listed gambling businesses for over 11 years.



## James R. Maida

James R. Maida, Esq., is President and CEO of Gaming Laboratories International (GLI®) a global gaming testing and consulting company with 24 locations with more than 1,500 employees. He has testified as an expert witness in numerous gaming cases on both the federal and state level, including appearances before the U.S. Congress. Among his multiple accolades, he has received the New Jersey Ernst and Young Entrepreneur of the Year, received the Oklahoma Indian Gaming Association with its prestigious Modern-Day Warrior Award, has been inducted into the AGA Gaming Hall of Fame and the Mississippi Gaming Hall of Fame, and has been named one of the most influential people in gaming.



## Jessica Maier

Jessica Maier heads Government Affairs at Play'n GO. In her role, she works closely with regulators and legislators, cultivating and maintaining meaningful and sustainable partnerships and leading the process to develop, grow and sustain a formal posture for the company's public policy initiatives. Before joining Play'n GO, Jessica was Chief Risk Officer, Head of Legal and Compliance at Push Gaming, and prior to that a partner at a German law firm specializing in gaming law, where she offered risk assessment strategy as well as regulatory development and licensing advice to numerous B2B and B2C clients. Jessica is a member of the International Association of Gaming Advisors (IAGA) and Global Gaming Women (GGW).



## Laura McAllister Cox

Laura McAllister Cox is Chief Compliance Officer of Rush Street Interactive, L.P. overseeing compliance strategy including in the areas of regulatory, anti-money laundering, technical compliance and responsible gaming. She formerly served as Vice President of Regulatory Compliance and Legal Counsel for Rush Street Gaming, serving in a corporate oversight capacity related to legal and compliance matters and serves as a member of the Internal Audit and Compliance Committee for the Rivers Casinos in Pittsburgh, Pennsylvania, Philadelphia, Pennsylvania, Des Plaines, Illinois and Schenectady, New York. She previously held positions as a Shareholder with Greenberg Traurig, LLP focusing her practice on gaming-related corporate, regulatory, licensing and product compliance matters, as Executive Vice President and General Counsel for Gaming Partners International Corporation.



## Sean McGuinness

Sean is a partner with Butler Snow LLP. His practice focuses primarily on commercial gaming and sports betting matters in Nevada, Colorado, Iowa and Mississippi. Sean has represented clients with licensing and regulatory matters before the Nevada Gaming Control Board, the Nevada Gaming Commission, the Colorado Division of Gaming, the Colorado Limited Gaming Control Commission, the Iowa Racing & Gaming Commission, the Mississippi Gaming Commission and the National Indian Gaming Commission. He has also participated in gaming related matters in other jurisdictions such as Arizona, California, Illinois, Kansas, Louisiana, Maryland, Michigan, Missouri, New Mexico, New York, North Dakota, Ohio, Oklahoma, South Dakota, Virginia, Washington and Wyoming, as well as in Canada, Hungary, Ireland, Switzerland and Tinian.



## Bill Miller

Bill Miller is the President and CEO of the American Gaming Association (AGA), which represents the \$261 billion U.S. casino industry. Since joining the AGA in 2019, Miller has elevated the association's influence in Washington, advanced key industry priorities, and deepened member engagement. Most notably, under Miller's leadership, the AGA has navigated the gaming industry through the COVID-19 pandemic. He led the advocacy effort that united AGA members and the broader gaming industry, secured unprecedented federal relief and created a favorable policy landscape for gaming's remarkable recovery. He has advanced efforts to strengthen the gaming industry's commitment to responsibility, build a sustainable legal sports betting market, accelerate casino payments modernization, diminish the illegal gambling market, and initiate industry-wide efforts on diversity and ESG issues.



## Donna More

Donna More, a Partner with Fox Rothschild, provides compliance, regulatory, corporate and transaction services to clients in Illinois and throughout the United States in highly regulated industries such as gaming, liquor, sweepstakes, and medical and adult-use cannabis. Drawing on her experience as general counsel to the Illinois Gaming Board (IGB) and her tenure as an Assistant U.S. Attorney for the Northern District of Illinois and Assistant Cook County State's Attorney, Donna advises clients on all licensing and regulatory issues in hearings before administrative agencies. She also represents clients in commercial and regulatory disputes involving competitors. Donna regularly represents casinos, video gaming terminal operators, manufacturers and distributors, game developers and other companies involved in the gaming industry in Illinois and nationwide.



## Richard Nathan

Richard Nathan is the Chair of the Colorado Limited Gaming Control Commission. He was appointed to serve as a Commissioner by Colorado's Governor in November of 2019. After serving as Colorado's Assistant Attorney General heading the Criminal Justice section and Director of the State's Organized Crime Strike Force for eight years, he entered private practice for thirty-five years. From the onset of casino gaming in Colorado in 1991, he represented gaming industry clients, including casinos, investors and gaming equipment manufacturers until leaving private practice in 2016.



# SPEAKER BIOGRAPHIES



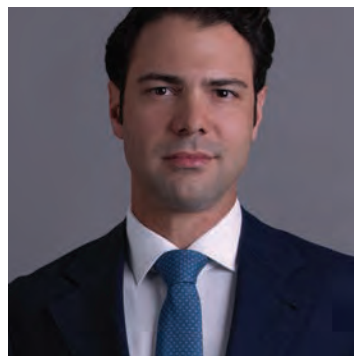
## Andromeda Morrison

Andromeda Morrison is General Counsel and Director of Skill Games for the Ohio Casino Control Commission. She has extensive experience with Ohio's gaming laws as she served for several years in the Charitable Law Section of the Ohio Attorney General's Office. While there, she made licensing determinations regarding charitable bingo applications and directed compliance investigations. She also represented state gaming regulators in administrative hearing and in lawsuits in both state and federal court. Since joining the Commission, Andromeda has led the effort to develop and implement administrative regulations for the licensing and compliance of skill-based amusement machines and is currently taking a leading role in the development of the regulatory framework for sports gaming. Andromeda received her Bachelor of Arts degree from Bradley University and her law degree from Ohio Northern University.



## Dr. Simon Planzer

Dr. Simon Planzer is founding partner at PLANZER LAW AG, a Switzerland-based law firm with background in technology, gaming and entertainment law. PLANZER LAW's team provides highly specialised services on all matters relating to Swiss and European technology and gaming law, compliance (e.g., AML), general business law (e.g., establishment). The team practises in English, German and French. Dr Planzer wrote his PhD on EU/EEA gaming regulation and gambling disorder ("Empirical Views on European Gambling Law and Addiction"). Through his legal practice, publications, teaching and work with regulators and the media, he has substantially contributed to the cause of empirical-based and sound gaming regulation. He has been recognized by the gaming industry, colleagues and regulators as 'absolutely excellent' and 'the top Swiss lawyer' for gaming (Chambers and Partners).



## Rui Pinto Proença

Rui Pinto Proença is a partner at MdME, where he heads the firm's Corporate|Gaming practice. Rui regularly acts for industry investors, casino operators, equipment manufacturers and gaming promoters in key regional projects. He also assists issuers, sponsors and underwriters in relation to listings of Macau gaming interests with overseas capital markets. Rui has been actively assisting sector players and governments in emerging gaming jurisdictions across the Asia-Pacific region.



## Phil O'Shaughnessy

Phil O'Shaughnessy is the Vice President of Global Communications, Events and Sustainability at International Game Technology (IGT) and is based in Las Vegas. He joined the Company in 2013 and has led a variety of functions including public relations and gaming marketing in his progression to his current role. Prior to joining IGT, O'Shaughnessy spent more than twenty years working in Silicon Valley in the consumer electronics and PC peripherals sectors leading a variety of marketing and communications functions, and in concert and event promotions. Earlier in his career, he worked in the computer games industry, in sports radio broadcast sales and in advertising. Phil is a graduate of the University of Oregon School of Journalism.



## David L. Rebuck

David L. Rebuck was named by Governor Christie in April 2011 to be Director of the NJ Division of Gaming Enforcement. Rebuck had served for 23 years as a Deputy Attorney General for NJ, specializing in policy guidance and regulatory reform. He was assigned to the Governor's Office as a Senior Policy Advisor to Governor Christie in February 2010. Rebuck earned a BA degree from Gettysburg College in 1974, a master's degree from the University of Vermont in 1978 and his law degree from Widener University in 1986. From 1978 through 1988, he was Associate Dean of Student Life at Ursinus College and then Assistant to the President of Radford University. Recognized by the International Masters of Gaming Law as their 2013 Regulator of the Year, Rebuck also is a trustee member of the International Association of Gaming Regulators.



## Christine Reilly

Christine Reilly joined the International Center for Responsible Gaming (then the National Center for Responsible Gaming) as the first executive director in 1997. In 2000, when the NCRG transferred its research and education program to Harvard Medical School (HMS), she was appointed executive director of the Institute for Research on Pathological Gambling and Related Disorders at the Division on Addiction at HMS and Cambridge Health Alliance. In 2009, Christine returned to the NCRG as Senior Research Director. Prior to working for NCRG, she served as executive director of the Missouri Humanities Council. She earned a BA degree at Randolph-Macon Woman's College and an MA degree from Vanderbilt University.



## Jody Michelle Rempel

Jody Michelle Rempel is a well-known and highly respected name in global gaming compliance. She served as a regulator for the Province of Ontario for 12 years, a manager for the Ontario Lottery and Gaming Corporation for a year, a member of IGT's Licensing Team for 3 years and is currently Head of Compliance for ArdentSky LLC ([www.ardentsky.com](http://www.ardentsky.com)), a position she's held for 7 years. Her experience as a regulator, operator, licensing professional for one of the industry's principal equipment manufacturers, and as Head of Compliance for the industry's leading regulatory compliance solutions provider has uniquely afforded Jody deep regulatory gaming expertise, wide-ranging IT know-how and remarkable communication skills.



## Jennifer Roberts

Jennifer Roberts is General Counsel of WynnBET, a mobile and Internet sports betting and casino provider. She briefly served in roles as General Counsel and Vice President of Compliance for GameCo, an arcade-style gambling and esports betting company, and as the Director of Sports Gaming Regulation for the Tennessee Education Lottery Corporation. She was the Associate Director and interim Executive Director of the International Center for Gaming Regulation at University of Nevada Las Vegas, where she created a curriculum for educating regulators on sports betting and casino regulatory issues; established the U.S. Sports Betting Forum; and advised governments, including Japan, on the development of gaming regulatory structures and systems.



# SPEAKER BIOGRAPHIES



## Louis S. Rogacki

Louis S. Rogacki, Assistant Attorney General, New Jersey Division of Gaming Enforcement is a graduate of Seton Hall University and the Vermont Law School. Post-graduation, he returned to New Jersey and clerked for the Honorable Patricia K. Costello, JSC, in the Hudson County Superior Court – Criminal Division. Rogacki was sworn in as a Deputy Attorney General in 1993 with the Division of Alcoholic Beverage Control, where he handled both licensing and enforcement matters. In 2002, he moved to the Division of Gaming Enforcement with the Service Industry Licensing Bureau. He was appointed Deputy Director and Assistant Attorney General at DGE in November of 2016. He has served key roles at DGE regarding the implementation of S-11/S-12 in 2011, which made the Division the state's principal gaming regulatory agency, internet gaming in 2013, and again in 2018 when the state launched sports wagering.



## Marc Rubinstein

Marc Rubinstein, a Partner with Reid, Rubinstein and Bogatz, has practiced law for more than 30 years, becoming an accomplished gaming attorney, and serving as general counsel for leading companies in the gaming industry. As chief legal officer for companies such as Wynn Resorts, Caesars Palace, Affinity Gaming, Tropicana Entertainment, and the Cosmopolitan Resort & Casino, Mr. Rubinstein accumulated a vast array of knowledge in multiple legal disciplines, most notably gaming regulation and compliance, corporate law, corporate securities, corporate finance mergers and acquisitions, land use planning and development, restructuring, commercial litigation, and government affairs. Mr. Rubinstein also has been licensed or found suitable by gaming regulatory authorities as an officer or employee in several U.S. jurisdictions.



## Lisa Schiffer

Lisa Schiffer serves as IGT's Senior Director, Payments, where she has strategic oversight of the global payment operations team and is a key contributor to all of IGT's Gaming, Lottery and Digital Payment deliveries. A results-driven professional with 15 years of experience in online and retail cashless payments and cash management, Schiffer has built and run successful cashless payment operations for IGT and Dunkin' Brands. She was the key payments advisor for the launch of innovative solutions including IGT's Resort wallet with IGT Pay, as well as Dunkin's Mobile App and DD Card launch. She attended Bryant University and resides in Massachusetts with her husband and son.



## Sarah Shtylman

Perkins Coie Partner Sarah Shtylman advises innovators in the fintech and blockchain industries, and her clients range from entrepreneurs and startups to big tech and regulated financial institutions. With experience in both financial services regulatory issues and in transactional matters, Sarah counsels on a variety of regulatory, commercial, compliance, and product development projects—including non-fungible tokens (NFTs), regulated digital asset platforms, in-game currencies, and payment services integrations. She provides actionable regulatory assessments that drive product development, marketing, and regulatory licensing strategies. Sarah also drafts and negotiates the commercial agreements, vendor contracts, and terms of service that support her clients' product launches. Sarah is well versed in state and federal financial services regulations, particularly related to payments and money transmission.



## Rob Simmelkjaer

Rob Simmelkjaer is a sports media and gaming executive who has served in senior roles at ESPN and NBC Sports. He has served as Chairman of the Board of the Connecticut Lottery Corporation since being nominated by Governor Ned Lamont in 2020, and he helped lead the process of legalizing and launching legal sports gambling in October 2021. In 2021 Rob helped negotiate a complex agreement with the state's two Native American tribes which paved the way for the legalization and launch of sports betting and online casino gaming. He ran the process of selecting CT Lottery's sports betting partner, Rush Street Interactive. In Rob's first full year chairing the CT Lottery board, CLC generated record revenue of \$1.4 billion and over \$425 million in profit. Rob is a graduate of Dartmouth College and Harvard Law School.



## Christopher L. Soriano

Christopher Soriano is Vice President, Chief Compliance Officer at Penn National Gaming and is responsible for overseeing regulatory compliance at the company's 41 gaming properties in 19 US jurisdictions. Prior to joining PNG in 2020, Chris was a partner in the Trial Practice Group of Duane Morris LLP since 2015 and prior to that was an associate in the firm since 2009. There, his practice concentrated on gaming law and commercial litigation. He has experience before numerous gaming regulatory bodies including the Pennsylvania Gaming Control Board and the New Jersey Division of Gaming Enforcement and Casino Control Commission. He has conducted internal investigations of gaming companies and advised clients with respect to compliance and control enhancements.



## Heidi McNeil Staudenmaier

Heidi McNeil Staudenmaier is Partner Coordinator of Native American Law & Gaming Law Services for Snell & Wilmer, L.L.P. (Phoenix AZ). Among her many recognitions: BEST LAWYERS IN AMERICA, Phoenix BEST LAWYERS Gaming Lawyer of the Year (2011, 2016, 2018, 2020, 2021), Phoenix BEST LAWYERS Native American Lawyer of the Year (2014, 2015, 2017), Chambers USA, Chambers Global, Southwest Super Lawyers, AZ Business Leaders 2020-2022, ABA Business Law Section Jean Allard Glass Cutter Award, Women Achievers of Arizona, Maricopa County Bar Association Hall of Fame, Greater Phoenix Chamber Athena Finalist, Iowa College of Law Alumni Service Award, AZ Business Most Influential Women, Top Ten Great Women of Gaming, and Executive Editor, Gaming Law Review. Heidi is a Founding Member & Past President of the International Masters of Gaming Law.



## John Stawyskyj

John is a recognized leader in hotel and gaming law and is responsible for the Ashurst's gaming practice. John is experienced in all aspects of land based and internet gaming issues, commercial transactions involving the gaming industry, including acquisitions, disposals, joint venture arrangements, development projects, leasing, financing arrangements, regulatory issues and drafting of management and operating agreements for gaming operations. John has had extensive experience in advising on interactive and online gambling services, SMS betting competitions and other internet gaming activities. His practice has involved work in Australia and across Asia Pacific. John is also a member of the Board of the International Association of Gaming Advisors.



# SPEAKER BIOGRAPHIES



### Mark M. Vander Linden

Since 2013 Mark Vander Linden has served as Director of Research and Responsible Gaming for the Massachusetts Gaming Commission where he manages an extensive research agenda to advance an understanding of responsible gaming, gambling disorders and the social and economic impacts of casino gambling in Massachusetts. He also works collaboratively with casino operators and other stakeholders on a range of casino and community-based initiatives to build a sustainable and socially responsible industry in the state. Prior to joining MGC, Mark was the Executive Officer of the Office of Problem Gambling Treatment and Prevention with the Iowa Department of Public Health. Mark serves on the Board of Directors of the International Center for Responsible Gaming. He received his Masters in Social Welfare from the University of California, Berkeley.



### Paul Wierbicki

Paul Wierbicki is the General Counsel and Chief Legal Officer of Rush Street Interactive and its subsidiaries, a leading online gaming and entertainment company that focuses on online casino and online sports betting in the U.S. and Latin American markets. He is also a member of RSI's board of directors and its nominating and governance committee. Paul has been General Counsel of LAMB Capital Advisors (the management company for the investment partnerships funded by Neil Bluhm and his family) since 6/2015. Prior to joining LAMB, he served as Senior Counsel, Business and Legal at AbbVie Inc. and as a Partner at Kirkland & Ellis LLP, specializing in restructuring and debt finance. He served on the board of directors and compensation committee of Green Rivers Spirits Company (f/k/a Terressentia Corporation) from 2/2017 and 1/2018, respectively, until 9/2021 and the board of directors of The Civic Federation from 9/2012 to 12/2015.



### Ellen Whittemore

Ellen Whittemore serves as Executive Vice President, General Counsel and Secretary for Wynn Resorts and is a member of the board of directors of Wynn Interactive, Limited. Ms. Whittemore is a renowned expert in gaming law, compliance and licensing with more than 30 years of experience representing some of the world's largest and most progressive gaming companies. She has received numerous accolades throughout her distinguished career, including recognition as one of the "Best Lawyers in America" for gaming law and information technology law. Ms. Whittemore is responsible for the oversight of the Company's legal affairs and its philanthropic, community relations, and government affairs functions and works closely with the Company's Board of Directors and other members of senior management. A current IAGA officer, Ms. Whittemore is actively involved in numerous civic and charitable organizations.



### Elizabeth Yeigh

Elizabeth Yeigh is the Corporate Secretary and Chief Strategy Officer at the Alcohol and Gaming Commission of Ontario (AGCO). She is a results-oriented, collaborative leader with a wealth of public sector experience with a focus on policy, governance and program delivery. Liz leads the regulatory policy, external stakeholder engagement, corporate affairs and governance areas at the AGCO working in support of Ontario's regulated cannabis retail, liquor, horse racing and gambling sectors. Previously Liz was the Vice-President of Social and Community Responsibility at the Ontario Lottery and Gaming Corporation. She has also held senior positions in the Ontario Government at the Ministry of Community and Social Services as well as Director, Gaming Policy at the Ontario Ministry of Finance where she led the government work to support the modernization of Ontario's land-based gaming sites in the mid-2010's.



### Kent Young

Kent Young has over 30 years gaming industry experience with a proven track record of results achieved by establishing and implementing strategies that led to significant market share penetration, revenue generation and profit growth for both land-based and i-Gaming segments. The founder of Spin Games and True Blue Gaming, two technology-focused companies that were subsequently acquired by Bragg Games and Aruze respectively, Kent continues to lead Spin's growth and expansion for Bragg Games as President - North America, playing a key role in the Bragg's US market expansion. His extensive experience also includes senior executive roles for numerous established global companies including Aruze and Aristocrat where he successfully implemented technology development strategies resulting in Aristocrat's earning and maintaining a number two position in the global slot machine market.



### Andrew S. Zarnett

Andrew S. Zarnett, Managing Director, currently serves as Head of Gaming Investment Banking for Jefferies. From 1999- 2019, he was Deutsche Bank's Gaming, Lodging and Leisure High Yield Debt Analyst, Co-Head of High Yield Research and a member of the Executive Committee of the Leverage Debt Group. Previously, from 1996 - 1999 he was the Senior Gaming Equity Analyst, Gaming, Lodging and Leisure at Ladenburg Thalmann & Co., Inc. where he also served as a member of the Board of Directors. Before joining Ladenburg Thalmann, Mr. Zarnett was the Assistant to the Chairman, Furman Selz, LLC. Over his career he was named to the Institutional Investor All Star Team, which included being awarded the #1 Institutional Investor All Star Team covering gaming and lodging. He is currently a member of the Board of the International Center for Responsible Gaming and previously was a member of the Board of the American Gaming Association.





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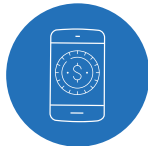
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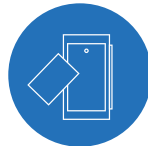
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Boston's **Beacon Hill** area is one of the city's oldest and most picturesque neighborhoods. Opposite the Boston Common and Public Garden, Beacon Hill features narrow gas-lit streets willed with Federal-style brick row houses and the famous cobblestone Acorn Street.



## IAGA GOVERNANCE

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*Originally established as the National Association of Gaming Attorneys (NAGA), IAGA was founded in 1980 in Nevada by several notable gaming attorneys to create an association that would “unite in common organization those professionally engaged in the gaming industry, to facilitate negotiations in the gaming industry and protect and promote the mutual interests of the corporation’s members and to promote and encourage education in the gaming industry.”*

### IAGA Membership by Industry Segment



- Attorneys (42%)
- Operators (18%)
- Advisors (16%)
- Manufacturers (14%)
- Regulators (10%)

The association soon drew the attention of gaming attorneys beyond Nevada who wanted to support a forum where industry legal issues could be addressed, and NAGA's membership grew to include attorneys from the United States, the United Kingdom, France and other international areas where gaming was legally regulated. As a result, and to recognize the organization's growing international membership, in 1985 NAGA evolved into the International Association of Gaming Attorneys (IAGA) and held its first international conference in Monte Carlo.

As IAGA's annual conferences expanded beyond Europe to Australia, Canada and the Caribbean, reflecting the globalization of the gaming industry and its growing international footprint, the issues and strategies IAGA addressed required more than just legal expertise. So, the association began including professionals from the industry's financial and operational segments. To better reflect this expanded focus, in 2007 IAGA's name was changed to the International Association of Gaming Advisors, and its membership now includes a wide range of industry financial experts, legal advisors, casino executives, regulators, consultants and educators from around the world.

Together, the industry experts that make up IAGA today meet throughout the year to discuss the key issues affecting global gaming. The association and its members also actively participate in a wide range of activities focused on expanding the expertise and professionalism of the gaming industry, and encourage ongoing collaboration between the industry's legal, finance, operational, educational and regulatory advisors. As such, our members are actively engaged in shaping the future of the industry and, through our conferences and collaborative opportunities, all members gain access to the collective heartbeat of the business.

### IAGA's PRESIDENTS

Since its inception in 1980, the International Association of Gaming Advisors has been guided by an impressive array of global gaming industry executives.

2020	John Hagan	2006	Dan M. McDaniel	1992	Mickey Brown
2019	John McManus	2005	Morden C. Lazrus	1991	Mickey Brown
2018	Laura McAllister Cox	2004	Paul O'Gara	1990	Frank Schreck
2017	Michael Cohen	2003	Donna More	1989	Joel Sterns
2016	Martha Sabol	2002	Ray Pike	1988	Claudia Cormier
2015	Katie Lever	2001	Patty Becker	1987	Shannon Bybee
2014	Tommy Shepherd	2000	Lloyd Levenson	1986	Bud Hicks
2013	Julian Harris	1999	Greg Jensen	1985	Bob Faiss
2012	Marc H. Rubinstein	1998	Guy Michael	1984	Mike Sloan
2011	Gavin Isaacs	1997	Jack Godfrey	1983	Frank Fahrenkopf
2010	Paul West	1996	David Satz	1982	Frank Fahrenkopf
2009	Gov. Bob Miller	1995	David Satz	1981	Lyle Rivera
2008	Brian Larson	1994	Jeff Silver	1980	Lyle Rivera
2007	Yvette Landau	1993	Jeff Silver		

### BENEFITS OF MEMBERSHIP

When you join IAGA, you are committing yourself to a high standard of professional ethics, furthering your professional development, and advancing the value of your profession. With members from all global gaming industry segments, our members are regularly engaged in shaping the future of the industry and, through our conferences and collaborative opportunities, gain access to the collective heartbeat of the business.

We support all facets of gaming education, contributing regularly with publications, conferences, webinars and teaching, while offering additional opportunities for expanding gaming knowledge through programs like our annual 'Shannon Bybee Scholarship' that promotes and furthers the study of gaming law. And, IAGA's prestigious members and their wealth of knowledge, experience and achievement are an excellent resource, as they are actively involved in the development, operation and evolution of regulated gaming worldwide.

To learn more about the benefits of becoming an active IAGA member, reach out to any of our Officers, Trustees or Counselors, or contact Executive Director Kirsten Clark at [director@theiaga.org](mailto:director@theiaga.org).



# IAGA OFFICERS

*As the Executive Committee of the International Association of Gaming Advisors, IAGA Officers are elected by the Board of Trustees and serve one year terms. IAGA Officers provide the organization's strategic direction and ensure that all objectives of Association are accomplished through IAGA's annual initiatives and events.*

*When appointed to be an IAGA Officer, the individual commits to serve initially as Assistant Treasurer until they advance to the Presidency in their fifth year of service, dedicating significant time and effort to supporting the Association and its mission.*



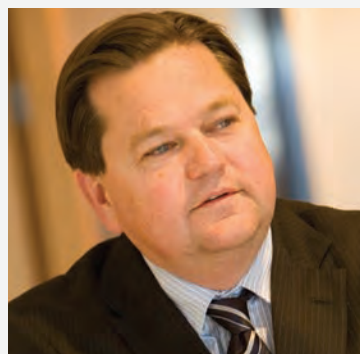
## LUKE ORCHARD – President

Luke Orchard is a Corporate Compliance and Risk Management executive with more than 25 years' experience. As IGT's Senior Vice President, Chief Compliance and Risk Management Office, he oversees IGT's corporate compliance, regulatory operations, enterprise risk management and security for all of the company's gaming, lottery and digital businesses. Luke has spent most of his career managing global compliance teams, specializing in overhauling processes and implementing solutions to strengthen compliance and optimize operations, as well as navigating complex transactions and crises. He also currently serves as Vice President for the Association of Gaming Equipment Manufacturers and on the Board of two non-profit organizations; The Dr. Rob Hunter International Problem Gambling Center and the Boys and Girls Club of Southern Nevada.



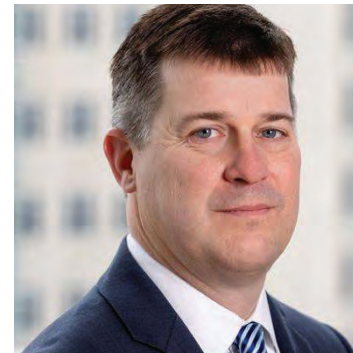
## ELLEN WHITTEMORE – Vice President

Ellen serves as Executive Vice President, General Counsel and Secretary for Wynn Resorts and is a member of the board of directors of Wynn Interactive, Limited. She is a renowned expert in gaming law, compliance and licensing with more than 30 years of experience representing some of the world's largest and most progressive gaming companies. She has received numerous accolades throughout her distinguished career, including recognition as one of the "Best Lawyers in America" for gaming law and information technology law. Ms. Whittemore is responsible for the oversight of the Company's legal affairs and its philanthropic, community relations, and government affairs functions. Ms. Whittemore works closely with the Company's Board of Directors and other members of senior management.



## JOHN STAWYSKYJ – Secretary

John is a recognized leader in hotel and gaming law and is responsible for the Ashurst's gaming practice. John is experienced in all aspects of land based and internet gaming issues, commercial transactions involving the gaming industry, including acquisitions, disposals, joint venture arrangements, development projects, leasing, financing arrangements, regulatory issues and drafting of management and operating agreements for gaming operations. John has had extensive experience in advising on interactive and online gambling services, SMS betting competitions and other internet gaming activities. His practice has involved work in Australia and across Asia Pacific. John is also a member of the Board of the International Association of Gaming Advisors.



## JEFF BARBIN – Treasurer

Jeff Barbin, a Partner with Phelps Dunbar, practices in business and finance with an emphasis on business transactional and regulatory matters, specifically focusing on gaming transactions requiring local gaming regulatory approvals and other complex transactional and regulatory matters, often working closely with the firm's gaming lawyers in Mississippi to achieve efficiencies for the client in both jurisdictions. In this context, he has represented casino operators, management, investors, lenders, manufacturers and other vendors in their Louisiana gaming regulatory matters.



## HARPER KO – Assistant Treasurer

Harper Ko is Executive Vice President, Chief Legal Officer and Secretary for Penn National Gaming where she is responsible for all legal matters for Penn, including commercial transactions, litigation matters, corporate governance and securities law and gaming regulatory compliance. Prior to joining Penn, Harper was the Executive Vice President, Chief Legal Officer – General Counsel and Secretary of Everi Holdings, Inc., where she helped guide the former Global Cash Access through its ongoing transition to a full-service casino gaming equipment and payment solutions provider.



## WILLIAM J. DOWNEY – General Counsel

Co-chair of Brownstein Hyatt Farber Schreck's Gaming group, Bill Downey has more than 25 years of experience in the Atlantic City and Pennsylvania markets. He has been counseling mid-Atlantic casinos and other participants in the casino and hospitality industries on the regulatory, corporate and real estate aspects of their ventures and has extensive experience in the prosecution of license applications before regulatory bodies, operational issues and financing transactions. His unique combination of experience in these areas is beneficial as European companies look to expand and partner with companies in the U.S. Specifically, Bill's practice includes guiding clients through business transactions, including regulation, acquisitions and dispositions, real estate, corporate and real estate finance, venture structure and entity formation and governance.



## KIRSTEN CLARK – Executive Director

Kirsten Clark has extensive gaming industry senior management, public relations, marketing and strategic communications experience. Most recently, she was Senior Vice President and Chief Operating Office -Asia for Gaming Partners International where she expanded the company's day-to-day business operations throughout Asia and the Pacific Rim while overseeing GPI's global marketing and product / project management divisions. Her gaming industry experience also includes broad strategic marketing, public relations and events management experience for Shuffle Master, Inc. where she served as Vice President of Worldwide Marketing for several years. In this role, Clark worked directly with executive management to shape and communicate corporate and strategic messages across all channels and served on the company's Corporate Product Group that oversaw global product strategy.



# IAGA BOARD of TRUSTEES

*IAGA Trustees are elected to a three-year term and are responsible for devising and executing all measures deemed proper and expedient to promote the objectives of the International Association of Gaming Advisors. Trustees may be elected to two consecutive three-year terms, and new Trustees are appointed at each Annual Meeting where existing Trustees terms expire.*



**SANTIAGO ASENSI, Managing Partner, Asensi Abogados**

Santiago Asensi is the Managing Partner of Asensi Abogados, a boutique law firm in the Gaming and Gambling sector with offices in Spain and Colombia. Asensi provides legal advice to a large number of bookmakers, poker, casino, bingo and skill games operators, software providers, slot suppliers with interests located in Spain and Latin America as well as to gaming jurisdictions. Asensi Abogados was the official advisor of Coljuegos (the Colombian regulator) in the development of the first regulation for online gambling in Latin America.



**KARIN ASHFORD**

Karin Ashford is the Chief Legal Officer of Greenwood Racing, Inc., an entity that, through its subsidiaries, operates casino gaming, thoroughbred and standardbred racing, i-gaming and online sports betting in four jurisdictions. She has spent most of her career in the gaming industry and is a generalist with significant experience in litigation, transactions, cyber, privacy, employment law, Indian law, regulatory, real estate matters, insurance coverage, wage and hour, intellectual property, consumer protection, and election law matters.



**PAUL G.V. BAKER, President, Grand Lisboa Palace Cotai**

Paul G.V. Baker is currently the President, Grand Lisboa Palace Cotai, part of SJM Holdings. Previously, he was the Deputy Chief Operating Officer of Genting Malaysia Berhad and had overall responsibility for all aspects of the operation of Resorts World Genting, one of the largest and most successful integrated resort destinations globally. He also previously held leadership positions at Wynn Macau, Caesars Entertainment (formerly Harrah's Entertainment), First Union Securities, and the United States Army.



**GREG BROWER, Chief Compliance Officer, Wynn Resorts**

Greg Brower is Wynn Resorts' Chief Compliance Officer. He was formerly a Brownstein Hyatt Farber Schreck Shareholder focusing on litigation, government investigations and regulatory and cybersecurity matters. His federal government experience includes service as the U.S. Attorney for the District of Nevada, as FBI Deputy General Counsel and as US Government Publishing Office Inspector General. He was also a Nevada Legislature member, Chairman of the Senate Judiciary Committee and a Gaming Policy Committee member.



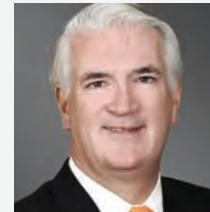
**A.G. BURNETT, Partner, McDonald Carano**

A.G. BURNETT is a partner with McDonald Carano where he advises regulatory agencies, federal agencies and others in meeting and crafting regulatory standards and represents gaming industry clients in navigating regulatory requirements. He is also skilled in assisting companies with their compliance programs and compliance obligations. He most recently served as Chairman of the Nevada Gaming Control Board (2012-2017) and as a member of the Governor's Gaming Policy Committee.



**VASILIOS P. CHRISOS, Principal, PricewaterhouseCoopers (PwC) Financial Crimes Unit**

Vasilios P. Chrisos has over 20 years on all aspects of financial crime compliance with a particular focus on AML and sanctions matters. He has assisted casino operators on the design and implementation of comprehensive, risk-based AML and sanctions compliance programs, including the execution of enhanced due diligence (EDD) measures for higher-risk patrons and the investigation of potentially suspicious levels of play. He has also advised institutions on communication strategies with regulatory authorities, including regular updates and submissions.



**MARK A. CLAYTON, Shareholder & Co-Chair of Global Gaming Practice, Greenberg Traurig**

Mark A. Clayton focuses on gaming regulatory matters, including those related to land based gaming, internet gaming and the manufacturing and distribution of gaming equipment. He also counsels clients on gaming legislation and regulatory projects. He represents clients with matters concerning gaming in U.S. and international jurisdictions. Mark has wide-ranging experience in the gaming industry, and has served as an executive and as counsel for many casino corporations prior to joining the firm. He is a former member of the Nevada State Gaming Control Board.



**STEPHANIE CHEUNG, Executive Vice President & Chief Legal Officer, Melco Resorts**

Stephanie Cheung is the Executive Vice President & Chief Legal Officer for Melco Resorts. In her senior leadership role, Stephanie has oversight of the legal, risk management and surveillance functions consisting of over 400 personnel working in Hong Kong, Macau, Philippines and Cyprus. She also serves as the Secretary to the Board of Directors delivering advice on a wide range of regulatory and corporate governance matters. Stephanie has close to 30 years of experience gained in the gaming and hospitality industry as well as private legal practice.



**JON DUFFY, Director of Corporate Assurance and Regulatory Affairs, Genting UK**

Jon Duffy is responsible for the Internal Audit, Compliance, Security, Surveillance, Anti-Money Laundering and Responsible Gambling Departments at Genting UK. His previous positions have included Head of Compliance and Money Laundering Reporting Officer. Jon holds diplomas in both Anti-Money Laundering and Financial Crime prevention, he is a member of the Audit Committee for Genting UK and a Director of the National Casino Forum (NCF), the UK Casino Industry trade body.



**TRACEY ELKERTON, Chief Compliance Officer, Aristocrat Group**

Tracey Elkerton is Chief Compliance Officer for the Aristocrat Group and has more than 20 years' experience in gaming industry compliance. In this role her responsibilities include corporate and key person licensing, regulatory compliance, product compliance, corporate governance and non-gaming compliance frameworks such as Anti-Bribery and Corruption and AML.



**C.J. FISHER, Partner, Fox Rothschild**

C.J. Fisher is a partner in the Atlantic City office of Fox Rothschild LLP. He advises individuals and entities in a wide range of gaming licensing, regulatory and compliance matters, and has represented clients before various gaming regulatory agencies, including in New Jersey, Massachusetts and New York. He has also successfully represented casino operators in competitive license bids in several domestic and international jurisdictions.



## BOARD of TRUSTEES



**KELLY E. GASS, President, San Marco Capital Partners**

Kelly Gass has over 20 years of professional experience providing financial and business solutions and expertise to companies both domestically and abroad. Having served in numerous interim senior management roles in take-over or troubled asset situations as well as under normal operating conditions, Gass has significant experience liaising with governmental and regulatory authorities in over 35 jurisdictions and is recognized for her extensive expertise in operational, transactional and financial matters.



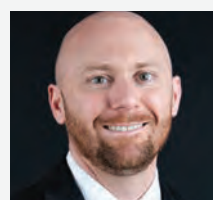
**DR. WULF HAMBACH, Founding Partner, Hambach & Hambach**

Dr. Wulf Hambach is one of the founding partners of Hambach & Hambach. He regularly publishes articles in national and international legal media. Furthermore, he is a co-publisher and one of the authors of the legal commentary "Glücks- und Gewinnspielrecht in den Medien" (Gambling and Sweepstakes Law in the Media, C.H. Beck Verlag). Dr. Hambach is a sought-after lecturer at leading international conferences and board adviser of leading internet service companies.



**MARK HEMMERLE, Vice President - Gaming & Compliance Counsel, Shift4 Payments**

Mark Hemmerle is Vice President, Gaming & Compliance Counsel for Shift4 Payments. With 20+ years gaming and payments experience, he was General Counsel, Asst. General Manager and General Manager for two casinos under Hyatt (Hotels) Gaming Management Group including Grand Victoria Casino and subsequently opened and ran Indiana Live! Casino in Shelbyville, Indiana. Mark joined Worldpay (formerly Vantiv Gaming Solutions) in 2014 and was instrumental in building out the payments space for lawful gaming and gambling payment transactions.



**JEFFREY HENDRICKS, Senior Vice President - Regulatory and Compliance, Caesars Entertainment**

Jeffrey Hendricks is the Senior Vice President - Regulatory and Compliance at Caesars Entertainment. Mr. Hendricks serves as CEI's corporate Compliance Officer, partners in the management and execution of CEI's anti-money laundering compliance program, manages regulatory matters across CEI's portfolio and facilitates the regulatory approval process necessary for various merger and acquisition activities. Jeff is a member of the Missouri bar.



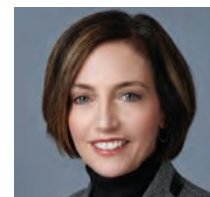
**JEREMY P. KLEIMAN, Member, Saiber LLC**

Jeremy Kleiman is the Chair of Saiber LLC's Gaming Law practice group. Jeremy focuses his practice on gaming, regulatory and business law, representing casino operators, gaming equipment suppliers, technology providers and financial institutions involved in the gaming and lottery industries. He specializes in gaming-related corporate, regulatory, licensing and compliance matters, with an emphasis on the online and mobile gaming industry. He received his B.A. from Rutgers University and his J.D. from Cornell Law School.



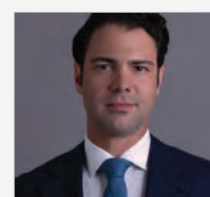
**STEPHEN MARTINO, Senior Vice President & Chief Compliance Officer, MGM Resorts Intl.**

Stephen Martino directs MGM Resorts International's compliance with federal and state requirements for gaming activity and financial transactions. He has oversight of MGM Resorts properties in Las Vegas and throughout the United States. In his role, he draws on a dozen years of experience in the casino, interactive, lottery and pari-mutuel gaming industries. He served in regulatory positions as executive director of the Kansas Racing and Gaming Commission from 2005-2010 and then as director of the Maryland Lottery and Gaming Control Agency from 2010-2015.



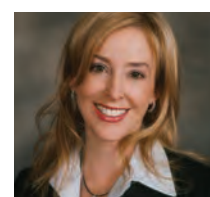
**CHRISTINE MASINO, Senior Director of Regulatory Compliance, IGT**

Christine Masino is the Senior Director of Regulatory Compliance with IGT. Her responsibilities include global oversight of IGT's broad license portfolio, as well as focusing on regulatory matters in over 300 North American gaming jurisdictions. With over 15 years' in the gaming industry, Ms. Masino has experience across multiple areas of gaming, including slot machines and video lottery terminals, casino and central systems, internet and mobile gaming, and sports wagering.



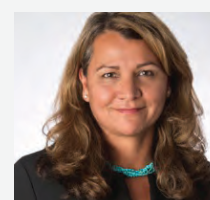
**RUI PINTO PROENÇA, Partner, MdME Lawyers**

Rui Pinto Proença heads the firm's Corporate/Gaming practice. He has been based in Macau for the past eight years, where he is recognized as one of the leading gaming lawyers. Rui regularly acts for industry investors, casino operators, equipment manufacturers and gaming promoters in key regional projects. He also assists issuers, sponsors and underwriters in relation to listings of Macau gaming interests with overseas capital markets. Rui has been actively assisting sector players and governments in emerging gaming jurisdictions across the Asia-Pacific region.



**KIMBERLY MAXSON RUSHTON, Partner, Cooper Levenson**

Kimberly Maxson Rushton is immersed in the U.S. gaming market, advising casinos, gaming suppliers and other businesses related to the gaming industry who depend on her guidance in this rapidly changing field of law. She began her career in the Clark County District Attorney's Office from 1993 to 1998 and also served in the Attorney General's Office as Chief of the Las Vegas office and Counsel to the Nevada Gaming Commission from 1998 to 2003, and as Chairman of Nevada's Transportation Services Authority from 2003 to 2007.



**LORETTA A. TUELL, Managing Principle, Tuell Law**

Loretta A. Tuell has practiced in the arena of federal Indian law and policy in Washington, D.C. for more than 20 years. Based in California since 2017, she focuses on American Indian law, governmental law and policy, and gaming matters. In the private legal sector, Loretta was most recently a Partner with Greenberg Traurig. Her public service includes serving as the Majority Staff Director and Chief Counsel for the Senate Committee on Indian Affairs to Chairman, Senator Daniel K. Akaka and formerly served as Staff Counsel to the late Senator Daniel K. Inouye.



# IAGA EX OFFICIO TRUSTEES

*IAGA Ex-Officio members of the Board of Trustees are IAGA officers who served as President. Following his or her term as President, the officer serves ex-officio for an additional three fiscal years.*



**JOHN HAGAN – Partner, Harris Hagan**

John Hagan, a partner with Harris Hagan, is recognized by the independent legal Guides as a leading international gambling lawyer. Qualified in 1993, he practised as a commercial litigator before specializing in gambling law from 1998. He has advised many of the world's largest gambling operators and is frequently instructed by other law firms private equity firms and banks to provide specialist licensing and regulatory expertise in respect of corporate investments and transactions.



**JOHN M. McMANUS, Exec. Vice President, General Counsel & Secretary, MGM Resorts International**

John McManus is Executive Vice President, General Counsel and Secretary of MGM Resorts International. He served as Senior Vice President, Acting General Counsel and Secretary of the Company from December 2009 to July 2010. He served as Senior Vice President, Deputy General Counsel and Assistant Secretary from September 2009 to December 2009. He served as Senior Vice President, Assistant General Counsel and Assistant Secretary of the Company from July 2008 to September 2009.



**LAURA McALLISTER COX, Chief Compliance Officer, Rush Street Interactive, L.P.**

Laura McAllister Cox oversees compliance strategy including in the areas of regulatory, anti-money laundering, technical compliance and responsible gaming. She formerly served as Vice President of Regulatory Compliance and Legal Counsel for Rush Street Gaming, serving in a corporate oversight capacity related to legal and compliance matters and serves as a member of the Internal Audit and Compliance Committee for the Rivers Casinos in Pittsburgh, Pennsylvania, Philadelphia, Pennsylvania, Des Plaines, Illinois and Schenectady, New York.

# SIGMA

## BALKANS & CIS



## BELGRADE

### 22-25 AUGUST

# SIGMA

## EUROPE



## EUROPE

### 14-18 NOVEMBER



#### Fellow Counselors:

*I would like to nominate Martha Sabol for induction as a Counselor of IAGA. While holding positions as a trustee from 2007 through 2012 and as an officer from 2013 through 2016, Martha contributed countless hours to the organization. In addition to attending the midyear and annual meetings, Martha served as Program Chair for numerous conferences. Her dedication ensured we held timely, informational and interesting summits. She personally made calls to secure sponsorships to defray Summit costs. During her year as president, she arranged a joint conference with the Gaming Regulators European Forum in Malta to promote attendance and profitability.*

*Martha embodies the mission of the Counselors-- to preserve the experience of members. I am sure she will use her position as co-chair of the Greenberg Traurig Gaming Practice to accomplish the Counselors other stated goal -to stimulate the interest and support of other executives in the gaming industry. For these reasons, I would ask you to support my nomination of Martha to Counselor status.*

*Sincerely,  
Yvette Landau*

*It is my honor to nominate Martha Sabol as a Counselor of IAGA. I have known and worked with Martha the entire time she has been involved with IAGA, and I can truly state that she has worked as hard and diligently as anyone I have worked with. During my tenure as President, I relied on Martha not only for her efforts, but as a very reliable sounding board and "counselor" to me. She certainly played a large role in any success that I had as a President of IAGA.*

*Martha's accomplishments in the gaming law world are equally as impressive. Martha is the co-chair of one of the most successful gaming practices in the world and she uses her international connections to further IAGA 's mission. In sum, IAGA would be very well served with Martha as a Counselor, and I am hopeful that you will look favorably on her nomination.*

*Paul West (in 2019)*

## COUNSELOR APPOINTMENT

*IAGA is pleased to announce that Martha was appointed Counselor in October 2019, and was to be recognized at the Summit planned for 2020. Martha has shown long-term commitment to IAGA and its initiatives and we are thrilled to honor her as part of the 2022 Summit, two years later!*

## Gaming Convergence

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- Regulatory impacts of cross-market/cross-industry mergers and acquisitions
- Domestic and international tax considerations
- Fraud prevention – crafting anti-money laundering and consumer protection policies
- Government affairs – state and federal policy review and legislation monitoring
- Intellectual property – safeguarding proprietary technologies in disruptive market segments
- Partnerships with professional sports franchises and facilities

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Regulatory | Operations  
AML | IP | Labor | Litigation  
Privacy | Real Estate  
Acquisitions | Financing



# IAGA COUNSELORS

*IAGA Counselors are appointed to support the programs and goals of the Association, to preserve the experience of its members and to stimulate the interest and support of other executives involved in the gaming industry.*



## **PATRICIA BECKER, President, Patricia Becker & Associates**

Patricia Becker is the President of Patricia Becker & Associates, a gaming consulting firm that specializes in compliance and regulatory issues. In addition, she currently serves as chair of the compliance committee at Bally Technologies, Inc. and at Tropicana Entertainment, Inc. Becker holds the distinction of being the first and only woman to serve on the Nevada Gaming Control Board. She recently served as executive director and Boyd Distinguished Professor of UNLV International Gaming Institute.



## **BILL BOYD, Co-Founder, Boyd Gaming Corporation**

Bill Boyd cofounded Boyd Gaming Corporation in 1974 with his father, Sam Boyd. A practicing attorney for 15 years, he turned his attention to gaming full-time in 1975. He has since developed and operated Boyd Gaming properties in major markets throughout the United States, including multiple locations in Nevada, New Jersey, Illinois, Indiana, Iowa, Kansas, Louisiana and Mississippi.



## **SENATOR RICHARD H. BRYAN, Director, Fennemore Craig**

Sen. Richard H. Bryan, a former U.S. Senator for Nevada, is a shareholder at Lionel Sawyer & Collins and is a member of the Firm's Executive Committee. His practice focuses on government relations at the federal, state and local levels, particularly in the area of public land use issues. He is the Firm's designated representative for Lex Mundi, State Capital Global Law Firm Group, and Business Counsel, Inc., global organizations of major law firms



## **BILL CURRAN, Senior Counsel, Ballard Spahr LLP**

Bill Curran represents gaming interests in a variety of capacities and serves on the compliance committees of several gaming companies. A long-time chairman of the Nevada Gaming Commission and the first chairman of the International Association of Gaming Regulators, he played a key role in founding the International Gaming Institute at University of Nevada, Las Vegas. He is active in numerous public service activities, including serving as president of the Nevada State Bar, Vegas PBS and Nevada Legal Services federally funded program for indigents.



## **FRANK FAHRENKOPF**

Frank Fahrenkopf is a lawyer by profession and gained national prominence during the 1980s when he served as chairman of the Republican Party for six of President Ronald Reagan's eight years in the White House (1983 to 1989). When he retired in January 1989, he had served as chairman of the Republican National Committee longer than any person in the 20th century (and second-longest in the history of the party) and led the party through two successful presidential campaigns in 1984 and 1988.



## **JOHN (JACK) A. GODFREY**

Jack is former Executive Vice President, Secretary and General Counsel of Pinnacle Entertainment, Inc., a diversified publicly traded gaming company. Jack retired from Pinnacle on June 30, 2016 after almost 14 years of service. Prior to joining Pinnacle, he was a Partner of Schreck Brignone Godfrey from January 1997 to August 2002; a partner with Schreck, Jones, Bernhard, Woloson & Godfrey from June 1984 to December 1996 as well as Chief Deputy Attorney General, Nevada Attorney General's Office Gaming Division from 1983 to 1984.



## **JULIAN HARRIS, Partner, Harris Hagan**

Julian Harris is recognized as a leading expert in national and international gambling and licensing law and is highly regarded by both operators and regulators throughout the world. He and John Hagan are the founder partners of Harris Hagan, the first and only UK law firm specializing exclusively in legal services to the gambling and leisure industries. He, John and other members of the firm have been at the forefront of advising UK and international operators alike on the opportunities presented by the UK Government's major reform of gambling law.



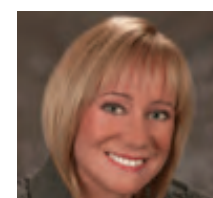
## **A.J. "BUD" HICKS, Partner, McDonald Carano Wilson**

A.J. "Bud" Hicks is one of Nevada's most experienced gaming attorneys. His primary areas of practice are gaming law and related corporate, litigation, and transactional matters. His client's include many Nevada gaming operators, equipment suppliers, and Nevada's largest Native American gaming operation. He has represented publicly traded gaming companies, as well as many privately owned establishments and their owners on gaming matters within the State of Nevada and in other jurisdictions.



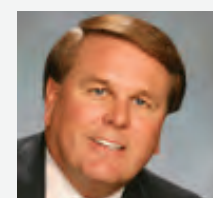
## **GAVIN ISAACS**

Gavin Isaacs is an advisor specializing in the Gaming Industry. He is currently Chairman of Altitude Acquisition Corporation, is on the Board of Directors of Galaxy Gaming Ltd. Gavin is also an advisor to Jackpocket, an online lottery app and to PureSoftware a developer and talent source based in India. Gavin was previously on the Board of Directors of DraftKings Inc., the Chairman of SBTech and before that was Vice Chairman of the Board of Directors of Scientific Games. In these roles Gavin has been integral in key strategic moves, including the 3 way merger of SBTech with DraftKings Ltd and DEAC Ltd.



## **YVETTE E. LANDAU, Attorney, WA Richardson Builders**

Yvette E. Landau has been a principal of W. A. Richardson Builders since 2005 which provides general contracting and construction management services to the casino resort industry. From 1996 until its sale to MGM Resorts in 2005, she was the General Counsel and Secretary of Mandalay Resort Group, the operator of 17 casino resorts in the US. She currently is on the board of directors of the Margaritaville Resort Casino in Bossier City, Louisiana and the board of Monarch Casino & Resorts which owns the Atlantis Casino Resort Spa in Reno and the Monarch Casino in Black Hawk, Colorado.



## **BRIAN LARSON**

Brian Larson began his career at Boyd Gaming in 1993 as Associate General Counsel and served as Senior Vice President, General Counsel and Secretary since January 1998 until retiring in 2020. In addition to his responsibilities as General Counsel, Larson led the Company's development efforts. Prior to joining Boyd Gaming, he was a partner at the Phoenix law firm of Snell and Wilmer and also worked for Coopers and Lybrand and Ernst and Young in Arizona as a certified public accountant with a focus on tax and real estate issues.



# IAGA COUNSELORS



## LLOYD D. LEVENSON, CEO & Chairman of Casino and iGaming Law Practice, Cooper Levenson

Lloyd D. Levenson is Chief Executive Officer of the firm and Chairman of the casino and iGaming law practice group. He and the firm have been instrumental in developing and implementing all aspects of gaming law, including the newest developments in online or Internet gaming (i-gaming) law, sports wagering legal matters, mobile gaming matters and pari-mutuel betting issues.



## KATIE LEVER, Chief Legal Officer, Lottery.com

Ms. Lever serves as the Company's Chief Legal Officer, Chief Operating Officer and Secretary. Ms. Lever joined Lottery.com in March 2021 as its first Chief Legal Officer, where she works to navigate Lottery.com's expansion as a public company and leads the charge on legal, compliance, risk management, and regulatory requirements. Prior to joining Lottery.com, she served as General Counsel to some of the gaming industry's largest global suppliers and luxury resorts, most recently from June 2018 to May 2020, as Chief Legal Counsel to Drew Las Vegas.



## DAN M. MCDANIEL, JR.

Dan M. McDaniel, Jr. has more than 20 years' experience representing domestic and international gaming clients including casinos, manufacturers, distributors, shareholders, officers, directors, key employees and more. Practicing exclusively in gaming law and chair of Baker Donelson's Gaming Industry Service Team, he represents clients before gaming authorities for licensing, registration, transfers of ownership, patron disputes, investigations, disciplinary proceedings and other regulatory matters.



## GUY S. MICHAEL, Attorney, Michael & Carroll, P.C.

Guy S. Michael graduated from Colgate University with a B.A. in 1970 and from the Georgetown University Law Center in 1974 where he was awarded a Juris Doctorate. He began his long and distinguished gaming law practice during his service as a Deputy Attorney General with the State of New Jersey in its Division of Law beginning in 1974. In 1976, he was appointed to the Governor's Task Force on Casino Gaming where he assisted in the drafting of New Jersey's Casino Control Act.



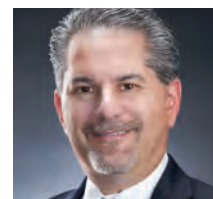
## GOVERNOR BOB MILLER, Owner, Robert J. Miller Consulting

Gov. Bob Miller was the longest serving governor in Nevada history, where he also held several public office including Lieutenant Governor and Clark County District Attorney. He served as the Chair and Vice Chair of the National Governors Association and on various committees including as Chair for the Center for Best Practices, Chair of the Legal Affairs Committee, and Chair on the Committee on Justice and Public Safety. He also was the co-lead governor on crime issues and the lead governor on natural resources.



## DONNA B. MORE, Managing Partner—Chicago, Fox Rothschild

Donna B. More is the managing partner of Fox Rothschild's Chicago office. Donna represents clients in all aspects of the gaming industry - casinos, manufacturers, suppliers and video gaming route operators. She was the first Chief Counsel to the Illinois Gaming Board and is a former state and federal prosecutor.



## MARC H. RUBINSTEIN, Managing Partner, Reid, Rubinstein & Bogatz

Marc H. Rubinstein has practiced law for more than 30 years, as a private attorney and as general counsel for leading companies in the gaming industry. As chief legal officer for companies such as Wynn Resorts Limited, Caesars Palace, Affinity Gaming, Tropicana Entertainment, and the Cosmopolitan Resort & Casino, he accumulated a vast array of knowledge in multiple legal disciplines, most notably gaming regulation and compliance, corporate law, corporate securities, corporate finance, mergers and acquisitions, land use planning and development and more.



## MICHAEL RUMBOLZ, Chairman & Chief Executive Officer, Everi Holdings

Mr. Rumbolz is Chairman and CEO of Everi Holdings which owns Global Cash Access and Multimedia Games. He most recently acted as an independent consultant to GCA and was the Chairman and CEO of Cash Systems, Inc., a competitor of GCA's that was acquired in 2008. Mr. Rumbolz is Managing Director of Acme Gaming LLC, a gaming consulting company and a Director of Seminole Hard Rock Entertainment LLC. He also has served as a Member and as the Chairman of the Nevada Gaming Control Board and is a former Chief Deputy Attorney General of the State of Nevada.



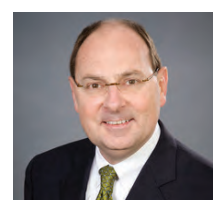
## MARTHA A. SABOL, Vice-Chair, Greenberg Traurig

Martha A. Sabol is Vice Chair of Greenberg Traurig. She focuses her practice on gaming regulatory and business law, representing national and international casino owners, operators and suppliers in the areas of regulatory compliance, acquisition, licensure, internal investigation matters and corporate counseling. Martha's previous legal experience includes her role as Vice President, General Counsel, Secretary and Chief Compliance Officer with Hyatt Gaming Management, Inc., which owns, manages and consults with casinos in the United States and abroad.



## FRANK SCHRECK, Shareholder, Brownstein Hyatt Farber Schreck

Frank Schreck is a shareholder in Brownstein Hyatt Farber Schreck's Las Vegas office. He serves as chair of the firm's Gaming Law Group and has represented public and private gaming companies. With nearly 40 years of experience, his work revolves around licensing matters and all aspects of regulatory compliance. His clients include Apollo/TPG, Caesars Entertainment, Wynn Resorts, MGM Resorts International, Pinnacle Entertainment, Station Casinos, Penn National Gaming and The Cosmopolitan.



## TOMMY SHEPHERD, Partner, Jones Walker LLP

Tommy Shepherd is Co-Leader of the Gaming Industry Team of Jones Walker LLP. Tommy represents major casino companies, manufacturers, suppliers, Native American tribes and financial institutions regarding all matters relating to the development, financing, licensing and operation of gaming and resort facilities. His extensive experience in such matters includes public-private leases, financings, land use approvals, statutory and regulatory interpretation and compliance, gaming operations and administrative hearings.



## JEFFREY A. SILVER, Of Counsel, Dickinson Wright

Jeffrey A. Silver's practice focuses on every aspect of gaming, liquor licensing and regulatory law, as well as planning and zoning matters, contractor licensing and transportation law. A former Clark County Chief Deputy District Attorney in the White Collar Crimes Division, he was the resident member in charge of the Nevada State Gaming Control Board Las Vegas office during the State's tumultuous period of developing regulatory oversight and has held numerous other executive positions within the gaming industry.





**MIKE SLOAN, Senior Vice President of Government Relations, Fertitta Entertainment**

Mike Sloan holds the title of Senior Vice President of Government Relations and is responsible for local, state, and federal government relations, public relations and all legislative activities involving Fertitta Entertainment LLC or Station Casinos LLC. Mike served as Senior Vice President and General Counsel with Mandalay Resort Group (formerly Circus Circus Enterprises) for 20 years as well as serving for many years on the Board of Directors for the Nevada Resort Association, including a four-year term as Chairman.



*Shannon Bybee* ..... 1938 – 2003

*Greg Dillon* ..... 1922 – 2009

*Robert D. Faiss* ..... 1935 – 2014

*David Satz* ..... 1926 – 2009

*Joel Sterns* ..... 1935 – 2011

*Paul West* ..... 1955 – 2021

*Paul O'Gara* ..... 1946 – 2022

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## A TRIBUTE TO Paul West

1955 - 2021



Paul joined the gaming industry at the dawn of its Louisiana birth in the 1990s and spent the next 30 years skillfully and honorably navigating its calm and choppy waters. Paul was a trusted legal advisor and loyal friend to a diverse array of industry stakeholders. He delivered expert legal advice and uniquely understood the Louisiana gaming environment. However, Paul is best remembered by colleagues, clients, and regulators alike for his honesty, integrity and sincere passion for the gaming industry and State of Louisiana.

Paul joined IAGA in 1993, courtesy of an invitation by Mr. William S. Boyd. He served as IAGA's President in 2010 after previously serving on its Board of Trustees and as its General Counsel, Treasurer, Secretary and Vice President. Paul was appointed an IAGA Counselor in 2012. IAGA introduced Paul to lifelong friends, and he was immensely proud to be a member of this special community.

Paul often spoke of how grateful he was to be a member of the gaming industry, and that feeling of gratitude was, and remains, mutual. He is dearly missed.

Since the beginning of my career in gaming, Paul had been on the other side of so many deals, far more than any other lawyer. But he was never a competitor, he was a professional. Paul always had a joke, a suggestion, a kind word. He always had the best for IAGA at heart. He worked hard for his clients but the regulators still liked him. He was fun to be around. He loved his wife Kathy and his sons Michael and Andrew and he loved life. I have learned more from Paul than any other lawyer outside of my firm. He will be greatly missed.

– Jeff Barbin

Paul was always gracious and professional in his dealings with me, whether as an "adversary" or on the same side, and always, as a friend. Although we were technically "competitors", he was a willing mentor to me when I began doing gaming work and is the one (along with Jack Godfrey) who urged me to join and get involved in IAGA years ago. He continued to be a helpful resource and sounding board, including in a very recent conversation; he was a total professional in all that he did.

– C. Lawrence (Larry) Orlansky

Paul was a great man, a great friend and colleague and a genuinely good person. We will all miss him but will never forget him. Our world is diminished by his passing.

– Jack Godfrey

Paul was always available to provide valuable insight not only as it related to the jurisdictions in which he practiced but as it related to the gaming industry in general. He was smart, helpful and humble. A lawyer's lawyer. Hard to imagine an IAGA function without him.

– Lloyd Levenson

Paul was a great lawyer, a better person and someone I'm proud to have had as a friend. We will all miss him.

– Frank Schreck



From left: Kortney and Michael West, Kathy West, Andrew West, Paul, Martha Sabol and Steven Grossenbacher.



IN MEMORY OF

# Paul O'Gara

1946 - 2022

*A truly wonderful and one of a kind guy. I will miss him.*

— Yvette Landau

*Paul was a legend, and I loved the heck out of him. He was funny and direct. You knew where he stood. Mary Scott and I are very sorry to hear of his passing.*

— Tommy Shepherd

Paul joined Brownstein in 2012, leading the firm's expansion into New Jersey. Paul and Frank Schreck were long-time friends and had worked on countless gaming deals before Frank convinced Paul to join forces. Paul's longevity in the gaming industry is something at which to marvel. His name is synonymous with gaming on the East Coast and his decades-long career included domestic and international work. Paul played an active role in shepherding several major evolutions in the gaming industry, from the first brick-and-mortar casinos in New Jersey to the advent of online gaming and sports wagering. He guided some of the largest and most sophisticated gaming clients through the regulatory process, distinguishing himself as a thoughtful and trusted advisor, highly respected by colleagues, clients and gaming regulators alike.

Paul served our country as an officer in the United States Marine Corps and was a member of the Marine Corps Law Enforcement Foundation. He was especially proud of his service to his country in Vietnam. Paul was the epitome of a United States Marine.

You will be truly missed as our colleague and friend.



*Paul was a good friend to all of us. He welcomed me into IAGA from the beginning of my time with the organization almost thirty years ago. His practical, down to earth approach and great sense of humor was refreshing and entertaining. He was a great man and will be sorely missed.*

— Julian Harris

Paul's long association with IAGA greatly helped to make the Association as successful and respected as it is today. Moreover, to know Paul was to really, really like him — A guy with a great sense of humor, sharp as a tack in his profession and a pleasure to deal with on business matters, and who, as a young man, took time out of his life to serve his country well and honorably. It was a privilege to have known him for these many years.

— Bud Hicks

He will most assuredly be missed.

— Bob Miller

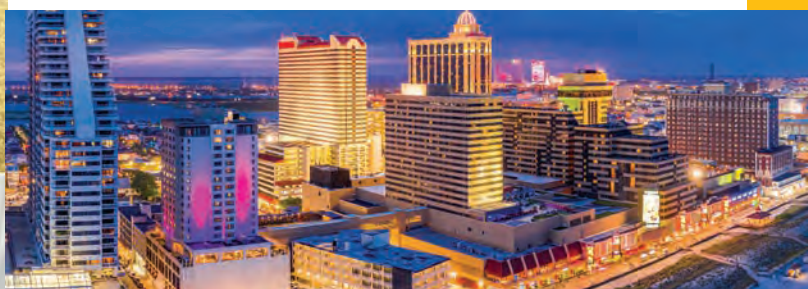


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